PROFIT CORPORATION ANNUAL REPORT 1999



FLORIDA DEPARTMENT OF STATE

Katherine Harris

Secretary of State DIVISION OF CORPORATIONS

DOCUMENT # F9500000279

1. Corporation Name

ALBRIGHT & WILSON AMERICAS, INC.

Apr 09, 1999 8:00 am Secretary of State

04-09-1999 90031 045 ***150.00



| Principal Place | e of Business | Mailing Address | | | |
|---|---|---|--|---|--|
| 4851 LAKE BRO | OOK DR. | PO BOX 4439 | | | |
| GLEN ALLEN V | A 23060 | GLEN ALLEN VA 23058-44 | 39 | | DO NOT WRITE IN THIS SPACE |
| | | US | | | DO NOT WRITE IN THIS SPACE |
| | | | | | 3. Date incorporated or Qualifed |
| | | | | | 01/18/1995 4. FEI Number Applied For |
| 2. Principal P | lace of Business | 2a. Mailing Address | | | |
| 21 | | 26 | | | 74-2084085 Not Applicable \$8.75 Additional |
| Suite, Apt. | #, etc. | Suite, Apt. #, etc. | | | 5. Certificate of Status Desired Fee Required |
| 22 | _يم بين | © 27 | | | The second secon |
| City & Stat | e | City & State | | | 6. Election Campaign Financing \$5.00 May Be Trust Fund Contribution Added to Fees |
| 23 | | 28 | | untry | |
| Zip | Country | Zip | | untry | 8. This corporation owes the current year Intangible Personal Property Tax |
| 24 | 25 | 29 | 30 | | Personal Property Tax. LIYes LINo 10. Name and Address of New Registered Agent |
| | 9. Name and Address of Current | Registered Agent | | 81 N | Name |
| ст | CORPORATION SYSTEM | | | " | Name |
| | SOUTH PINE ISLAND ROAD | | | 82 S | Street Address (P.O. Box Number is Not Acceptable) |
| . – | NTATION FL 33324 | | | | |
| PLAI | VIAHON PL 33324 | | | 83 | |
| | | | | 84 C | City 85 Zip Code |
| | | | _ | | FL |
| 11. Pursuant | to the provisions of Sections 607.0502 | and 607.1508, Florida Statu | tes, the | above-na | named corporation submits this statement for the purpose of changing its registered e corporation's board of directors. I hereby accept the appointment as registered |
| office or r | egistered agent, or both, in the State of im familiar with, and accept the obligati | of Florida, Such change was a ions of, Section 607,0505, Flo | aumonze orida Sta | itutes. | e corporation's board of directors. Thereby accept the appointment as registered |
| SIGNATURE | ···· -····-·· ··· · · · · · · · · · · · | • | | | |
| SIGNATURE | Signature, typed or printed name of registered agent | and title if applicable. (NOT | E: Registere | d Agent sig | ignature required when reinstating) DATE |
| 12. | OFFICERS AND | | 13. | | ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12 |
| TITLE | V | ☐ DELETE | 1.1 T | TITLE | ☐ Change ☐ Addition ☐ |
| NAME | TREINEN, TIMOTHY J | | 1.2 N | NAME | |
| STREET ADDRESS | 4851 LAKE BROOK DRIVE | | 1.3 5 | STREET ADD | DDRESS |
| CITY-ST-ZIP | GLEN ALLEN VA | | 1.40 | CITY-ST-ZIF | ZIP |
| TITLE | PD | ☐ DELETE | 2.1 T | TITLE | ☐ Change ☐ Addition |
| NAME | WORK, LYALL C | | 2.2 N | NAME | |
| STREET ADDRESS | 4851 LAKE BROOK DR | | 2.3 \$ | STREET ADS | DORESS |
| -CITY-ST-ZIP → | GLEN ALLEN VA 23060 | | 2.41 | CITY-ST-ZII | ZIP S |
| TITLE | VTD | T SELECT | | | |
| NAME | 1 13- | ☐ DELETE | 3.11 | MLE | ☐ Change ☐ Addition |
| IVWL | I HALICK JEFFE ! . | [] DELETE | 1 | | Change Addition |
| CTREET ADDRESS | HÀUCK, JEFF C | [] DELEIE | 3.2 N | NAME | |
| STREET ADDRESS | 4851 LAKE BROOK DR | C) DETELE | 3.2 N 3.3 S | NAME STREET ADD | DORESS |
| CITY-ST-ZIP | 4851 LAKE BROOK DR GLEN ALLEN VA 23060 | | 3.2 N 3.3 S 3.4. (| NAME STREET ADD CITY-ST-ZII | DORESS |
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14. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on attachment with an authorise, with all other like empowered.

SIGNATURE:

311651-90031-45 311651

ALBRIGHT & WILSON AMERICAS INC. DIRECTORS AND OFFICERS

| <u>DIRECTORS</u> Paul F. Rocheleau | Highlands St. Mary's Hill Sunninghill Berkshire SL5 9AS England | 221-34-9825 |
|---|---|--------------------------------|
| Lyall C. Work | 9016 Norwick Road Richmond, VA 23229 | 227-43-0246 |
| Jeffrey C. Hauck | 11803 Marquis Terrace Richmond, VA 23233 | 227-57-6032 |
| OFFICERS Lyall C. Work President | 9016 Norwick Road Richmond, VA 23229 | 227-43-0246 |
| A. Michael DeRuosi Executive Vice President, Phosphorus Der | 10817 Millington Lane Richmond, VA 23233 ivatives | 036-36-6124 |
| Timothy J. Treinen Vice President & General Manager, Industri | 12315 Sentury Meadow Drive Richmond, VA 23233 al Chemicals | 478-62-4457 |
| Jeffrey C. Hauck Vice President, Finance & Administration, | 11803 Marquis Terrace Richmond, VA 23233 Treasurer & Asst. Secretary | 227-57-6032 |
| E. Jean Matherne Vice President, Human Resources & Asst. | 10841 Cherry Hill Drive Glen Allen, VA 23060 Secretary | 433-78-6542 |
| H. Frank Lawson Vice President, Manufacturing Technology | 2807 Northlake Drive Richmond, VA 23233 , Phosphorus Derivatives and Assi | 227-82-2401 stant Secretary |
| Jack W. Fallon Vice President, Surfactants | 1721 Park Avenue Richmond, VA 23220 | 157-36-0706 |
| Linda S. Rotz Secretary | 10025 Klaus Circle Glen Allen, VA 23060 | 182-46-7848 |
| James F. Pigg Asst. Secretary | 13312 Hollyhock Place Richmond, VA 23233 | 451-76-5801 |