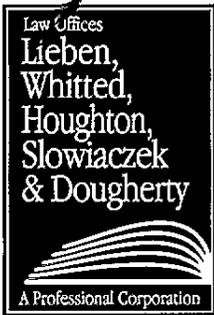


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James B. Cavanagh
Sandra L. Dougherty
John D. Ellsworth
David S. Houghton
Christopher R. Knust
T. Geoffrey Lieben
John S. Slowiaczek
Warren R. Whitted, Jr.
Virginia A. Albers
Kathleen A. Cook
Jennifer K. Woodward

May 18, 1998

Of Counsel
Greg Jahn

Division of Corporations
Secretary of State
409 East Gaines Street
Tallahassee, FL 32314

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In re: Lescher and Mahoney, Inc.
Our File No. 1720-000

Dear Sir/Madam:

Enclosed for filing are the Articles of Amendment for Lescher & Mahoney, Inc. n/k/a DLR Group, Inc. Enclosed with these Articles is a check for \$52.50. This check is intended to cover the \$35.00 filing fee plus two Certificate for Existence of Lescher & Mahoney, Inc. n/k/a DLR Group, Inc. Please return these Certificates to me at the address below. You may contact me at 402-344-4000 if you have any questions regarding these Articles of Amendment. Thank you for your assistance in this matter.

Very truly yours,

Jennifer K. Woodward

Jennifer K. Woodward
For the Firm

FILED
98 MAY 21 PM 12:08
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

JKW/ckl
Enclosures
cc: Barbara Gaughan
Gerry McGriff, CT Corporation

NC
DRG
5/28

81053

ARTICLES OF AMENDMENT
OF
LESCHER & MAHONEY, INC.

FILED
98 MAY 21 PM 12:08
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Pursuant to Section 607.1006 of the Florida Business Corporation Act, the undersigned corporation adopts these Articles of Amendment.

FIRST: The name of the corporation is Lescher & Mahoney, Inc.

SECOND: The Articles of Incorporation of this corporation are amended by changing the Article numbered "I" so that, as amended, said Article shall read as follows:

The name of this corporation shall be DLR Group inc.

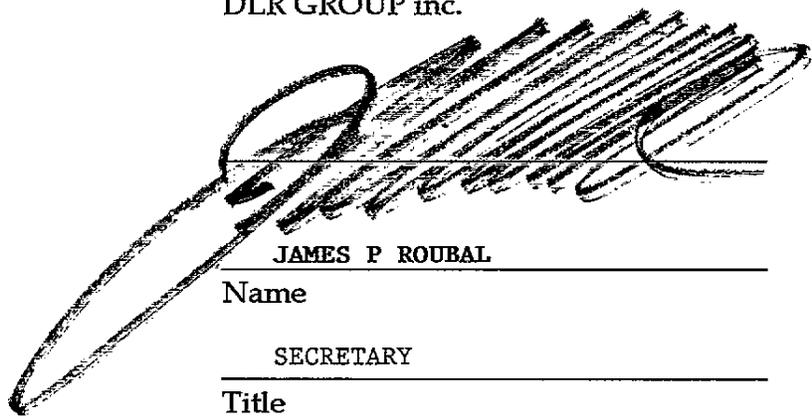
THIRD: The Amendment to the Articles of Incorporation of the corporation set forth above was adopted on the 1st day of May, 1998.

FOURTH: A) The Amendment was approved by the shareholders. The number of votes cast for the amendment by the shareholders was sufficient for approval.

The number of votes cast for the Amendment by the shareholders in each voting group was sufficient for approval by that voting group.

SIGNED this 14 day of May, 1998.

DLR GROUP inc.



A large, stylized handwritten signature in black ink, appearing to read 'J. P. Roubal', is written over a horizontal line. The signature is bold and somewhat scribbled.

JAMES P ROUBAL

Name

SECRETARY

Title