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Law Offices of

ALPER

WALDEN &

CRICHTON

HARVEY M. ALPER
FRANKLIN T. WALDEN
CAROLYN S. CRICHTON

Lin Wittmer, Legal Assistant
Karen Stevens, Legal Assistant

THE LEGAL ARTS CENTRE

112 WEST CITRUS STREET • (W. CITRUS STREET AT DOUGLAS AVENUE)

ALTAMONTE SPRINGS, FLORIDA 32714-2577

TELEPHONE (407) 869-0900 DIRECT LINE (407) 772-7333

FAX (407) 869-4905

November 12, 1997

Secretary of State
Division of Corporations
The Capitol
Post Office Box 6327
Tallahassee, FL 32301

500002346275--2
-11/13/97--01054--008
*****70.00 *****70.00

Re: Accutemp Services USA, Inc.

Dear Sir/Madam:

Enclosed please find an original and one copy of the Articles of Incorporation and Resident Agent's Certificate for the above corporation, to be filed and to be effective November 1, 1997, if permitted by law.

Also enclosed is our check in the amount of \$70.00 to cover the following:

Filing Fee	\$ 35.00
Resident Agent Certificate (Filing Fee only)	<u>35.00</u>

TOTAL: \$ 70.00

Please return a copy of the Articles to the above address.

Also enclosed is an Affidavit of Consent to Use of Similar Corporate Name signed by Nicholas J. Gryllakis, the principal of Accutemp Services, Inc., and a subscriber to the enclosed corporation.

Thank you for your attention to this matter.

Very truly yours,

ALPER & CRICHTON, P.A.

BY: HARVEY M. ALPER

HMA/mw
cc: Robert McCarthy

FILED
97 NOV 13 AM 8:37
TALLAHASSEE, FLORIDA

6/12
11/7/97

**AFFIDAVIT OF
CONSENT TO USE OF SIMILAR CORPORATE NAME**

STATE OF FLORIDA
COUNTY OF SEMINOLE

FILED
97 NOV 13 AM 8:37
SEAL COUNTY OF STATE
TALLAHASSEE, FLORIDA

Nicholas J. Gryllakis, being duly sworn, deposes and says:

1. He is the President and Secretary of Accutemp Services, Inc., a corporation, referred to as the consenting corporation, duly organized and existing under and by virtue of the laws of the State of Florida, with its principal office at 6703 Mills Road, Orlando, Orange County, Florida 32810, and in whose behalf he makes this affidavit. Said consenting corporation is not expected to do business hereafter.

2. Consenting corporation is related by ownership to a new similarly named and successor corporation to be formed called: Accutemp Services USA, Inc.

3. The consenting corporation consents to the use by Robert McCarthy, Nicholas J. Gryllakis and David Hyneman of the similar corporate name "Accutemp Services USA, Inc.," to designate a successor corporation which they intend to incorporate under the laws of Florida.

4. The consenting corporation understands and agrees that the consent granted will result, pursuant to the Laws of Florida, in the creation of a corporation under the name, "Accutemp Services USA, Inc.," whereas, absent this consent, such name might not be available to Robert McCarthy, Nicholas J. Gryllakis and David Hyneman under the law of Florida in the absence of this consent.

5. The consenting corporation has caused the above instrument to be executed in its behalf, pursuant to authority of its Board of Directors, by its President and its

corporate seal to be attached, attested by its secretary, on this 11/12/97 day of _____, 1997.

ATTEST: Nick Gryllakis
Corporate Secretary

ACCUTEMP SERVICES, INC.
BY: Nick Gryllakis
NICHOLAS J. GRYLLAKIS
Its President

(CORPORATE SEAL)

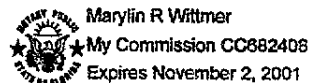
STATE OF FLORIDA
COUNTY OF Seminole

BEFORE ME, the undersigned authority, personally appeared Nicholas J. Gryllakis as president and secretary of Accutemp Services, Inc., ☐ known to me or ☒ who has produced a driver's license as identification, who did take an oath, and deposed and said that upon personal knowledge the matters and things herein contained are true.

SWORN TO AND SUBSCRIBED before me this 12th day of November, 1997.

