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FLORIDA DIVISION OF CORPORATIONS
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TO: DIVISION OF CORPORATIONS

FAX #: (850)922-4001

FROM: FAS-T CORP. AGENTS, INC.
CONTACT: LIDIA FERNANDEZ
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NAME: INNERVIEW CONSULTANT ASSOCIATES, INC.

AUDIT NUMBER.....H98000015511

DOC TYPE.....FLORIDA PROFIT CORPORATION OR P.A.

CERT. OF STATUS...1

PAGES..... 3

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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304)922-3709

(904)922-3709
08/20/98 09:09 Florida Department pl /1



FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State

August 20, 1998

FAS-T CORP.

SUBJECT: INNERVIEW CONSULTANT ASSOCIATES, INC.
REF: W98000019041

We received your electronically transmitted document. However, the document has not been filed. Please make the following corrections and refax the complete document, including the electronic filing cover sheet.

STATE THE REGISTERED AGENTS NAME THE ARTICLES.

If you have any further questions concerning your document, please call (850) 487-6067.

Neysa Culligan
Document Specialist

FAX Aud. #: H98000015511
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ARTICLES OF INCORPORATION
OF

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The undersigned incorporator(s), for the purpose of forming a corporation under the Florida General Corporation Act, hereby adopt(s) the following Articles of incorporation.

ARTICLE I NAME

The name of the corporation shall be: INNERVIEW CONSULTANT ASSOCIATES, INC.

The principal place of business of this corporation shall be:

5546 WEST OAKLAND PARK BLVD., SUITE 202
LAUDERHILL, FLORIDA 33313

ARTICLE II NATURE OF BUSINESS

This corporation may engage in or transact any or all lawful activities or business permitted under the laws of the United States, the State of Florida, or any other state, country, territory or nation.

ARTICLE III CAPITAL STOCK

The aggregate number of shares of stock and its value that this corporation is authorized to have outstanding at any one time is: 1000 SHARES AT ONE DOLLAR (\$1.00) PAR VALUE.

ARTICLE IV TERM OF EXISTENCE

This corporation is to exist perpetually.

ARTICLE V OFFICERS DIRECTORS

The name(s) and street address(es) of the initial officer(s) and director(s), if any, who shall hold office the first year of the corporation's existence or until their successor(s) is(are) elected, is(are):

TOMAS L. PEREZ, PH.D., LMHC - PRESIDENT
145 ESSEX ROAD
HOLLYWOOD, FLORIDA 33024

PREPARED BY: BARBARA STRONG, C.P.A.
3401 N.W. 202ND STREET
CAROL CITY, FLORIDA 33056-1722
(305)623-5109

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ARTICLE VI INCORPORATOR(S)

The name(s) and street address(es) of the Incorporator(s) to this articles of Incorporation is(are):

TOMAS L. PEREZ
145 ESSEX ROAD
HOLLYWOOD, FLORIDA 33024

IN WITNESS WHEREOF, the undersigned incorporator(s) has(have) executed these Articles of Incorporation this 10th day of JULY, 1997.

Signature(s) of Incorporator(s)



TOMAS L. PEREZ

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CERTIFICATE OF DESIGNATION
REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of Section 607.325, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the corporation:

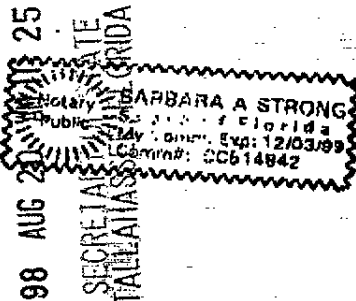
INNERVIEW CONSULTANT ASSOCIATES, INC.

2. The name and address of the registered agent and office is:

Barbara Strong
5546 WEST OAKLAND PARK BLVD. SUITE 202
(P.O. BOX NOT ACCEPTABLE)

LAUDERHILL, FLORIDA 33313
(CITY/STATE/ZIP)

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SIGNATURE Tomas L. Perez
TOMAS L. PEREZ

TITLE PRESIDENT

DATE 8-17-98

HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION, AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY AGREE TO ACT IN THIS CAPACITY, AND I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATIVE TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I ACCEPT THE DUTIES AND OBLIGATIONS OF SECTION 607.325, FLORIDA STATUTES.

SIGNATURE Barbara Strong
DATE 8-17-98

PREPARED BY: BARBARA STRONG, C.P.A.
3401 N.W. 202nd STREET
CAROL CITY, FLORIDA 33056-1722