



PA7000097395

ACCOUNT NO. : 072100000032

REFERENCE : 601299 6209A

AUTHORIZATION :

COST LIMIT : \$ 122.50

ORDER DATE : November 14, 1997

ORDER TIME : 11:08 AM

ORDER NO. : 601299-005

CUSTOMER NO: 6209A

CUSTOMER: William H. Cauthen, Esq  
CAUTHEN & FELDMAN

215 N. Joanna Avenue

Tavares, FL 32778-3200

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DOMESTIC FILING

NAME: PHILLIPS SALES, INC.

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION  
       CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX CERTIFIED COPY  
       PLAIN STAMPED COPY  
       CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Jon A Bowling

EXAMINER'S INITIALS:

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SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
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11/14/97

ARTICLES OF INCORPORATION  
of  
PHILLIPS SALES, INC.

FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
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The undersigned natural person(s) of legal age, acting as incorporator(s) under the provisions of Florida Statutes, Chapter 607, adopt the following Articles of Incorporation:

ARTICLE I  
Name

The name and address of this corporation shall be:

PHILLIPS SALES, INC.  
3320 South U.S. Highway 27/441  
Fruitland Park, FL 34731

ARTICLE II  
Purposes

The corporation may engage in any activity or business permitted under the laws of the United States of America and of this State.

ARTICLE III  
Capital Stock

The aggregate number of shares of stock which this Corporation shall have authority to issue shall be 5,000 shares of voting stock, each with a par value of \$10.00 per share, and 150,000 shares of nonvoting common stock, each with a par value of \$10.00 per share. The holders of the voting common stock and nonvoting common stock shall have the same rights, privileges and powers, including but not limited to the right to participate in dividends, except the holders of the nonvoting common stock shall have no voting rights and all voting rights shall be vested exclusively in the holders of the voting common stock.

ARTICLE IV  
Subscriber, Incorporator & Directors

The name and address of the Subscriber and Incorporator are:

NAME

WILLIAM H. CAUTHEN, ESQ.

ADDRESS

CAUTHEN & FELDMAN, P.A.  
215 North Joanna Avenue  
Tavares, FL 32778

The names and addresses of the Directors are:

<u>NAME</u>	<u>ADDRESS</u>
LARRY M. PHILLIPS	3320 South U.S. Highway 27/441 Fruitland Park, FL 34731
RANDY CHARLES OLLILA	3320 South U.S. Highway 27/441 Fruitland Park, FL 34731

ARTICLE V  
Informal Shareholder Action

The holders of not less than a majority of the issued and outstanding shares of the voting stock of the corporation may act by written agreement without a meeting, as provided in Florida Statutes 607.0704 and the bylaws.

ARTICLE VI  
Fundamental Changes

The affirmative vote of holders of the majority of the outstanding shares of all classes of stock entitled to vote shall be necessary for the following corporate action:

- (a) Amendment, alteration, change or repeal of any provision of the Articles of Incorporation;
- (b) Reorganization, merger or consolidation of the corporation;
- (c) Sale, lease or exchange of the major portion of the property or assets of the corporation; or
- (d) Dissolution of the corporation.

ARTICLE VII  
Term of Existence

This corporation shall exist perpetually.

ARTICLE VIII  
Directors

A. The business of the corporation shall be managed initially by a board of two (2) directors. The number of directors may be, as provided in the bylaws, increased or decreased, but shall never be less than one (1) director.

B. In any election of directors by the shareholders, each shareholder of record entitled to vote shall have the right to cumulate his shares and to give one candidate as many votes as shall equal the number of directors to be elected multiplied by the number of shares owned by such stockholder, or to distribute them on the same principle among as many candidates as he sees fit; provided, however, that notice shall be given by any shareholder to the President or a Vice President of the Corporation not less than twenty-four (24) hours before the time fixed for the holding of the meeting for the election of directors that he intends to accumulate his votes at such election. This right to vote cumulatively shall not be further restricted or qualified by any provision in the bylaws of the corporation.

C. The entire Board of Directors, or any individual director, may be removed from office without assignment of cause by affirmative vote of a majority of the outstanding shares of all classes of stock entitled to vote. Directors who are not stockholders may be removed for cause by a majority vote of all classes of stock entitled to vote. Any director who is also a stockholder may be removed for cause by the affirmative vote of a majority of the outstanding shares of all classes of stock entitled to vote exclusive of his own shares of stock.

D. Any vacancy on the Board of Directors shall be filled by the shareholders at a regular or special meeting called for that purpose. A shareholder removed as a director for cause shall not be entitled to vote to fill his own vacancy by voting for himself without prior approval secured by the affirmative vote of a majority of the outstanding shares of all classes of stock entitled to vote, exclusive of his own shares of stock.

E. Members of the Board of Directors or an Executive Committee shall be deemed present at a meeting if a conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other is used.

#### ARTICLE IX

##### Effective Date

The date that corporate existence shall begin and shall be November 14, 1997. This election is pursuant to Florida Statute 607.0203.

#### ARTICLE X

##### Registered Office and Registered Agent

The address of the initial registered office of this corporation is 215 North Joanna Avenue, Tavares, FL 32778. The name of the Registered Agent of this corporation is WILLIAM H. CAUTHEN, ESQUIRE, at the above office address.

#### ARTICLE XI

##### Bylaws

Bylaws of this corporation may be adopted, amended, or repealed by either the Board of Directors or by the Stockholders, except as otherwise provided in the Bylaws.

IN WITNESS WHEREOF, the undersigned, being the incorporator certifies to the truth of the facts herein stated, this 13th day of November, 1997.

  
WILLIAM H. CAUTHEN, ESQUIRE

ACCEPTANCE OF REGISTERED AGENT  
DESIGNATED IN ARTICLES OF INCORPORATION

I hereby accept to act as initial Registered Agent for PHILLIPS SALES, INC. as stated in these Articles of Incorporation.

Dated: November 13, 1997.

  
WILLIAM H. CAUTHEN, ESQUIRE

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