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MERGER OR SHARE EXCHANGE

HAIR CLUB FOR MEN, LTD., INC.

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ARTICLES OF MERGER

The following articles of merger are being submitted in accordance with section(s) 607.1109, 608.4382, and/or 620.203, Florida Stanues.

FIRST: The exact name, street address of its principal office, jurisdiction, and entity type for each merging party are as follows:

Name and Street Address 1. HCM Management, LLC	Arrisdiction DE		Sufficy Type Limited Liability
Florida Document/Registration Number: MONOCOCC	00779	FEI Number: 65	2005 DEC 30 M 9: 26 2015 DEC 30 M 9: 26 2015 DEC 30 M 9: 26
Florida Document/Registration Number: 3.		FEI Number:	M 9: 26 E. FLORIDA
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SECOND:	The exact name,	street address of	its principal office	jurisdiction, a	and entity type of	the surviving
batty are as				-		

Name and Street Address Hair Club For Men, Ltd., fns.	<u>furisdiction</u> FL	Entity Type For Profit Corporation .
-		が一般に
Florida Document/Registration Number: P98000037756	FEI Number:	13-2867772 HE 33 FE
THIRD: The attached Plan of Merger meets the requirem and/or 620.201, Florida Statutes, and was approved by each partnership and/or limited partnership that is a party to the and/or 620, Florida Statutes.	h domestic compration, limite	d liability company.

FOURTH: If applicable, the attached Plan of Merger was approved by the other business entity(ics) that is/are party(ics) to the merger in accordance with the respective laws of all applicable jurisdictions.

FIGTH: If not incorporated, organized, or otherwise formed under the laws of the state of Florida, the surviving entity hereby appoints the Florida Secretary of State as its agent for substitute service of process pursuant to Chapter 48, Florida Statutes, in any proceeding to enforce any obligation or rights of any dissenting shareholders, partners, and/or members of each domestic corporation, partnership, limited partnership and/or limited liability company that is a party to the merger.

SIXTH: If not incorporated, organized, or otherwise formed under the laws of the state of Florida, the surviving entity agrees to pay the dissenting shareholders, partners, and/or members of each domestic corporation, partnership, limited partnership and/or limited liability company that is a party to the merger the amount, if any, to which they are entified under section(s) 607.1302, 620.203, and/or 608.4384, Florida Statutes.

SEVENTH: If applicable, the surviving entity has obtained the written consent of each shareholder, member or person that as a result of the merger is now a general partner of the surviving entity pursuant to section(s) 607.1108(5), 608.4381(2), and/or 620.202(2), Florida Statutes.

EIGHTH: The merger is permitted under the respective laws of all applicable jurisdictions and is not prohibited by the agreement of any partnership or limited partnership or the regulations or articles of organization of any limited liability company that is a party to the merger.

NINTH: The merger shall become effective as of:

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(Enter specific date. NO	TE: Date cannot be prior to the date of fi	iling) #
		$\mathcal{S}_{\mathcal{S}}$
ENTH: The Articles of Ma	erger comply and were executed in accor	dance with the laws of each party's
plicable jurisdiction.	-	•
LEVENTH: SIGNATURE		
	ns for required signatures.)	
ame of Entity	Signature(s)	Typed or Printed Name of Individua
CM Management, LLC	- the	By: Fraser Clarke, Prosident
	R. H. Leal Burn	By: R. Michael Brisson, Scnior VP
air 1911. A. Can Man I and I an	1411	
air Club For Mon, List., Inc.		France Cizzlec, President
	R. M. halburn	R. Minhael Brisson, Senior VP
,		

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P . 5

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PLAN OF MERGER

OF

HCM Management, LLC (a Delaware Limited Liability Company)

INTO

Hair Club For Men, Ltd., Inc. (A Florida corporation)

- 1. The exact name and jurisdiction of the merging party is HCM Management, LLC, a limited liability company formed under the laws of the state of Delaware.
- 2. The exact name and jurisdiction of the surviving party is Hair Club For Men, Ltd., Inc., a for-profit corporation of the State of Florida and the Single Member of HCM Management, LLC.
 - 3. The terms and conditions of the merger are as follows:
 - A. Hair Club For Men, Ltd., Inc., a Florida business corporation, hereby merges HCM Management, LLC into Hair Club for Men, Ltd., Inc. pursuant to the provisions of the Florida Business Corporation Act and pursuant to the provisions of the laws of the jurisdiction of formation of HCM Management, LLC.
 - B. The separate existence of HCM Management, LLC shall cease at the effective time and date of the merger pursuant to the provisions of the Delaware Limited Liability Act; and Hair Club For Men, Ltd., Inc. shall continue its existence as the surviving corporation pursuant to the provisions of Florida Business Corporation Act.
 - C. Each interest in HCM Management, LLC issued and outstanding immediately prior to the Effective Date of the Merger (constituting the only issued and outstanding class of capital interest of HCM Management, LLC), shall, by virtue of the Merger and without any action on the part of the holder thereof, be cancelled without any consideration being issued or paid therefor.
 - D. The Board of Directors and the proper officers of Hair Club For Men, Ltd., Inc. are hereby authorized, empowered, and directed to do any and all acts and things, and to make, execute, deliver, file, and/or record any and all instruments, papers, and documents which shall be or become necessary, proper or convenient to carry out or put into effect any of the provisions of this Plan of Merger or of the merger herein provided for.



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IN WITNESS WHEREOF, this Plan of Merger is hereby signed upon behalf of each of the constituent entities thereto.

Dated: December 15, 2005

HCM Management, LLC

By: Hair Club For Men, Ltd., Inc.

Its Single Member

By: Fraser Clarke, President & CEO

By: R. Michael Brisson.

Senior Vice President

Dated: December 15, 2005

Hair Club Fgr Men, Ltd., Inc.

By:

Fraser Clarke, President & CEO

By:

R. Michael Brisson Senior Vice President