Marylin R. Wittmer
Notary Public

My commission expires:



ARTICLES OF INCORPORATION
OF
ACCUTEMP SERVICES USA, INC.

ARTICLE I
NAME

The name of the Corporation is ACCUTEMP SERVICES USA, INC.

ARTICLE II
DURATION AND EFFECTIVE DATE

This Corporation shall have perpetual existence. These Articles of Incorporation shall become effective and corporate existence of this Corporation shall commence upon filing of these Articles or earlier, on November 1, 1997, if permitted by law.

ARTICLE III
PURPOSE

This Corporation is organized to transact and carry on any activity or business permitted under the laws of the United States and the State of Florida; included in the foregoing activities and businesses of this Corporation is any and all lawful business including sales and service of heating, ventilation and air conditioning systems.

ARTICLE IV
CAPITAL STOCK

This Corporation is authorized to issue 750 shares of One (\$1.00) Dollar par value common stock, which shall be designated "Common Shares."

ARTICLE V
INITIAL CAPITAL

While this Corporation is not required by the laws of the State of Florida to have any amount of paid in capital with which to commence business, this Corporation

shall nonetheless begin business with an initial capital in the amount of not less than Seven Hundred Fifty Hundred (\$750.00) Dollars.

ARTICLE VI
PRE-EMPTIVE RIGHTS

A. Every shareholder, upon the sale for cash of any new stock of this Corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his pro rata share thereof (as nearly as may be done without issuance of fractional shares) at the same price per share at which shares are offered to others.

B. No common stock shareholder of this Corporation shall dispose of any such shares of this Corporation without first offering the same to all other common stock shareholders upon terms identical to those which may be offered by any person not a shareholder herein. The rights established in the immediately foregoing sentence shall be called the "rights of first refusal." Such rights of first refusal shall initially be pro rated amongst all shareholders. But before any such stock shall be sold to a third party not a shareholder herein, any one or more common stock shareholders shall have the right to acquire all or their proportional share of all of the stock subject to such third party offer; provided, that the selling shareholder shall be under no obligation to sell to a shareholder of record upon the terms aforesaid unless all of the shares subject to a third party offer shall be purchased by a common stock shareholder or shareholders of record herein upon the same terms offered by said third party. It is the intent and purpose of this provision that no new common stock shareholders shall acquire interests in this Corporation if any one or more existing shareholders

wish to acquire all of the stock eligible for sale at terms equal to those offered by a non-shareholder bona fide purchaser. It is the further intent and purpose of this provision that existing shareholders shall, in the event of such acquisitions, acquire shares in proportion to their pre-existing holdings herein, thereby maintaining their relative voting powers in common shares of this business as far as mathematically possible. It is also the intent and purpose of this provision that a shareholder wishing to sell all or a portion of his stock in this Corporation to a non-shareholder bona fide purchaser shall have no duty to sell less than all or such portion of his stock in this Corporation to a common stock shareholders or shareholders of record. The right of first refusal established hereunder obligates a selling shareholder only when the complete offer of a third party is matched in all particulars by common stock shareholder(s) with acquisition rights hereinbefore established.

ARTICLE VII
INITIAL, PRINCIPAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office and principal office of this Corporation is:

6703 Mills Road
Orlando, Florida 32810

These addresses are one in the same.

The name of the initial resident/registered agent of this Corporation at the immediately foregoing address is:

Robert McCarthy

ARTICLE VIII
MANAGEMENT

A. Pursuant to the provisions of Florida Statutes, as the same exists upon the adoption of these Articles of Incorporation, the business of this Corporation may be managed by the shareholders of the Corporation, rather than by a Board of Directors. Any action of the shareholders may be taken without a meeting, (also pursuant to Statute) without prior notice and without a vote, if a consent in writing is prepared setting forth the action so taken and is signed by the holders of outstanding stock having not less than the minimum number of votes that would be necessary to authorize or take such action at a meeting at which all shares entitled to vote thereon were present and voted. In the management of the business of the Corporation, the act of not less than the minimum number of votes that would be necessary to authorize or take action at a meeting shall be the act of the Corporation. Each shareholder shall be entitled to one vote, in person, in writing or by proxy for each share of common stock held by such shareholder. A majority of the outstanding shares of the Corporation entitled to a vote, represented in person or by proxy, shall constitute a quorum at any meeting of the shareholders for the management of the business of the Corporation.

