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GLENN K. ALLEN, P.A.
353 EAST FORSYTH STREET
JACKSONVILLE, FLORIDA 32202
TELEPHONE: 904-355-7506

FILED

99 MAR 25 PM 4: 27

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

February 25, 1999

Florida Department of State
Division of Corporations
Post Office Box 6327
Tallahassee, Florida 32301

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****122.50 *****78.75

Re: ~~INTERNATIONAL & ASSOCIATES, INC.~~
INTERNATIONAL REPORTING ASSOCIATES, LLC

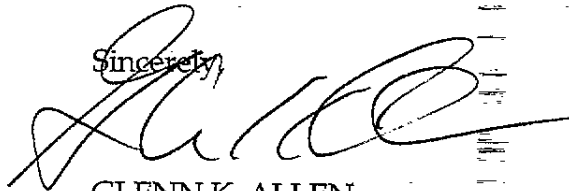
Dear Sirs:

Please find enclosed an original and one copy of Articles of Incorporation of INTERNATIONAL & ASSOCIATES, INC. and a check in the amount of \$122.50 for filing fees.

Please file the original of the enclosed Articles of Incorporation and return a certified copy to me for our records.

If you have any questions, please do not hesitate to contact me.

Sincerely,



GLENN K. ALLEN

GKA:nw
Enclosures

PH 3/25/99
499-5340



FLORIDA DEPARTMENT OF STATE
Katherine Harris
Secretary of State

March 4, 1999

GLENN K. ALLEN, P.A.
353 E FORSYTH ST
JACKSONVILLE, FL 32202

SUBJECT: INTERNATIONAL & ASSOCIATES, INC.
Ref. Number: W99000005340

We have received your document for INTERNATIONAL & ASSOCIATES, INC. and check(s) totaling \$122.50. However, the enclosed document has not been filed and is being returned to you for the following reason(s):

The name designated in your document is unavailable since it is the same as, or it is not distinguishable from the name of an administratively dissolved/revoked entity. Names of administratively dissolved/revoked entities are not available for one year from the date of administrative dissolution/revocation unless the dissolved/revoked entity provides the Department of State with a notarized affidavit stating that they have no intention of reinstating, therefore, releasing the name for use to another entity.

Simply adding "of Florida" or "Florida" to the end of a name is not acceptable.

If you have any further questions concerning your document, please call (850) 487-6915.

Pamela Hall
Document Specialist

Letter Number: 899A00010073

GLENN K. ALLEN

PROFESSIONAL ASSOCIATION
ATTORNEYS AND COUNSELEORS AT LAW
353 EAST FORSYTH STREET
JACKSONVILLE, FLORIDA 32202

GLENN K. ALLEN
JENNIFER W. FITES

TELEPHONE: 904-355-7506
TELECOPIER 904-353-8814
E-Mail: gka@glennallenpa.com

LEGAL ASSISTANTS:
NANCY W. DEMETROS
KIM L. MILLER

March 24, 1999

VIA FEDERAL EXPRESS

Ms. Pamela Hall
Document Specialist
Florida Department of State
Division of Corporations
409 East Gaines Street
Tallahassee, Florida 32399

Re: **INTERNATIONAL & ASSOCIATES, INC.**
Ref. W999000005340

Dear Ms. Hall:

Please find enclosed an original and one copy of Articles of Incorporation of **International Reporting & Associates, Inc.**

I previously attempted to file Articles of Incorporation for International & Associates, Inc. which name was not available. I have been advised by your operator that International Reporting & Associates, Inc. is not in use at this time.

Please file the original of the enclosed Articles of Incorporation and return a certified copy to me for our records.

If you have any questions, please do not hesitate to contact me.

Sincerely,



GLENN K. ALLEN

GKA:nw
Enclosures

ARTICLES OF INCORPORATION
OF
INTERNATIONAL REPORTING & ASSOCIATES, INC.

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE I - NAME

The name of this corporation is:

INTERNATIONAL REPORTING & ASSOCIATES, INC.

ARTICLE II - NATURE OF BUSINESS

The general nature of the business to be transacted by this corporation

is:

To engage in any lawful business, to purchase, or otherwise acquire, and to own, mortgage, pledge, sell, convey, assign, transfer, or otherwise dispose of real or personal property, of every class, kind, and description and to otherwise engage in any legal business or activity permitted under the laws of the State of Florida and of the United States.

To conduct said business in, have one or more offices in, and buy, hold, mortgage, sell, convey, lease or otherwise dispose of real and personal property, including franchises, patents, copyrights, trademarks, and licenses in the State of Florida and in all other states and counties.

To contract debts and borrow money, issue and sell or pledge bonds, debentures, notes and other evidences of indebtedness, and execute such mortgages and transfers of corporate indebtedness as required.

To guarantee, endorse, purchase, hold, sell, mortgage, transfer, pledge or otherwise acquire or dispose of the shares of the capital stock of, or any bonds, securities, or any other evidence of indebtedness created by any other corporation of the State of Florida or any other State or Government, and while owner of such stock to exercise all of the rights, powers and privileges of ownership, including the right to vote such stock.

