

CORPORATION INFORMATION
SERVICES, INC.
1201 HAYS STREET
TALLAHASSEE, FL 32301
904-222-9171
904-222-0393 FAX

800-342-8086

CSC networks

P95000020694

MAIL TO:
P.O. Box 5828
TALLAHASSEE, FL 32314

ACCOUNT NO. : 072100000032

REFERENCE : 559451 148696A

AUTHORIZATION :

COST LIMIT : 9 PPD

ORDER DATE : March 13, 1995

ORDER TIME : 12:58 PM

ORDER NO. : 559451

CUSTOMER NO: 148696A

CUSTOMER: James A. Dell, President
CREATIVE CONSTRUCTION
MANAGEMENT OF FLORIDA, INC.
827 14th Avenue North

Saint Petersburg, FL 33701

400001428354
-03/13/95--01063--011
***122.50 ***122.50

DOMESTIC FILING

NAME: CREATIVE CONSTRUCTION
MANAGEMENT OF FLORIDA, INC.

XX ARTICLES OF INCORPORATION
____ CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX CERTIFIED COPY
____ PLAIN STAMPED COPY
____ CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Jennifer Moran

EXAMINER'S INITIALS:

Dmc

RECEIVED
MAR 13 PM 2:14
DIVISION OF CORPORATION

FILED
MAR 14 PM 3:15
SECRETARY OF STATE
TALLAHASSEE, FLORIDA



RESUBMIT

FLORIDA DEPARTMENT OF STATE

Sandra B. Mortham
Secretary of State

March 14, 1995

CORPORATION INFORMATION SERVICES, INC.
1201 HAYS STREET
TALLAHASSEE, FL 32301

SUBJECT: CREATIVE CONSTRUCTION MANAGEMENT OF FLORIDA, INC.
Ref. Number: W95000005631

We have received your document for CREATIVE CONSTRUCTION MANAGEMENT OF FLORIDA, INC. and your check(s) totaling \$122.50. However, the enclosed document has not been filed and is being returned for the following correction(s):

The name designated in your document is unavailable since it is the same as, or it is not distinguishable from the name of an existing entity. Simply adding "of Florida" or "Florida" to the end of an entity name **DOES NOT** constitute a difference. Please select a new name and make the substitution in all appropriate places. One or more words may be added to make the name distinguishable from the one presently on file.

When the document is resubmitted, please return a copy of this letter to ensure that your document is properly handled.

If you have any questions about the availability of a particular name, please call (904) 488-9000.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6923.

Doris McDuffie
Corporate Specialist Supervisor

Letter Number: 895A00011331

FILED

95 MAR 14 PM 3:15

ARTICLES OF INCORPORATION

CREATIVE CONSTRUCTION MANAGEMENT OF TAMPA BAY, INC.
TALLAHASSEE, FLORIDA

SECRETARY OF STATE

The subscriber hereof, being sui juris and a citizen of the State of Florida, hereby adopts these Articles of Incorporation for the formation of a corporation under the laws of the State of Florida:

ARTICLE I - NAME/ADDRESS

The name of this corporation is Creative Construction Management of Tampa Bay, Inc., 827 14th Avenue North, St. Petersburg, Florida 33701.

ARTICLE II - DURATION

This corporation shall have perpetual existence beginning on the date of these articles; or if not filed by the Secretary of State within five days thereafter, then beginning on the date of such filing.

ARTICLE III - PURPOSE

This corporation is organized for the purpose of transacting any and all lawful business.

ARTICLE IV - CAPITAL STOCK

This corporation is authorized to issue 100 shares of one dollar (\$1.00) par value common stock which shall be designated "Common Shares."

ARTICLE V - PREFERENCES, LIMITATIONS AND RELATIVE RIGHTS OF SHARES OF CAPITAL STOCK

Unless and until these articles may be amended, there shall be only one class of stock which shall be the common shares, among which there shall be no preference. The entire voting power for the election of directors and for all other purposes shall be vested exclusively in the holder of outstanding common shares. Each common share shall carry one vote and prorata entitlement to distribution of dividends when and as declared by the board of directors and shall carry cumulative voting rights.

ARTICLE VI - DESIGNATION OF SERIES

Unless and until these articles are amended to provide otherwise, there shall be only one class and one series of stock which shall be common shares of equal rank and identical in all respects.

ARTICLE VII - PREEMPTIVE RIGHTS

Every shareholder, upon the sale for cash of any new stock of this corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his pro rata share thereof, as nearly as may be done without issuance of fractional shares, at the price at which it is offered to others.

ARTICLE VIII - INITIAL REGISTERED OFFICE, AGENT

The street address of the initial registered office of this corporation is 827 14th Avenue North, St. Petersburg, Florida 33701. The Registered Agent at such address is James A. Dell.

ARTICLE IX - INITIAL BOARD OF DIRECTORS

This corporation shall have one director initially. The number of directors may be increased or decreased from time to time by the bylaws but shall never be less than one and no decrease shall have the effect of shortening the term of any incumbent director. The name and address of the initial director of this corporation is James A. Dell, 827 14th Avenue North, St. Petersburg, Florida 33701.

ARTICLE X - INCORPORATOR

The name and address of the person signing these articles is James A. Dell, 827 14th Avenue North, St. Petersburg, Florida 33701.

ARTICLE XI - BYLAWS

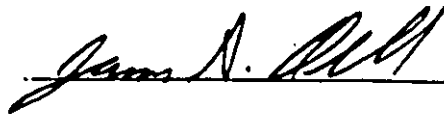
The power to adopt, alter, amend and repeal bylaws shall be vested in the board of directors and common shareholders. In the event of conflict between action of directors and shareholders as to bylaws, action of shareholders shall control.

ARTICLE XII - AMENDMENT

This corporation reserves the right to amend or repeal any provision contained in these articles, or any amendment thereto,

every right conferred on shareholders being subject to this reservation.

In witness whereof, the subscriber has executed these articles on March 10th, 1995.



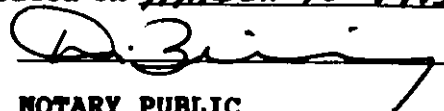
SUBSCRIBER

STATE OF FLORIDA

COUNTY OF PINELLAS

Before me, the undersigned officer, this day personally appeared James A. Dell, known to me and known by me to be the person named in the foregoing articles as subscriber, and he acknowledged before me that he executed the same.

In witness whereof, I have affixed my signature and official seal in the state and county above cited on MARCH 10 1995.


NOTARY PUBLIC

DEVIN ZIMRING
NOTARY PUBLIC STATE OF FLORIDA
My Commission Expires JUL 29, 1997
Commission NO CC 303756

My commission expires: _____

CERTIFICATE OF DESIGNATION
REGISTERED AGENT/REGISTERED OFFICE

FILED

95 MAR 14 PM 3:15

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Pursuant to the provisions of sections 607.0501 or 617.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the corporation is: CREATIVE CONSTRUCTION MANAGEMENT OF TAMPA BAY, INC.

2. The name and address of the registered agent and office is:

JAMES A. DELL

827 14TH AVENUE NORTH

ST. PETERSBURG, FLORIDA 33701

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

SIGNATURE

DATE


3-9-95