B. Should the shareholders of this Corporation so elect, they may by resolution and by-law establish a Board of Directors to manage the business of this Corporation. In such event, the shareholders shall prescribe the duties, functions and methods of operation of such Board of Directors with particularity and in appropriate by-laws.

ARTICLE IX
INITIAL SHAREHOLDERS

The name(s) and addresses of the initial shareholder(s) of this Corporation and the number of shares each agrees to take upon the formation of this Corporation, are as follows:

<u>NAME</u>	<u>ADDRESS</u>	<u>NUMBER OF SHARES</u>
Robert McCarthy	6703 Mills Road Orlando, FL 32810	250
Nicholas J. Gryllakis	6703 Mills Road Orlando, FL 32810	250
David Hyneman	Route 3, Box 1666 Ft. White, FL 32038	250

ARTICLE X
SUBSCRIBERS

The name(s) and mailing address(es) of the subscriber(s) to these Articles of Incorporation are:

<u>NAME</u>	<u>ADDRESS</u>
Robert McCarthy	6703 Mills Road Orlando, FL 32810
Nicholas J. Gryllakis	6703 Mills Road Orlando, FL 32810
David Hyneman	Route 3, Box 1666 Ft. White, FL 32038

ARTICLE XI
PERPETUAL SUCCESSION

The Corporation shall have succession by its Corporate name in perpetuity.

ARTICLE XII
DEBTS OF CORPORATION

No shareholder shall be liable for the debts of the Corporation beyond the amount that may be due or unpaid on any share or shares of stock of the Corporation owned by him.

ARTICLE XIII
CONDUCT OF BUSINESS

The following provisions are inserted herein for the regulation of the business and to govern the conduct of the affairs of the Corporation:

A. In addition or supplementation to the restrictions contained in these Articles of Incorporation, the Corporation may restrict the transfer of its shares in any manner consistent with law and holders of shares of stock of this Corporation may include in agreements among themselves limitations upon the transfer or assignment of the shares of this Corporation and this Corporation may become a party to said agreements.

B. No contract or other transaction between the Corporation and any other corporation in the absence of fraud shall be affected or invalidated by the fact that any one or more of the shareholders of the Corporation is or are interested in, or is a director or officer or managing shareholder of or are directors or officers or managing shareholders of such other corporation. Further, any shareholder(s) individually or jointly, may be a party or parties to, or may be interested in any such contract or transaction of the Corporation or in which the Corporation is interested. No contract, act or transaction of the Corporation with any person or persons, firm or corporation, in the absence of fraud, shall be affected or invalidated by the fact

that any shareholder(s) of the Corporation is a party or are parties to or interested in such contract, act or transaction, or in any way connected with such person or persons, firm or corporation; and each and every person who may become a shareholder of the Corporation is hereby relieved from any liability that might otherwise exist from thus contracting with the Corporation in which he may be in any way interested. Any shareholder of the Corporation may vote upon any contract or other transaction between the Corporation and any subsidiary or controlled company without regard to the fact that he also is a director of such subsidiary or controlled company.

ARTICLE XIV AMENDMENTS

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the shareholder(s) representing a majority of the outstanding shares of the Corporation entitled to vote thereon, unless the shareholders representing a majority of the outstanding stock sign a written statement manifesting their intention that a certain amendment of these Articles of Incorporation be made.

ARTICLE XI BY-LAWS

The power to adopt, alter, amend or repeal by-laws shall be vested in the shareholders.

IN WITNESS WHEREOF, the parties to these Articles of Incorporation have

hereunto set their hands and seals this 12th day of November, 1997.

Robert McCarthy
ROBERT MCCARTHY

Nick Gryllakis
NICHOLAS J. GRYLLAKIS

David Hyneman
DAVID HYNEMAN

STATE OF FLORIDA)

COUNTY OF Seminole)

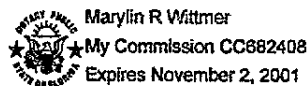
I HEREBY CERTIFY that on this day personally appeared before me, an officer duly authorized to administer oaths and take acknowledgments, Robert McCarthy, ☐ known to me or ☒ who has produced a driver's license as identification and who did take an oath, and who executed the foregoing Articles of Incorporation and acknowledged before me that such person executed the same freely and voluntarily and for the purposes therein expressed.

