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CONTACT: RAY STORMONT  
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NAME: EMPLOYMENT & SERVICES, INC.

AUDIT NUMBER.....H98000012173

DOC TYPE.....FLORIDA PROFIT CORPORATION OR P.A.

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**FLORIDA DEPARTMENT OF STATE**  
**Sandra B. Mortham**  
Secretary of State

July 1, 1998

**EMPIRE**

**SUBJECT: EMPLOYMENT & SERVICES, INC.**  
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We received your electronically transmitted document. However, the document has not been filed. Please make the following corrections and refax the complete document, including the electronic filing cover sheet.

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The name of the entity must be identical throughout the document.

The registered agent and street address must be consistent wherever it appears in your document.

If you have any further questions concerning your document, please call (850) 487-6931.

Becky McKnight  
Document Specialist

FAX Aud. #: H98000012173  
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(5)

H98000012173

ARTICLES OF INCORPORATION

OF

Employment & Services, Inc.

I, the undersigned incorporator, hereby make, acknowledge and file these Articles of Incorporation for the purpose of forming a corporation under the laws of the State of Florida.

ARTICLE I  
NAME

The name of this corporation shall be:

Employment & Services, Inc.

Its principal place of business and/or mailing address shall be:

8567 Coral Way, #373 Miami, Fl 33155

ARTICLE II  
NATURE OF BUSINESS

The general purpose for which this Corporation is organized is to transact any or all lawful business for which corporations may be incorporated under Chapter 607, Florida Statutes.

ARTICLE III  
AUTHORIZED SHARES

The Corporation shall be authorized to create and issue 500 shares of Common Stock having a par value of \$1.00 per share.

The whole or any part of the authorized shares of the Corporation may be issued for a consideration payable in cash or other property, tangible or intangible, or in labor or services actually performed for the Corporation, having a value as is determined from time to time by the Board of Directors of the Corporation, not less than the par value of the stock so to be issued.

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TALLAHASSEE, FLORIDA

FILED

RICHARD DUARTE, P.A. (FB #992010)  
GIFFORD HOUSE  
2937 SW 27TH AVENUE, SUITE 100A  
COCONUT GROVE, FL 33133

(305) 444-6501

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**ARTICLE IV**  
**TERMS OF EXISTENCE**

The term of this Corporation shall commence with the filing of these Articles of Incorporation. The Corporation shall exist perpetually unless dissolved according to law.

**ARTICLE V**  
**INITIAL REGISTERED OFFICE AND AGENT**

The street address of the initial registered office of this Corporation in the State of Florida shall be:

**2937 SW 27 Avenue, Suite 100A  
Gifford House  
Coconut Grove, Florida 33133**

The name of the initial registered agent of this Corporation at that address shall be:

**Richard Duarte, Esquire**

**ARTICLE VI**  
**BOARD OF DIRECTORS**

The powers of the Corporation shall be exercised by or under the authority of, and the business and affairs of the Corporation shall be managed under the direction of, a Board of Directors, which shall have two (2) directors initially. The number of directors may be increased or decreased by the shareholders from time to time as provided in the Bylaws of the Corporation.

**ARTICLE VII**  
**DIRECTORS - NAMES AND STREET ADDRESSES**

The names and street addresses of the members of the first Board of Directors who shall hold office until their successors have been duly elected or appointed and have qualified are as follows:

**Daniel A. Deveson (President & Secretary) 1300 SW 122 Ave. Unit #121 Miami, FL 33184  
Indalecio F. Patailo (Vice President & Treasurer) 1800 SW 103 Ave. Miami, FL 33165**

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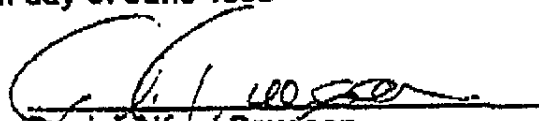
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ARTICLE VIII  
INCORPORATOR

The name and street address of the incorporator signing these Articles of Incorporation is as follows:

Daniel Alfred Deveson 1300 SW 122 Ave. Unit #121 Miami, FL 33184

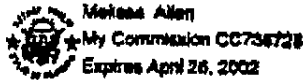
IN WITNESS WHEREOF, the undersigned incorporator has made and subscribed these Articles of Incorporation at Miami, Florida, for the uses and purposes aforesaid, this 29th day of June 1998

  
Daniel Alfred Deveson  
Incorporator

STATE OF FLORIDA )  
                          ) SS.  
COUNTY OF MIAMI-DADE )

THE FOREGOING instrument was acknowledged before me this 29th day of June, 1998, by Daniel Alfred Deveson who is personally known to me or who has produced the following as identification: \_\_\_\_\_ and who did/did not take an oath.

  
Notary Public, State of Florida



\_\_\_\_\_  
Name of Notary, Typed/Printed

\_\_\_\_\_  
Commission Number

My Commission Expires:

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DESIGNATION AND ACCEPTANCE  
OF  
REGISTERED AGENT

Pursuant to Section 48.091 and Chapter 607, Florida Statutes, **Employment & Services, Inc.** having filed its Articles of Incorporation contemporaneously herewith, with its registered offices as indicated therein at **2937 SW 27 Ave, Coconut Grove, Florida 33133**, has named **Richard Duarte, Esquire**, located thereat as its registered agent to accept service of process within this state.



**Daniel Alfred Deveson**  
Incorporator

Having been named as registered agent to accept service of process for the above-stated corporation, at the location designated herein, I hereby accept the appointment to act in this capacity, and agree to comply with the laws of Florida applicable thereto.



**Richard Duarte, Esquire**  
Registered Agent.

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