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TO: DIVISION OF CORPORATIONS

DEPARTMENT OF STATE

STATE OF FLORIDA

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DOCUMENT TYPE: FLORIDA PROFIT CORPORATION OR P.A.

NAME: BUSINESS AND TECHNOLOGY SOLUTIONS, INC.

FAX AUDIT NUMBER: H96000001291

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FLORIDA DEPARTMENT OF STATE

Sandra B. Mortham
Secretary of State

January 26, 1996

EMPIRE CORPORATE KIT COMPANY

MIAMI, FL

SUBJECT: BUSINESS AND TECHNOLOGY SOLUTIONS, INC.
REF: W96000002085

We received your electronically transmitted document. However, the document has not been filed and needs the following corrections:

The entity name designated in your document is unavailable since it is the same as, or it is not distinguishable from the name of an administratively dissolved entity. Names of administratively dissolved entities are not available for one year from the date of administrative dissolution unless the dissolved entity provides the Department of State with a notarized affidavit executed as required by section 607.0120, 617.01201, 608.5135 or 608.4482 Florida Statutes, permitting the immediate assumption or use of the name by another entity.

Simply adding "of Florida" or "Florida" to the end of a name does not constitute a difference.

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SECRETARY OF STATE
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ARTICLES OF INCORPORATION
of

BUSINESS AND TECHNOLOGY SYSTEMS INTEGRATORS, INC.

The undersigned, doan hereby subscribe to, acknowledge and file the following Articles of Incorporation for the purpose of creating a corporation under the laws of the State of Florida.

ARTICLE I - NAME

The name of this corporation is BUSINESS AND TECHNOLOGY SYSTEMS INTEGRATORS, INC.

ARTICLE II - PURPOSE

This corporation is organized for the purpose of transacting any and all lawful business permitted under the laws of Florida.

ARTICLE III - CAPITAL STOCK

This corporation is authorized to issue 100 shares of \$1.00 par value common stock, which shall be designated as "Common Shares". All of said stock shall be payable in cash, property (real or personal) or labor or services in lieu thereof at a just valuation to be fixed by the Board of Directors.

ARTICLE IV - VOTING RIGHTS

Except as otherwise provided by law, the entire voting power for the election of directors and for all other purposes shall be vested exclusively in the holders of the outstanding Common Shares.

ELKINS & FREEDMAN
2101 W. Commercial Blvd., Suite 5400
Fort Lauderdale, Florida 33309
(305) 733-1330
Attorney: RICHARD L. FREEDMAN, ESQ.
Bar No.: 270598

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ARTICLE V - TERM

This corporation shall commence its existence upon filing and shall exist perpetually thereafter unless sooner dissolved according to law.

ARTICLE VI - PREEMPTIVE RIGHTS

Every shareholder, upon the sale for cash of any new stock of this corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his pro rata share thereof (as nearly as may be done without issuance of fractional shares) at the prices at which it is offered to others.

ARTICLE VII - INITIAL PRINCIPAL OFFICE AND AGENT

The street address and mailing address of the initial principal office of this corporation is 961 N.W. 93rd Avenue, Plantation, Florida 33324 and the name of the initial registered agent of this corporation is Nancy B. Powell, whose address is 961 N.W. 93rd Avenue, Plantation, Florida 33324.

ARTICLE VIII - INITIAL BOARD OF DIRECTORS

This corporation shall have two directors initially with the exact number of directors to be specified by the shareholders from time to time unless the shareholders shall by a majority vote, determine that the corporation be managed by the shareholders. The name and address of the initial directors of this corporation are Nancy B. Powell, 961 N.W. 93rd Avenue, Plantation, Florida 33324 and James Gary Fisher, 961 N.W. 93rd

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Avenue, Plantation, Florida.

ARTICLE IX - INCORPORATORS

The name and address of the person signing these articles is: Nancy B. Powell, 961 N.W. 93rd Avenue, Plantation, Florida 33324.

ARTICLE X - INDEMNIFICATION

The corporation shall indemnify any officer or director or any former officer or director, to the fullest extent permitted by law either now existing or hereafter enacted.

ARTICLE XI

No contract or other transaction between this corporation and any other corporation, and no act of this corporation shall in any way be affected or invalidated by the fact that any of the directors or this corporation are pecuniarily or otherwise interested in, or are directors, or officers of, such other corporation. Any director individually, or any firm of which any director may be a member, may be a party to, or may be pecuniarily or otherwise interested in, any contract or transaction of this corporation, provided that the fact that he or such firm is so interested shall be disclosed or shall have been known to the Board of Directors or a majority thereof, and any director of this corporation who is also a director or an officer of such corporation, or who it is so interested may be counted in determining the existence of a quorum at any meeting of the Board of Directors of this corporation which shall authorize any such contract or transaction with like force and

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effect as if he were not such director or officer of such other corporation, or not so interested.

ARTICLE XII

The private property of the stockholders shall not be subject to the payment of the corporate debts to any extent whatever. The corporation shall have a first lien on the shares of its stockholders and upon the dividends due them for any indebtedness of such stockholders to the corporation.

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation this 25th day of January, 1996.

Harry B. Powell
SUBSCRIBER

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CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR
THE SERVICE WITHIN THIS STATE, NAMING AGENT UPON
WHOM PROCESS MAY BE SERVED

In pursuance of Chapter 48.091, Florida Statutes, the
following is submitted, in compliance with said Act:

First--That BUSINESS AND TECHNOLOGY SYSTEMS INTEGRATORS, INC.
desiring
to organize under the laws of the State of Florida with its
principal office, as indicated in the Articles of Incorporation,
at City of Plantation, County of Broward, State of Florida, has
named Nancy B. Powell located at 961 N.W. 93rd Avenue.

(Street address and number of building;
post office box address not acceptable)

City of Plantation, County of Broward, State of Florida, as its
agent to accept service of process with the state.

ACKNOWLEDGEMENT: (MUST BE SIGNED BY DESIGNATED AGENT)

Having been named to accept service of process for the above
corporation, at place designated in this certificate, I hereby
accept to act in this capacity, and agree to comply with the
provision of said Act relative to keeping open said office.

By: Nancy B. Powell
Resident Agent

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TALLAHASSEE, FLORIDA

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