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ACCOUNT NO. : 072100000032

REFERENCE :

936771 9104A

AUTHORIZATION :

COST LIMIT :

ORDER DATE : August 21, 1998

ORDER TIME : 5:03 PM

ORDER NO. : 936771-015

CUSTOMER NO:

9104A

CUSTOMER: Cynthia A. Mikos, Esq

HOLLAND & KNIGHT

Suite 1600

200 Central Avenue

Saint Petersbur, FL 33701

.800002622648--2

DOMESTIC FILING

NAME:

CREATIVE INTEGRATIVE SERVICES,

INC.

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

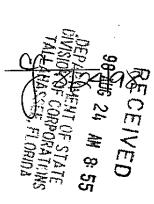
CERTIFIED COPY

_ PLAIN STAMPED COPY

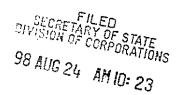
_ CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Robert Maxwell

EXAMINER'S INITIALS:



EFFECTIVE DATE



ARTICLES OF INCORPORATION OF CREATIVE INTEGRATIVE SERVICES, INC.

The undersigned, as incorporator, forms a corporation within the meaning of the applicable provisions of Florida Statutes, Chapter 607 effective as of August 20, 1998.

ARTICLE I. NAME

The name of this Corporation is Creative Integrative Services, Inc.

ARTICLE II. PRINCIPAL OFFICE

The initial principal address of this Corporation is:

6298 44th Avenue North St. Petersburg, FL 33709

ARTICLE III. REGISTERED OFFICE AND REGISTERED AGENT

The name of the initial Registered Agent of this Corporation and the street address of the Registered Office are as follows:

Name:

Cynthia A. Mikos, Esq.

Address:

Holland & Knight LLP

510 Vonderburg Drive, Suite 3005

Brandon, FL 33511

ARTICLE IV. INCORPORATOR

The name and address of the Incorporator of this Corporation are:

Name:

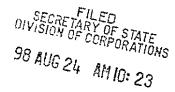
Cynthia A. Mikos, Esq.

Address:

Holland & Knight LLP

510 Vonderburg Drive, Suite 3005

Brandon, FL 33511



<u>ARTICLE V.</u> CAPITAL STOCK

This Corporation is authorized to issue 1,000 shares of \$1.00 par value common stock.

ARTICLE VI. SHAREHOLDER'S AGREEMENT

The Shareholders of this Corporation may enter into a shareholder's agreement, or similar agreement, providing for the management of this Corporation, the election of Officers or Directors, or other matters. Such an agreement, if signed by all of the Stockholders, shall supersede any provisions of these Articles, or of the Bylaws that are in conflict.

IN WITNESS WHEREOF, the undersigned, as incorporator, has hereunto set the undersigned's hand as of this 20th day of August, 1998, for the purpose of organizing this Corporation under the laws of the State of Florida.

ACKNOWLEDGMENT:

Having been named to accept service of process for the above-stated Corporation, at the place designated in this certificate, I hereby accept to act in this capacity, and agree to comply with the provision of said Act relative to keeping open said office. Date: August 20, 1998.

Cynthia A. Mikos, Esq.