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PAUL M. HERMAN, ATTORNEY

MARITAL & FAMILY LAW  
TRIAL PRACTICE-GENERAL  
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September 3, 1997

Secretary of State  
Post Office Box 6327  
Tallahassee, Florida 32314

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-09/08/97--01029--010  
\*\*\*\*122.50 \*\*\*\*122.50

**RE: STAFF PLUS, INC.**

Gentlemen:

Please be advised that I am the attorney for the above corporation. Enclosed is its Articles of Incorporation and copy, and my operating account check for \$122.50 to cover your fees.

Please send the certificate of incorporation and related documents to this office. Thank you for your cooperation.

Very truly yours,



Paul M. Herman

Enclosures

cc: Joe Thoemke

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DIVISION OF CORPORATIONS  
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9/9/97

**ARTICLES OF INCORPORATION**  
**OF**  
**STAFF PLUS, INC.**

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**ARTICLE I - NAME**

The name of this Corporation is STAFF PLUS, INC.

**ARTICLE II - DURATION**

This corporation shall have perpetual duration.

**ARTICLE III - NATURE OF BUSINESS**

The general nature of business of the corporation shall be as follows:

1. The corporation may engage in any; activity or business permitted under the laws of the United States of America and the State of Florida
2. To transact the business of investing on behalf of itself or others, any part of its capital and such additional funds as it may obtain, or any interest therein, either as tenant in common or otherwise, and selling or otherwise disposing of same, or any part thereof, or interest therein.
3. To apply for, purchase, or in any manner to acquire, to hold, own, use and operate; to sell or in any manner dispose of, to grant or license other rights, interests, inventions, improvements and processes used in connection with or secured under letters, patents or copyrights of the United States of America or other countries or otherwise, and to work, operate and/or develop the same.
4. To purchase, lease or otherwise acquire, and to hold, own, sell or dispose of real and personal property of all kinds, and in particular, lands, buildings, business concerns and undertakings, shares of stock, mortgages, bonds, debentures and other securities, merchandise, book debts and claims, trade marks, trade names, and any interest in real or personal property.

5. To borrow money for its corporate purposes, and to make, accept, endorse, execute and issue promissory notes, bills of exchange, bonds, debentures and other obligations from time to time for the purchase of property, or for any purpose in or about the business of the corporation, and if deemed proper, to secure the payment of any such obligation by mortgage, pledge, deed of trust or otherwise.

6. To acquire and take over as a going concern, and thereafter to carry on the business of any person, firm or corporation engaged in any business which this corporation is authorized to carry on, and in connection therewith to acquire the good will and all or any of the assets, and to assume or otherwise provide for all or any of the liabilities of any such business.

7. To sell, improve, manage, develop, lease, mortgage, dispose of, or otherwise turn to account or deal with all or any part of the property of the corporation.

8. To carry on business at any place or places within the jurisdiction of the United States of America, and in any and all foreign countries, and to purchase, hold, mortgage, convey, lease or otherwise dispose of and deal with real and personal property at any such place or places.

9. To enter into, make, perform and carry out contracts of every sort and kind which may be necessary or convenient for the business of the corporation or business of a similar nature, with any person, firm, corporation, private, public or municipal body politic under the government of the United States of America, of any state, territory or colony thereof, or any foreign government, so far as, and to the extent that the same may be done and performed by corporations under the Florida Business Corporation Act or any other applicable law.

10. To provide temporary and permanent office technical, professional and/or labor personnel.

11. To do all and everything necessary, suitable or proper for the accomplishment of any of the purposes, the attainment of any of the objects, or the furtherance of any of the powers hereinbefore set forth, either alone or in connection with other corporation, firms or individuals, and either as principals or agents, and to do every act or acts, thing or things, incidental or appurtenant to or growing out of or connected with the aforesaid objects, purposes or powers of any of them.

12. In general, to carry on any other lawful business whatsoever in connection with the foregoing or which is calculated directly or indirectly to promote the interest of the corporation or to enhance the value of its properties.

13. The foregoing enumeration of specific powers shall not be deemed to limit or restrict in any manner the general powers of the corporation, and the enjoyment and exercise thereof, as conferred by the laws of the State of Florida upon corporations for profit.

#### **ARTICLE IV - CAPITAL STOCK**

This corporation is authorized to issue 1,000 shares of One Dollar (\$1.00) par value common stock. The shareholders/directors set forth below shall capitalize the corporation in the sum of Twenty Thousand (\$20,000) Dollars, Ten Thousand (\$10,000) per shareholder/director.

#### **ARTICLE V - PREEMPTIVE RIGHTS**

Every shareholder, upon the sale of any unissued stock of this corporation for cash, assets or other consideration, shall have the right to purchase his pro rata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

#### **ARTICLE VI - INITIAL REGISTERED OFFICE AND AGENT**

The street address of the initial registered office of this corporation is #202, 4362 Northlake Boulevard, Palm Beach Gardens, Florida 33410, and the name of the initial

registered agent of this corporation at that address is Paul M. Herman. The mailing address of the corporation is #202, 4362 Northlake Boulevard, Palm Beach Gardens, Florida 33410.

#### **VII - INITIAL BOARD OF DIRECTORS**

This corporation shall have two (2) directors initially. The number of directors may be either increased or diminished from time to time by the By-Laws, but shall never be fewer than one (1). The names and address of the initial directors of this corporation are:

Robert L. Hopson  
12098 Lost Tree Way  
North Palm Beach, Florida 33408

Joseph Thoenke  
810 Park Place Drive  
Mendota Heights, Minnesota 55118

#### **ARTICLE VIII - INCORPORATOR**

The name and address of the person signing these Articles is:

Paul M. Herman  
4362 Northlake Boulevard, Suite 202  
Palm Beach Gardens, Florida 33410

#### **ARTICLE IX - INDEMNIFICATION**

The corporation shall indemnify any officer or director, or any former officer or director, to the full extent permitted by law.

#### **ARTICLE X - BY-LAWS**

The power to adopt, alter, amend or repeal By-Laws shall be vested in the Board of Directors and Shareholders.

#### **ARTICLE IX - AMENDMENT**

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the Shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation  
this 3rd day of September, 1997.

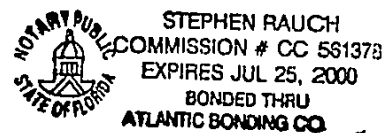
  
PAUL M. HERMAN

STATE OF FLORIDA            )  
                                      ) ss:  
COUNTY OF PALM BEACH    )

The foregoing instrument was acknowledged before me this 3<sup>rd</sup> day of September,  
1997, by Paul M. Herman, who is personally known to me or who produced  
\_\_\_\_\_ as identification and who did not take an oath.

  
Notary Public

My Commission expires:



**ACCEPTANCE OF DESIGNATION**

The undersigned, PAUL M. HRMAN, hereby accepts the designation of himself as registered agent for this corporation and agrees to serve in compliance with all applicable Florida Statutes.

  
PAUL M. HERMAN

Herman.Corp.StaffPlus

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