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| C T Corporation System                                                   |                                            |         |                  |                                                 |                                 |
| Requestor's Name<br>660 East Jefferson Street                            | ·                                          |         |                  |                                                 |                                 |
| Address Tallahassee, FL 32301                                            |                                            | ļ       | 9000<br>-0<br>*: | 02560<br>6/16/98(<br>*****70.00                 | 12492<br>11013015<br>*****70.00 |
| City State Zip P                                                         | hone                                       |         |                  |                                                 |                                 |
| CORPORATION(S) NAME                                                      |                                            |         |                  | TALI SE                                         | 98                              |
| RITESS Menger Co<br>Merged into:<br>Imperial Sanitati                    | orp.                                       | //ce> ; | Jove             | LAHASSEE, FLORIDA                               | FILED 15 PH 4:22                |
| () Profit () NonProfit () Limited Liability Company () Foreign           | () Amendn                                  |         |                  | Merger<br>931V 93<br>Mar® J                     | <u> </u>                        |
| () Limited Partnership () Reinstatement () Limited Liability Partnership | () Annual F<br>() Reserva                  | tion    | () (<br>()       | Other S<br>Charge of I<br>Fictitions<br>CUSS F. | R.A.                            |
| () Certified Copy  () Call When Ready  () Walk In  () Mail Out           | () Photo C<br>() Call if Pr<br>() Will Wai | oblem   | () /             | After #30<br>Pick Up                            | <u> </u>                        |
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| Updater Verifler Acknowledgment                                          |                                            |         | 6(16)            | 98M                                             | ~4·C                            |
| W.P. Verifier                                                            | ÷- • •                                     |         |                  | Mo                                              | rafer                           |

CR2E031 (1-89)

# ARTICLES OF MERGER Merger Sheet

MERGING:

RI/ISS MERGER CORP., a Florida corporation, P98000043849

INTO

IMPERIAL SANITATION SERVICES, INC., a Florida corporation, F56718.

File date: June 15, 1998

Corporate Specialist: Joy Moon-French

FILED

#### ARTICLES OF MERGER

98 JUN 15 PM 4: 22

**OF** 

SECRETARY OF STATE TALLAHASSEE, FLORIDA

## RI/ISS MERGER CORP.

## AND

# IMPERIAL SANITATION SERVICES, INC.

Pursuant to the provisions of Section 607.1105 of the Florida Business Corporation Act (the "Act"), RI/ISS Merger Corp., a Florida corporation, and Imperial Sanitation Services, Inc., a Florida corporation, do hereby adopt the following Articles of Merger:

- 1. The names of the corporations which are parties to the merger contemplated by these Articles of Merger (the "Merger") are RI/ISS Merger Corp., ("RI/ISS") and Imperial Sanitation Services, Inc. ("Imperial").
- 2. RI/ISS is hereby merged with and into Imperial and the corporate existence of RI/ISS shall cease. Imperial is the surviving corporation in the merger. A copy of the Plan of Merger is attached hereto as Exhibit A and made a part hereof by reference as if fully set forth herein.
- 3. The Plan of Merger was adopted by the Board of Directors and the sole shareholder of RI/ISS on June 15, 1998, by written consents in lieu of holding special meetings, pursuant to Sections 607.0704 and 607.0821 of the Act.
- 4. The Plan of Merger was adopted by the Board of Directors and the sole shareholder of Imperial on June 15, 1998, by joint unanimous consent of the Board of Directors and sole Stockholder of Imperial, pursuant to Sections 607.0704 and 607.0821 of the Act.

The Merger shall become effective upon the filing of these Articles of Merger by the Department of State of the State of Florida in accordance with the provisions of Sections 607.1105 and 607.1106 of the Act.

The parties have caused these Articles of Merger to be executed as of June 15, 1998.

RI/ISS MERGER CORP.

y:

Name: <u>- James O. Cole</u>

Title: Secretary

Imperial Sanitation Services, Inc.

By: John Jawson

Title: Pres

#### PLAN OF MERGER

This Plan of Merger (this "Plan") is entered into as of the 15th day of June, 1998, among RI/ISS Merger Corp., a Florida corporation ("Merger Corp."), and Imperial Sanitation Services, Inc., a Florida corporation (the "Company").

### **RECITALS**

The boards of directors and shareholders of Merger Corp. and the Company have determined that it is advisable and in the best interest of each such corporation and its respective shareholders that Merger Corp. be merged (the "Merger") with and into the Company on the terms and subject to the conditions set forth herein, such that the Company will be the surviving corporation (the "Surviving Corporation") and a wholly-owned subsidiary of Republic Industries, Inc., a Delaware corporation.

#### ARTICLE I

# The Merger

At the Effective Time (as defined in Article V hereof), Merger Corp. shall be merged with and into the Company in accordance with the Florida Business Corporation Act (the "Act"), and the separate existence of Merger Corp. shall cease and the Company shall thereafter continue as the Surviving Corporation under the laws of the State of Florida.

#### ARTICLE II

## The Surviving Corporation

- A. At the Effective Time, the Articles of Incorporation of the Company, as in effect immediately prior to the Effective Time, shall be the Articles of Incorporation of the Surviving Corporation, until thereafter altered, amended or repealed in accordance with the Act.
- B. At the Effective Time, the Bylaws of the Company, as in effect immediately prior to the Effective Time, shall be the Bylaws of the Surviving Corporation, until thereafter altered, amended or repealed in accordance with the Act and the Articles of Incorporation and Bylaws of the Surviving Corporation.
- C. At the Effective Time, the officers and directors of the Company shall be the officers and directors of the Surviving Corporation until their successors are elected and have qualified.

### ARTICLE III

## Manner and Basis of Converting Shares

- A. At the Effective Time, each share of common stock of the Company, \$1.00 par value per share (the "Company Common Stock"), which shall be issued and outstanding (other than shares of Company Common Stock held in treasury) shall, by virtue of the Merger and without any action on the part of the holder thereof, be converted into the right to receive 392117 shares of common stock, \$.01 par value per share, of Republic Industries, Inc., a Delaware corporation and the parent of Merger Corp. ("Republic Common Stock"). Fractional shares of Republic Common Stock will not be issued, instead shares of Republic Common Stock will be issued determined to the nearest whole share of Republic Common Stock.
- B. At the Effective Time, each share of Company Common Stock held in treasury shall be canceled and extinguished without any conversion thereof.
- C. At the Effective Time, each right to acquire a share of Company Common Stock, to the extent that any such rights exist, which shall be issued and outstanding shall, by virtue of the Merger and without any action on the part of the holder thereof, be converted into the right to acquire 392117 shares of Republic Common Stock.
- D. Each share of Merger Corp.'s Common Stock, \$.01 par value per share, issued and outstanding immediately prior to the Effective Time shall be automatically converted into one share of Company Common Stock, which shall be the only outstanding common stock of the Surviving Corporation immediately following the Effective Time.

#### ARTICLE IV

#### Effect of Merger

At the Effective Time, all property, rights, privileges, powers and franchises of the Company and Merger Corp. shall vest in the Surviving Corporation, and all liabilities and obligations of the Company and Merger Corp. shall become liabilities and obligations of the Surviving Corporation.

### ARTICLE V

#### Effective Time

As used in this Plan, the term "Effective Time" shall mean the date and time of filing of Articles of Merger with the Secretary of State of the State of Florida with respect to the Merger.

IN WITNESS WHEREOF, each of the parties has caused this Plan to be executed on its behalf as of the date first written above.

RI/ISS MERGER CORP.

Title: Secretary

IMPERIAL SANITATION SERVICES, INC.

By: John Farmon

Title: Prop.