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Division of Corporations

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Florida Department of State

Division of Corporations

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From:

Account Name : EDWARDS & ANGELL

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Phone : (561) 833-7700

Fax Number : (561) 655-8719

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SECRETARY OF STATE
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FLORIDA PROFIT CORPORATION OR P.A.

Miami Marketing & Outsourcing Corporation

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION
OF
MIAMI MARKETING & OUTSOURCING CORPORATION

The undersigned subscriber to these Articles of Incorporation, a natural person competent to contract, hereby forms a corporation under the laws of the State of Florida.

ARTICLE I. NAME

The name of the corporation shall be Miami Marketing & Outsourcing Corporation.

ARTICLE II. NATURE OF BUSINESS

This corporation may engage or transact in any or all lawful activities or business permitted under the laws of the United States, the State of Florida or any other state, country, territory or nation.

ARTICLE III. CAPITAL STOCK

The total number of shares of all classes which the corporation shall be authorized to issue is Ten Thousand (10,000) shares of common stock, \$.01 par value per share.

ARTICLE IV. ADDRESS

The principal address of the corporation is c/o Hohl & Partners, Inc., Sixty State Street, Suite 700, Boston, MA 02109 and the mailing address is the same.

The street address of the initial registered office of the corporation is 250 Royal Palm Way, Suite 300, Palm Beach, Florida 33480 and the name of the initial registered agent of the corporation at that address is Angell Corporate Services, Inc.

ARTICLE V. TERM OF EXISTENCE

This corporation is to exist perpetually.

Peter J. Sheptak
Edwards & Angell, LLP
250 Royal Palm Way, Suite 300
Palm Beach, FL 33480-4356
Florida Bar No.: 126853

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ARTICLE VI. DIRECTORS

This corporation shall have two (2) directors initially. The names and street addresses of the initial member of the Board of Directors are:

Horst Hohl
c/o Hohl & Partners, Inc.
Sixty State Street
Suite 700
Boston, MA 02109

Kurt U. Ehrig
c/o Hohl & Partners, Inc.
Sixty State Street
Suite 700
Boston, MA 02109

ARTICLE VII. INDEMNIFICATION

A. The Corporation shall to the fullest extent permitted by law indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, by reason of the fact that he or she is or was a director, officer, employee or agent of the Corporation, or is or was serving at the request of the Corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise.

B. The Corporation may pay in advance any expenses (including attorneys' fees) that may become subject to indemnification under paragraph A above if the person receiving the advance payment of expenses undertakes in writing to repay such payment if it is ultimately determined that such person is not entitled to indemnification by the Corporation under paragraph A above.

C. The indemnification provided by paragraph A above shall not be exclusive of any other rights to which a person may be entitled by law, bylaw, agreement, vote or consent of stockholders or directors, or otherwise.

D. The indemnification and advance payment provided by paragraphs A and B above shall continue as to a person who has ceased to hold a position named in paragraph A above and shall inure to such person's heirs, executors, and administrators.

E. The Corporation may purchase and maintain insurance on behalf of any person who is or was a director, officer, employee or agent of the Corporation, or who serves or served at the Corporation's request as a director, officer, employee, agent, partner, or trustee of another corporation or of a partnership, joint venture, trust, or other enterprise, against any liability asserted against such person and incurred by such person in any such capacity, or arising out of such person's status as such, whether or not the Corporation would have power to indemnify such person against such liability under paragraph A above.

F. If any provision in this Article shall be invalid, illegal, or unenforceable, the validity, legality, and enforceability of the remaining provisions shall not in any way be affected

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or impaired thereby, and, to the extent possible, effect shall be given to the intent manifested by the provision held invalid, illegal, or unenforceable.

ARTICLE VIII. CERTAIN LIMITATIONS ON LIABILITY OF DIRECTORS

Except to the extent that the Business Corporation Act of the State of Florida prohibits the elimination or limitation of liability of directors for breach of the duties of a director, no director of the Corporation shall have any personal liability for monetary damages for any statement, vote, decision, or failure to act, regarding corporate management or policy. No amendment to or repeal of this provision shall apply to or have any effect on the liability or alleged liability of any director of the Corporation for or with respect to any acts or omissions of such director occurring prior to such amendment.

ARTICLE IX. INCORPORATOR

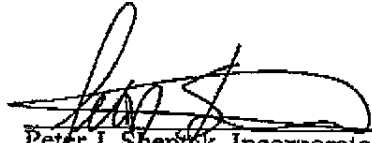
The name and address of the incorporator to these Articles of Incorporation is:

Peter J. Sheptak
Edwards & Angell, LLP
250 Royal Palm Way
Suite 300
Palm Beach, FL 33480-4356

ARTICLE X. SHAREHOLDER QUORUM AND VOTING

The shareholders may adopt or amend a bylaw that fixes a greater quorum or voting requirement for shareholders than is required by the Florida Business Corporation Act, provided, however, that the adoption or amendment of a bylaw that adds, changes, or deletes a greater quorum or voting requirement for shareholders must meet the same quorum requirement and be adopted by the same vote and voting groups required to take action under the quorum and voting requirement then in effect or proposed to be adopted, whichever is greater.

31st IN WITNESS WHEREOF, the undersigned has hereunto set his hand and seal on this day of March, 1999.

By: 
Peter J. Sheptak, Incorporator

Peter J. Sheptak
Edwards & Angell, LLP
250 Royal Palm Way, Suite 300
Palm Beach, FL 33480-4356
Florida Bar No.: 126853

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CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE
SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM
PROCESS MAY BE SERVED

The following is submitted in accordance with the requirements of Chapter 48.091,
Florida Statutes:

Miami Marketing & Outsourcing Corporation desiring to organize under the laws of the
State of Florida with its registered office, as indicated in the Articles of Incorporation, in the
Town of Palm Beach, County of Palm Beach, State of Florida, has named Angell Corporate
Services, Inc., located at 250 Royal Palm Way, Suite 300, Palm Beach, Florida 33480, as its
agent to accept service of process within this State.

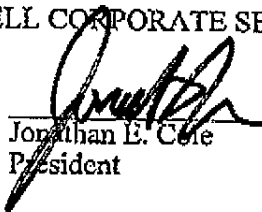
ACKNOWLEDGMENT

Having been named to accept service of process for the above-stated corporation at the
place designated in this Certificate, the undersigned hereby accept to act in this capacity and
agree to comply with the provisions of Chapter 48.091, F.S. relative to keeping open said office.

Accepted this 31st day of March, 1999.

ANGELL CORPORATE SERVICES, INC.

By:


Jonathan E. Cole

Its:

President

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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