WITNESS my hand and official seal at Altamonte Springs, County of Seminole, State of Florida, this 12th day of November, 1997.

Marilyn R. Wittmer

Notary Public

My commission expires:



STATE OF FLORIDA)

COUNTY OF Seminole)

I HEREBY CERTIFY that on this day personally appeared before me, an officer duly authorized to administer oaths and take acknowledgments, Nicholas J. Gryllakis, ☐ known to me or ☒ who has produced a driver's license as identification and who did take an oath, and who executed the foregoing Articles of Incorporation and acknowledged before me that such person executed the same freely and voluntarily and for the purposes therein expressed.

WITNESS my hand and official seal at Altamonte Springs, County of Seminole, State of Florida, this 12th day of November, 1997.

Marilyn R. Wittmer
Notary Public

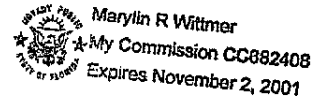
My commission expires:

STATE OF FLORIDA)

COUNTY OF Seminole)

I HEREBY CERTIFY that on this day personally appeared before me, an officer duly authorized to administer oaths and take acknowledgments, David Hyneman, ☐ known to me or ☒ who has produced a driver's license as identification and who did take an oath, and who executed the foregoing Articles of Incorporation and acknowledged before me that such person executed the same freely and voluntarily and for the purposes therein expressed.

WITNESS my hand and official seal at Altamonte Springs, County of Seminole,



State of Florida, this 12th day of November, 1997.

Marilyn R. Wittmer

Notary Public

My commission expires:



Marilyn R Wittmer
My Commission CC682408
Expires November 2, 2001

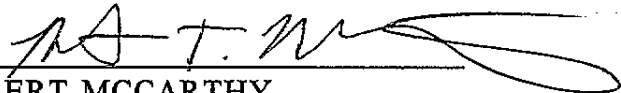
CERTIFICATE OF RESIDENT/REGISTERED AGENT

FOR

ACCUTEMP SERVICES USA, INC.

PURSUANT TO FLORIDA STATUTE §48.091(1)

The undersigned, being the subscriber(s) to the Articles of Incorporation of Accutemp Services USA, Inc., a corporation for profit, hereby designate a Registered/Resident Agent, and such Registered/Resident Agent's street address and place of business, for the service of process within the State of Florida upon Accutemp Services USA, Inc. The Registered/Resident Agent so named is Robert McCarthy, who does business and is located at 6703 Mills Road, Orlando, Florida 32810. This designation is made in conformity with Florida Statute, §48.091(1).


ROBERT MCCARTHY

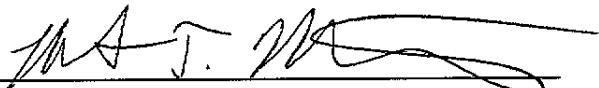

NICHOLAS J. GRYLLAKIS


DAVID HYNEMAN

ACCEPTANCE

I, Robert McCarthy, doing business at the street address of 6703 Mills Road, Orlando, Florida 32810, do hereby consent to my appointment as Registered/Resident Agent for the service of process upon Accutemp Services USA, Inc., a Florida corporation. I certify that I am at my business location at those hours and times

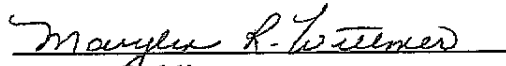
required by Florida Statute, §48.091(3).


ROBERT MCCARTHY, Resident Agent

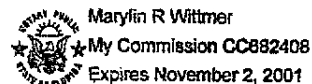
STATE OF FLORIDA
COUNTY OF Seminole

I HEREBY CERTIFY that on this day personally appeared before me, an officer duly authorized to administer oaths and take acknowledgments, Robert McCarthy, ☐ known to me or ☒ who has produced a driver's license as identification and who did take an oath and acknowledged before me that such person executed the same freely and voluntarily and for the purpose therein expressed, intending to accept this designation as Resident Agent for the Corporation.

WITNESS my hand and official seal at Altamonte Springs, County of Seminole and State of Florida, this 12th day of November, 1997.


Notary Public

My commission expires:



FILED
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Seminole State
TALLAHASSEE, FLORIDA