

Friday, April 16, 1999

L 99000002188

Division of Corporations

Page: 1

Florida Department of State
Division of Corporations
Public Access System
Katherine Harris, Secretary of State

Electronic Filing Cover Sheet

Note: Please print this page and use it as a cover sheet. Type the fax audit number (shown below) on the top and bottom of all pages of the document.

((H99000009058 1)))

Note: DO NOT hit the REFRESH/RELOAD button on your browser from this page. Doing so will generate another cover sheet.

To: Division of Corporations
Fax Number : (850) 922-4003

From: Account Name : CORPORATE CREATIONS INTERNATIONAL INC.
Account Number : 110432003053
Phone : (305) 672-0686
Fax Number : (305) 672-9110

CM

LIMITED LIABILITY COMPANY

Training and Placement Solutions, LLC

EFFECTIVE DATE

4-16-1999

Note

Effective date
is 4/16/99

Certificate of Status	1
Certified Copy	0
Page Count	06
Estimated Charge	\$293.75

Thanks,
Jennifer

Electronic Filing Menu

Corporate Filing

Public Access Help

H99000009058

ARTICLES OF ORGANIZATION

Article I. Name

The name of this Florida limited liability company is:
Training and Placement Solutions, LLC

Article II. Duration

The duration of the Company shall be perpetual unless the Company dissolves in accordance with the provisions of the Company's Regulations or these Articles of Organization.

Article III. Address

The mailing address and the street address of the principal office of the Company is:
Training and Placement Solutions, LLC
1401 Brickell Avenue
Suite 460
Miami FL 33131

Article IV. Registered Agent

The name and address of the registered agent of the Company is:
J. David Peña
1101 Brickell Avenue
Suite 1100
Miami FL 33131

Article V. Percentage Interest: Membership Certificate

The profits and losses of the Company shall be allocated to the members in accordance with and in proportion to each member's Percentage Interest (which shall be equal to the number of Units owned by a member divided by the total number of Units owned by all of the members), unless otherwise provided in the Regulations of the Company. A member's interest in the Company may be evidenced by a Membership Certificate issued by the Company.

Corporate Creations International Inc.
941 Fourth Street #200
Miami Beach FL 33139
(305) 672-0686

H99000009058

Copyright © 1993-1999 CC

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
99 APR 19 AM 10:29

H99000009058

Article VI. Dissolution

The Company shall be dissolved upon the death, bankruptcy, dissolution or termination of a member's membership in the Company for any reason, unless the business of the Company is continued by the consent of all the remaining members of the Company within 30 days after any of these events.

Article VII. Transferability of Member's Interest

No member shall have the right to assign the member's interest in the Company without the written agreement of a majority of the Units. If a majority of the Units do not approve the assignment, the assignee shall have no right to become a member, to participate in the management of the Company or to exercise any other rights or powers of a member. The assignee shall merely be entitled to receive the share of profits and other distributions and the allocation of income, gain, loss deduction, credit or similar item to which the assignor was entitled, to the extent assigned.

Article VIII. Management

The management of the Company is reserved to the members. The name and address of each member is:

RANDALL L. SIDLOSCA
1401 Brickell Avenue Suite 460 Miami FL 33131
J. DAVID PENA
1401 Brickell Avenue Suite 460 Miami FL 33131
NADJA MATTO
1401 Brickell Avenue Suite 460 Miami FL 33131
FELIPE CANO
1401 Brickell Avenue Suite 460 Miami FL 33131
BERARDINO DE PAULO
1401 Brickell Avenue Suite 460 Miami FL 33131
TED MYERSON
1401 Brickell Avenue Suite 460 Miami FL 33131

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
APR 19 AM 10:29

Article IX. Purpose of the Company

The purpose of the Company shall be to engage in any lawful commercial act or activity for which a limited liability company may be formed under the Florida Limited Liability Company Act.

Corporate Creations International Inc.
941 Fourth Street #200
Miami Beach FL 33139
(305) 672-0686

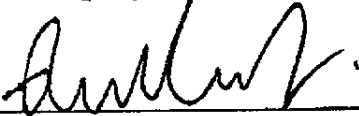
H99000009058

Copyright © 1993-1999 CC

H99000009058

Article X. Company Existence

The Company's existence shall begin effective as of April 16, 1999.



AUTHORIZED REPRESENTATIVE OF A MEMBER:
CORPORATE CREATIONS INTERNATIONAL INC.
Luis A. Uriarte Vice President

Date: April 19, 1999

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
99 APR 19 AM 10:29

Corporate Creations International Inc.
941 Fourth Street #200
Miami Beach FL 33139
(305) 672-0686

H99000009058

Copyright © 1993-1999 CC

APR-19-99 01:42 PM

H99000009058

AFFIDAVIT OF CAPITAL CONTRIBUTIONS

LIMITED LIABILITY COMPANY:
Training and Placement Solutions, LLC

The undersigned deposes and says:

1. The above named Company has at least one member.
2. The total amount of initial cash contributed by the members is \$10.00.
3. The agreed value of property other than cash contributed by the members is zero.
(If the members contributed property other than cash, a description of the property is attached.)
4. The total amount of cash or property anticipated to be contributed by the members is \$900,000,000.00 or less.



AUTHORIZED REPRESENTATIVE OF A MEMBER:
CORPORATE CREATIONS INTERNATIONAL INC.
Luis A. Uriarte Vice President

Date: April 19, 1999

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
99 APR 19 AM 10:29

Corporate Creations International Inc.
941 Fourth Street #200
Miami Beach FL 33139
(305) 672-0686

H99000009058

Copyright © 1993-1999 CC

APR-19-99 01:42 PM

H99000009058

**CERTIFICATE OF DESIGNATION
REGISTERED AGENT/OFFICE**


LIMITED LIABILITY COMPANY:
Training and Placement Solutions, LLC

REGISTERED AGENT/OFFICE:

J. David Peña
1101 Brickell Avenue
Suite 1100
Miami FL 33131

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
99 APR 19 AM 10:29

I agree to act as registered agent to accept service of process for the company named above at the place designated in this Certificate. I agree to comply with the provisions of all statutes relating to the proper and complete performance of the registered agent duties. I am familiar with and accept the obligations of the registered agent position.



J. David Peña
by L.A. Uriarte as attorney-in-fact

Date: April 19, 1999

Corporate Creations International Inc.
941 Fourth Street #200
Miami Beach FL 33139
(305) 672-0686

H99000009058

Copyright © 1993-1999 CC

APR-19-99 01:43 PM