ARTICLE III - CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is 1,000 shares at \$1.00 par value common stock.

ARTICLE IV PRE-EMPTIVE RIGHT

Holders of the common stock shall have the right to purchase their pro rata shares of any new common stock which may be issued by the corporation.

ARTICLE V - TERM OF EXISTENCE

This corporation is to exist perpetually.

**ARTICLE VI- INITIAL PRINCIPLE OFFICE
AND REGISTERED AGENT**

The street address of the initial principle office and registered office of this corporation and the name and address of the initial registered agent of this corporation are:

INTERNATIONAL REPORTING & ASSOCIATES, INC.
7595 Baymeadows Circle, West, Suite 1703
Jacksonville, Florida 32256

REGISTERED AGENT:
GLENN K. ALLEN
353 East Forsyth Street
Jacksonville, Florida 32202

ARTICLE VII- INITIAL DIRECTORS

The name and address of the initial Directors are:

ELIZABETH JOAN GIORDANO
7595 Baymeadows Circle, West, Suite 1703
Jacksonville, Florida 32256

ARTICLE VIII - INCORPORATOR

The name and post office address of the Incorporator of this corporation is:

GLENN K. ALLEN
353 East Forsyth Street
Jacksonville, Florida 32202

These Articles of Incorporation may be amended in the manner provided by law. Every Amendment shall be approved by the Board of Directors, proposed by them to the stockholders, and approved at a stockholders' meeting by a majority of the stockholders entitled to vote thereon, unless all the Directors and all of the stockholders sign a written statement manifesting their intention that a certain amendment of these Articles of Incorporation be made.

ARTICLE IX - BY-LAWS

The stockholders of this corporation entitled to vote shall have the sole power to adopt, amend or repeal By-Laws for the management of this corporation, and the duties of the officers of this corporation, and the duties of the officers of this corporation shall be prescribed by such By-Laws.

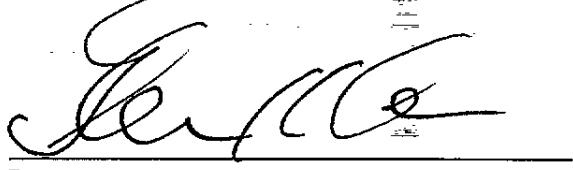
ARTICLE X - ADDITIONAL CORPORATE POWERS

In furtherance, and not in limitation of the general powers conferred by the laws of the State of Florida and of the purposes and objects hereinabove stated, this corporation shall have all and singular the following powers:

- A) To enter into, or become a partner in, any arrangement for sharing profits, union of interest, or cooperation, joint venture or otherwise, with any person, firm or corporation to carry on any business which this corporation has the direct or incidental authority to pursue.

B) To purchase and acquire any or all of its shares owned and held by any such stockholder as should desire to sell, transfer or otherwise dispose of his shares, or any or all of its shares owned and held by a stockholder who dies; provided, however, the capital of this corporation cannot be impaired thereby.

IN WITNESS WHEREOF, the undersigned Incorporator has executed these Articles of Incorporation, this 24 day of March, 1999.

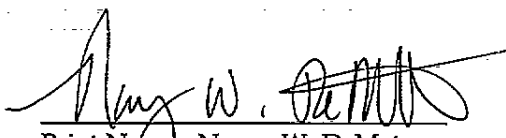


Incorporator
GLENN K. ALLEN

STATE OF FLORIDA
COUNTY OF DUVAL

I hereby certify that on this day, before me, a Notary Public duly authorized in the State and County named above to take acknowledgments, personally appeared GLENN ALLEN who is personally known to me, and who did/did not take an oath, to me well known to be the person described as the Incorporator in and who executed the foregoing Articles of Incorporation, and he/she acknowledged before me that he/she subscribed to those Articles of Incorporation.

WITNESS my hand and official seal in the County and State named above, this 24th day of March A.D. 1999.



Print Name: Nancy W. DeMetros
Notary Public, State of Florida
My commission expires:



CERTIFICATE OF REGISTERED AGENT
CERTIFICATE DESIGNATING PLACE OF BUSINESS OR
DOMICILE FOR THE SERVICE OF PROCESS WITHIN FLORIDA
NAMING AGENT UPON WHOM PROCESS CAN BE SERVED

FILED

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

In compliance with Section 48.091, Florida Statutes, the following is submitted:

That INTERNATIONAL REPORTING & ASSOCIATES, INC., desiring to organize or qualify under the laws of the State of Florida, with its principal place of business at 7595 Baymeadows Circle, West, Suite 1703, Jacksonville, Florida 32256, has named GLENN K. ALLEN, 353 East Forsyth Street, Jacksonville, Florida 32202, as its agent to accept service of process within Florida.

Date Signed:

3/24/99


GLENN K. ALLEN

Having been named to accept service of process for the above stated corporation, at the place designated in this certificate, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

Date Signed:

3/24/99


GLENN K. ALLEN
REGISTERED AGENT