Document Number Only CT Corporation System Requestor's Name 660 East Jefferson Street Address Tallahassee, FL 32301 (850)222-1092 300002994863--2 -09/23/99--01042--014 City State Zip Phone *****87.50 *****87.50 CORPORATION(S) NAME ORIUS COND menging into Orius mengen Conp. CHANGING Name in menger To onius conp. () Profit () NonProfit () Amendment Merger () Foreign () Dissolution/Withdrawal () Mark () LLC () Limited Partnership () Annual Report () Other ucc Filing () Reinstatement () Reservation () Change of R.A. Certified Copy () Photo Copies M CUS NEW WORLD AFTER mage- Honwilcomp) () Call When Ready () Call if Problem () After 4:30 = () Will Wait ₹¥ Pick Up Name Availability Document Please Return Extra Copies Examiner File Stamped To: Updater 9/23 Jeffrey Butterfield Verifier Acknowledgment

W.P. Verifier

ARTICLES OF MERGER Merger Sheet

MERGING:

ORIUS CORP, a Delaware corp. F99000000927

INTO

ORIUS MERGER CORP. which changed its name to

ORIUS CORP., a Florida entity, P99000065933

File date: September 23, 1999

Corporate Specialist: Annette Ramsey

ARTICLES OF MERGER (Profit Corporations)

The following articles of merger are submitted in accord	ance with the Florida Business C	orporation Act,			
pursuant to section 607.1105, F.S.	= "	ALL ALL			
First: The name and jurisdiction of the <u>surviving</u> corporation is:					
Name	Jurisdiction	23 PM			
Orius Merger Corp.	Florida	LORDA LORDA			
Second: The name and jurisdiction of each merging cor	poration is:	Θ Θ			
<u>Name</u>	Jurisdiction				
Orius Corp.	Delaware				
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	en. Car tale transfer of the state of the st	an processor and the second of the Control of the 			
		W 70 10 1			
Third: The Plan of Merger is attached. (See Exhibit	it A)				
Fourth: The merger shall become effective on the date Department of State	the Articles of Merger are filed	with the Florida			
OR XX / XX / XX (Enter a specific date. NOTE: than 90 days in the future.)	An effective date cannot be prior to the	date of filing or more			
Fifth: Adoption of Merger by surviving corporation— The Plan of Merger was adopted by the shareholders of t					
The Plan of Merger was adopted by the board of director and shareholder approval v		ı			
Sixth: Adoption of Merger by merging corporation(s) (The Plan of Merger was adopted by the shareholders of t					
The Plan of Merger was adopted by the board of director and shareholder approval was		on			

(Attach additional sheets if necessary)

Seventh: SIGNATURES FOR EACH CORPORATION

Name of Corporation	Signature	Typed or Printed Name of Individual & Title
Orius Corp.	Ceyw	William J. Mercurio
	WO !	Rosemarie Mulholland
Orius Merger Corp.	Teld IN	Secretary William J. Mercurio
orius Merger Corp.		President
		Rosemarie Mulholland
	** A *** A *	Secretary
		1 - Lil William
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PLAN OF MERGER

This Plan of Merger (this "Plan") has been adopted as of the 17th day of September, 1999 by ORIUS CORP., a Delaware corporation ("Parent").

RECITALS

The board of directors of Parent has determined that it is advisable and in the best interest of Parent and Orius Merger Corp., a Florida corporation and wholly-owned subsidiary of Parent (the "Florida Subsidiary"), that Parent be merged (the "Merger") with and into the Florida Subsidiary on the terms and subject to the conditions set forth herein. The holders of a majority of the outstanding capital stock entitled to vote of Parent have approved the Merger in accordance with the Florida Business Corporation Act and the General Corporation Law of the State of Delaware.

ARTICLE I

The Merger

At the Effective Time (as defined in Article V hereof), Parent shall be merged with and into the Florida Subsidiary in accordance with the Florida Business Corporation Act and the General Corporation Law of the State of Delaware, and the separate existence of Parent shall cease and the Florida Subsidiary shall thereafter continue as the surviving corporation (the "Surviving Corporation") under the laws of the State of Florida.

ARTICLE II

The Surviving Corporation

a. At the Effective Time, the Articles of Incorporation of Florida Subsidiary as in effect immediately prior to the Effective Time, shall be the Articles of Incorporation of the Surviving Corporation; provided, however, that Article I of the Articles of Incorporation of the Surviving Corporation shall be amended to read as follows:

"ARTICLE I -NAME

The name of the Corporation is Orius Corp. (the "Corporation")."

- b. At the Effective Time, the Bylaws of the Florida Subsidiary, as in effect immediately prior to the Effective Time, shall be the Bylaws of the Surviving Corporation, until thereafter altered, amended or repealed.
- c. At the Effective Time, the officers and directors of the Parent shall be the officers and directors of the Surviving Corporation until their successors are elected and have qualified.

ARTICLE III

Manner and Basis of Converting Shares

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- (i) each share of common stock, par value \$.0001 per share, of Parent which shall be issued and outstanding shall, by virtue of the Merger and without any action on the part of the holder thereof, be converted into the right to receive one share of common stock, par value \$.01 per share, of the Surviving Corporation upon surrender of any certificates therefor;
- (ii) each share of Series A convertible preferred stock, par value \$.0001 per share, of Parent which shall be issued and outstanding shall, by virtue of the Merger and without any action on the part of the holder thereof, be converted into the right to receive one share of Series A convertible preferred stock, par value \$.01 per share, of the Surviving Corporation upon surrender of any certificates therefor; and
- (iii) each share of Series B convertible preferred stock, par value \$.0001 per share, of Parent which shall be issued and outstanding shall, by virtue of the Merger and without any action on the part of the holder thereof, be converted into the right to receive one share of Series B convertible preferred stock, par value \$.01 per share, of the Surviving Corporation upon surrender of any certificates therefor.
- b. At the Effective Time, each share of capital stock of Parent held in treasury shall be canceled and extinguished.
- c. At the Effective Time, each right to acquire shares of capital stock of Parent, to the extent that any such right exists, which shall be issued and outstanding shall, by virtue of the Merger and without any action on the part of the holder thereof, be converted into the right to receive an identical number of shares of the equivalent class of capital stock of the Surviving Corporation. As a matter of clarification, any stock option granted under any stock option plan of the Parent shall, immediately following the Merger, pertain to the identical number of shares of the equivalent class of capital stock of the Florida Subsidiary at the grant price in effect immediately prior to the Merger.
- d. At the Effective Time, each share of capital stock of the Florida Subsidiary outstanding immediately prior to the Effective Time shall be canceled and extinguished.

ARTICLE IV

Effect of Merger

At the Effective Time, all property, rights, privileges, powers and franchises of Parent shall vest in the Surviving Corporation, and all liabilities and obligations of Parent shall become liabilities and obligations of the Surviving Corporation.

ARTICLE V

Effective Time

As used in this Agreement, the term "Effective Time" shall mean the time of filing of the Articles of Incorporation with the Secretary of State of Florida, which filing the officers of Parent shall effect at such time as shall be determined by the officer filing the same to be necessary or appropriate.

ARTICLE VI

Amendment, Modification and Termination

The Board of Directors of Parent may amend, terminate and/or abandon the Merger at any time prior to the Effective Time.