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P98000074122
August 20 1998

Florida Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

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-08/24/98--01104--008
****122.50 ****122.50

Re: Anchor Engineering Services, Inc.

Ladies and Gentlemen:

Enclosed for filing please find Articles of Incorporation for Anchor Engineering Services, Inc. Also enclosed is our check in the amount of \$122.50 representing the filing and certified copy fees.

Please return the certified copy of the Articles of Incorporation to our office in the envelope provided.

Thank you for your assistance in this matter and if you have any questions or need anything, please call me.

Very truly,

Jackie Hutchison
Jackie Hutchison
Legal Assistant

enclosures (3)

FILED
98 AUG 24 AM 7:28
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

F. CHESSER AUG 25 1998

FILED
68 AUG 24 AM 11:28
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION
OF
ANCHOR ENGINEERING SERVICES, INC.

The undersigned, for the purpose of forming a corporation under the provisions of Chapter 607 of the Florida Statutes, hereinafter referred to as the Corporation, hereby agrees to the following:

ARTICLE I
Name and Address

The name of the Corporation shall be **ANCHOR ENGINEERING SERVICES, INC.** and its mailing address is 520 South Florida Avenue, Lakeland, Florida 33801.

ARTICLE II
Purpose and Powers

Section 1. The Corporation is formed for the purpose of engaging in any lawful activity or business for which corporations may be incorporated under the laws of the State of Florida.

Section 2. The Corporation may exercise all powers, rights and privileges conferred on corporations pursuant to the laws of the State of Florida.

ARTICLE III
Term of Existence

The Corporation shall have perpetual existence.

ARTICLE IV
Capital Stock

The authorized capital stock of the Corporation shall be 500 shares of common stock having a par value of \$1.00 per share.

ARTICLE V
Board of Directors

Section 1. The business and affairs of the Corporation shall be managed by a Board of Directors, the members of which shall be hereinafter referred to as Directors.

Section 2. The initial Board of Directors of the Corporation shall consist of three Directors, whose names and addresses are:

Kendall S. Phillips
520 South Florida Avenue
Lakeland, Florida 33801

George M. Lindsey, III
520 South Florida Avenue
Lakeland, Florida 33801

Lisa C. Guertin
520 South Florida Avenue
Lakeland, Florida 33801

Section 3. The number of Directors shall be as provided in the Bylaws of the Corporation, but shall not be less than one (1).

Section 4. Directors shall be elected and hold office as provided in the Bylaws.

ARTICLE VI

Officers

The affairs of the corporation are to be managed by a President, Vice-President and Secretary/Treasurer. The names and addresses of the officers who are to serve until the next election of officers are:

President - KENDALL S. PHILLIPS of 520 South Florida Avenue, Lakeland, FL 33801;
Vice President - GEORGE M. LINDSEY, III, of 520 South Florida Avenue, Lakeland, FL 33801; and
Secretary/Treasurer - LISA C. GUERTIN of 520 South Florida Avenue, Lakeland, FL 33801.

ARTICLE VII

Bylaws

Section 5. The Board of Directors shall adopt Bylaws for the Corporation pursuant to §§607.0205 and 607.0206 *Florida Statutes* following the filing of these Articles of Incorporation.

Section 6. The power to adopt, alter, amend or repeal the Bylaws of the Corporation may be exercised by the Board of Directors or the shareholders in accordance with the provisions of the Bylaws.

Section 7. Any Bylaws adopted by the Board of Directors or the shareholders may be altered, amended or repealed by the other group; provided, however, that any Bylaws adopted by the shareholders may provide that it shall be altered, amended, or repealed only by the shareholders.

ARTICLE VIII

Amendments

These Articles of Incorporation may be amended as set forth in the *Florida Statutes*, as amended from time to time.

ARTICLE IX

Registered Office and Agent

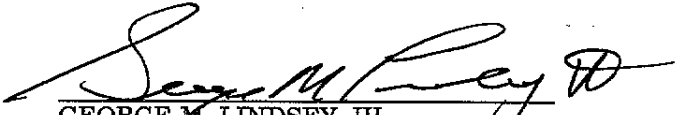
Section 1. The street address of the initial registered office of the Corporation shall be 520 South Florida Avenue, Lakeland, Florida 33801.

Section 2. The name of the initial registered agent of the Corporation located at said address shall be KENDALL S. PHILLIPS.


ARTICLE X
Incorporator

The names and addresses of the Incorporators of the corporation are: GEORGE M. LINDSEY, III of 520 South Florida Avenue, Lakeland, FL 33801; KENDALL S. PHILLIPS of 520 South Florida Avenue, Lakeland, FL 33801; and LISA C. GUERTIN of 520 South Florida Avenue, Lakeland, FL 33801.


IN WITNESS WHEREOF, for the purpose of forming a corporation under the laws of the State of Florida, the undersigned executed these Articles of Incorporation on this 14 day of August, 1998.



GEORGE M. LINDSEY, III




KENDALL S. PHILLIPS




LISA C. GUERTIN

STATE OF FLORIDA
COUNTY OF POLK

The foregoing instrument was acknowledged before me on this the 14 day of August, 1998, by **GEORGE M. LINDSEY, III**, who is personally known to me or who has produced _____ as identification and who did (did not) take an oath.



Notary Public


(Print or Type Notary Name)
Commission (Serial) Number: _____
My Commission Expires: _____

(SEAL)

NOTARY PUBLIC - STATE OF FLORIDA
CYNTHIA L. MYLOTT
COMMISSION # CC662134
EXPIRES 7/9/2001
BONDED THRU ASA 1-388-NOTARY

STATE OF FLORIDA
COUNTY OF POLK

The foregoing instrument was acknowledged before me on this the 14 day of AUGUST, 1998, by **KENDALL S. PHILLIPS**, who is personally known to me or who has produced _____ as identification and who did (did not) take an oath.

Cynthia L. Mylott
Notary Public
CYNTHIA L. MYLOTT
(Print or Type Notary Name)
Commission (Serial) Number: _____
My Commission Expires: _____

(SEAL)

NOTARY PUBLIC - STATE OF FLORIDA
CYNTHIA L. MYLOTT
COMMISSION # CC662134
EXPIRES 7/9/2001
BONDED THRU ASA 1-888-NOTARY1

STATE OF FLORIDA
COUNTY OF POLK

The foregoing instrument was acknowledged before me on this the 14 day of AUGUST, 1998, by **LISA C. GUERTIN**, who is personally known to me or who has produced _____ as identification and who did (did not) take an oath.

Cynthia L. Mylott
Notary Public
CYNTHIA L. MYLOTT
(Print or Type Notary Name)
Commission (Serial) Number: _____
My Commission Expires: _____

(SEAL)

NOTARY PUBLIC - STATE OF FLORIDA
CYNTHIA L. MYLOTT
COMMISSION # CC662134
EXPIRES 7/9/2001
BONDED THRU ASA 1-888-NOTARY1

ACCEPTANCE

I hereby accept to act as initial Registered Agent for **ANCHOR ENGINEERING SERVICES, INC.**, as stated in these Articles of Incorporation.



KENDALL S. PHILLIPS

FILED
98 AUG 24 AM 7:28
SECRETARY OF STATE
TALLAHASSEE, FLORIDA