CORPORATION(S) NAME MPIRE Toll Free: 1-800-432-3028) Profit) NonProfit () Amendment () Merger () Foreign) Dissolution () Mark) Limited Partnership) Annual Report () Other Under Seal

Under Seal

Or CCO. Seal

Or CCO. Seal

Or CCO. Seal

Or CCO. Seal) Reinstatement) Reservation) Change of Registered Agent ✓) Certified Copy () Photo Copies () Certificate Under Seal () Call If Problem () Call When Ready () After 4:30 (U) Walk In () Will Walt ·) Pick Up Availability Document Examiner Updater Verifier Acknowledgment

W.P. Veritier

CR2E031 (R8-85)

ARTICLES OF INCORPORATION OF SERVI-TEMPS, INC.

The undersigned, acting as incorporators of a Corporation under the Florida General Corporation Act, adopt the following Articles of Incorporation for such Corporation:

- 1. The name of the Corporation is: SERVI-TEMPS, INC.
- 2. The period of duration of the Corporation is perpetual.
- 3. The Corporation is created for the purpose of engaging in any and all things allowed and permitted to be done under the statutes of the State of Florida, and to do any and all of the things hereinafter mentioned as fully and to the same extent as natural persons might or could do, to wit:
- (a) Generally, to make and perform contract of any kind and description, and for the purpose of attaining any of the objects of the Corporation, to do and perform any other acts or things, and to exercise any and all powers which a co-partnership or natural person could do and exercise and which are now, or hereafter may be authorized by law, and generally do and perform any and all things necessary or incidental to the performing or carrying out of the powers hereinabove specifically delegated or implied.

4. AUTHORIZED SHARES:

NUMBER. The aggregate number of shares that the Corporation shall have the authority to issue is SEVEN THOUSAND FIVE HUNDRED (7,500) SHARES of Capital Stock with a par value of One Dollar (\$1.00) per share.

INITIAL ISSUE. One Hundred (100) shares of the Capital Stock of the Corporation shall be issued for cash at a par value of One Dollar (\$1.00) per share.

DIVIDENDS. The Holders of the outstanding capital stock shall be entitled to receive, when and as declared by the Shareholders, dividends payable either in cash, in property, or in shares of the capital stock of the Corporation.

5. The initial street address in Florida of the Initial Principal Office of the Corporation is:

999 Ponce de Leon Blvd. Suite 1110 Coral Gables, Florida 33134

The name of the initial registered agent is:

CARLOS A. TRIAY

Whose registered office is located at:

999 Ponce de Leon Blvd. Suite 1110 Coral Gables, Florida 33134

The undersigned agrees to act as the registered agent for the Corporation for service of process pursuant to applicable Florida Statutes.

CARLOS A. TRIAY

- 6. The corporation shall have no directors. The business of the corporation shall be managed by the stockholders of the corporation in accordance with the Florida Statutes.
- 7. INITIAL OFFICERS: The Initial Officers of the Corporation are:

PRESIDENT, SECRETARY, TREASURER:

CARLOS A. TRIAY 999 Ponce de Leon Blvd. Suite 1110 Coral Gables, Florida 33134

8. The names and addresses of the Initial Incorporators and subscribers are as follows:

CARLOS A. TRIAY 999 Ponce de Leon Blvd. Suite 1110 Coral Gables, Florida 33134

- 9. The stockholders shall have the power to adopt, amend, alter, change or repeal the Articles of Incorporation when proposed and approved at a stockholders meeting, with not less than a unanimous vote of the common stock.
- 10. The stockholders shall at the first meeting called for that purpose, adopt By-Laws not inconsistent with these Articles and which shall be for the government of the Corporation and subordinate to these Articles of Incorporation and the laws of the State of Florida and the United States.

IN WITNESS WHEREOF, THE UNDERSIGNED has made and subscribed to these Articles of Incorporation at Coral Gables, Florida, on the day of ________, 1995.

CARLOS A. TRIAY

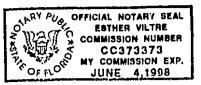
STATE OF FLORIDA COUNTY OF DADE

BEFORE ME, the undersigned authority, appeared CARLOS A. TRIAY, who is (are) to me known to be the person(s) described in and who subscribed to the above Articles of Incorporation, and (s)he did freely and voluntarily acknowledge before me according to law that (s)he made and subscribed the same for the purposes therein mentioned and set forth.

IN TITNESS WHEREOF, I (we) have hereunto set my (our) hands and my (our) official seal(s), at Coral Gables, Florida, in the said county and State, this 2 day of MOVCh,

NOTARY PUBLIC

My commission expires:



OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE NAMING AGENT UPON WHOM PROCESS MAY BE SERVED.

In pursuance of Chapter 607.34 Florida Statutes the following is submitted, in compliance with said Act:

First-That, SERVI-TEMPS, INC., desiring to organize under the laws of the State of Florida with its principal office, as indicated in the articles of incorporation at City of Miami, County of Dade, State of Florida, has named CARLOS A. TRIAY, located at 999 Ponce de Leon Blvd., Suite 1110, City of Coral Gables, County of Dade, State of Florida, as its agent to accept service of process within this state.

ACKNOWLEDGEMENT (Must be signed by designated agent)

Having been named to accept service of process for the above stated corporation, at place designated in this certificate. I hereby accept to act in this capacity, and agree to comply with the provision of said Act relative to keeping open said office.

Bu.

Signature of Registered Agent

TO DEPARTMENT OF STATE SOLD OF

STATE OF FLORIDA
OFFICE OF STATE TREASURER
TALLAHASSEE FLORIDA

**************************************	**************************************	REASON RETURNED	KEY	#	*		*
GENERAL REVENUE	0.00	INSUFFICIENT FUNDS		1	*		*
* TRUST	3,736.25	ACCOUNT CLOSED		2	*	2	*
* OTHER		UNCOLLECTED FUNDS		3	*		*
* TOTAL		OTHER		4	- 1		* * * *
*	****	*****					

CROSS REF	DISTRIBUTION SAMAS CODE	REASON	AMOUNT
012 012 012 012 012 012 012 012 012	45-20-2-130001-45300000-00-000100-00 45-20-2-130001-45300000-00-000100-00 45-20-2-130001-45300000-00-000100-00 45-20-2-130001-45300000-00-000100-00 45-20-2-130001-45300000-00-000100-00 45-20-2-130001-45300000-00-000100-00 45-20-2-130001-45300000-00-000100-00 45-20-2-130001-45300000-00-000100-00	4 1 1 2 1 4 1	25 00 150.00 165.00 350.00 550.00 915.00 1,041.25

GRAND TOTAL:

3,736.25

960-75 80307- F # 915.00

900002281859-- 6 -09/02/97--01011--012 ****960.75 *****960.75

Process Date: 07/07/97

The above named fund(s) has been reduced by the amount of this check(s) under authority of Section 215.34, F.S.

Bill Nelson