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BRIAN E. JOHNSON, P.A.

Attorneys At Law

Brian E. Johnson

7190 Seminole Boulevard
Seminole, Florida 33772

James E. Johnson II

(727) 391-9756
Fax (727) 398-4056

February 23, 1999

Florida Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, Florida 32314

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
99 FEB 25 AM 9:14

Re: WES Consulting, Inc.

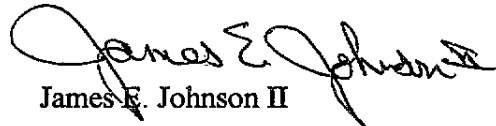
Dear Department of State Representative:

Enclosed please find Articles of Incorporation for WES Consulting, Inc. as well as a check in the amount of \$70.00. Please file these Articles and return a date stamped copy in the enclosed, self-addressed, stamped envelope.

If you have any questions, please do not hesitate to contact me.

Sincerely,

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-02/25/99-01054-007
*****70.00 *****70.00


James E. Johnson II

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ARTICLES OF INCORPORATION
OF
WES CONSULTING, INC.

FILED STATE
SECRETARY OF CORPORATIONS
99 FEB 25 AM 9:14

The undersigned subscriber to these Articles of Incorporation is a natural person, competent to contract, and hereby forms a Corporation for profit under the laws of the State of Florida.

ARTICLE I - NAME

The name of the Corporation shall be WES Consulting, Inc.

ARTICLE II - NATURE OF BUSINESS

The purpose of this Corporation is to engage in every aspect of providing technological and operating consultations to clients in the Telephone Directory Publishing and Printing Industry in North America, Europe, Japan and other Asian countries, and to engage in any or all lawful activities or business permitted under the laws of the United States, the State of Florida or any other state, country, territory or nation.

ARTICLE III - CAPITAL STOCK

The maximum number of shares of stock that this Corporation is authorized to have outstanding at any time is One Hundred (100) shares of common stock, each share having \$.10 par value per share.

ARTICLE IV - TERM OF EXISTENCE

This Corporation shall have perpetual existence.

ARTICLE V - INITIAL REGISTERED OFFICE AND AGENT

The street address of the original registered office of this corporation shall be 13531 Binglewood Avenue, Seminole, Florida

33776, and the name of the initial registered agent of this Corporation at that address is Bette Snell.

ARTICLE VI - DIRECTORS

The number of Directors may be increased from time to time in the manner set forth in the By-Laws, but the number of Directors shall never be less than one (1).

ARTICLE VII - INITIAL DIRECTORS

The name and street address of the first Board of Directors who shall hold office until their successors are elected or appointed and have qualified are as follows:

<u>NAME</u>	<u>ADDRESS</u>
WILLIAM E. SNELL, JR.	4801 96th Street N. St. Petersburg, FL 33708
ALLISON B. SNELL	4801 96th Street N. St. Petersburg, FL 33708

The persons named as Directors of the Corporation are of full age and residents of the United States.

ARTICLES VIII - INITIAL OFFICERS

The Corporation's initial officers shall be as follows:

<u>NAME</u>	<u>ADDRESS</u>
WILLIAM E. SNELL, JR, President	4801 96th Street N. St. Petersburg, FL 33708
ALLISON B. SNELL, Secretary/ Treasurer	4801 96th Street N. St. Petersburg, FL 33708

ARTICLE IX - INCORPORATORS

The name and address of the person signing these Articles of

Incorporation is JAMES E. JOHNSON II, whose address is 7190 Seminole Boulevard, Seminole, Florida 33772.

ARTICLE X - BY-LAWS

The initial By-Laws of the Corporation shall be adopted by the Board of Directors at the organizational meeting; thereafter the power to adopt, alter, amend or repeal the By-Laws shall be vested in the Shareholders of the Corporation.

ARTICLE XI - PRINCIPAL OFFICE

The principal office of this Corporation shall be 4801 96th Street North, St. Petersburg, Florida 33708.

IN WITNESS WHEREOF, we have hereunto set our hands and seal, acknowledged and filed the foregoing Articles of Incorporation under the laws of the State of Florida this 23rd day of February, 1999.

James E. Johnson II
James E. Johnson II, Incorporator

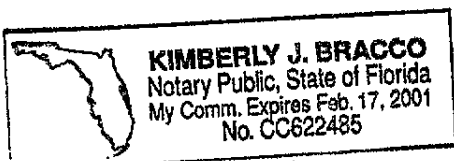
STATE OF FLORIDA)
COUNTY OF PINELLAS)

BEFORE ME, the undersigned authority, personally appeared JAMES E. JOHNSON II, who provided personally known as identification and who executed the foregoing Articles of Incorporation, and he acknowledged before me that he executed the same for the purposes therein expressed.

Witness my hand and official seal in the County and State of named above this 23rd day of February, 1999.

Kimberly J. Bracco
NOTARY PUBLIC

My Commission Expires:



FILED STATE
SECRETARY OF CORPORATIONS
99 FEB 25 AM 9:15

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR
THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON
WHOM PROCESS MAY BE SERVED.


William E. Snell, President of WES Consulting, Inc.

In pursuance of Chapter 48.091, Florida Statutes, the
following is submitted in compliance with said Act:

That WES Consulting, Inc., desiring to organize under the
laws of the State of Florida with its principal office, as
indicated in the Articles of Incorporation at City of St.
Petersburg, County of Pinellas, State of Florida, has named BETTE
SNELL located at 13531 Binglewood Avenue, Seminole, Florida 33776,
as its agent to accept service of process within this State.

ACKNOWLEDGMENT:

Having been named to accept service of process for the above-
stated Corporation, at place designated in this certificate, I
hereby accept to act in this capacity, and agree to comply with the
provision of said Act relative to keeping open said office.



Bette Snell
as Registered Agent