1/24/97

FLORIDA DIVISION OF CORPORATIONS PUBLIC ACCESS SYSTEM ELECTRONIC FILING COVER SHEET

9:06 AM

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TO: DIVISION OF CORPORATIONS FAX #: (904)922-4001

ACCT#: 070744001530

FROM: ACE INDUSTRIES, INC. CONTACT: PAM FRIEDMAN CONTACT: PAM PHONE: (305)358-2571

FAX #: (305)358-7832

NAME: BAY CITY TRANSCRIPTION, INC.

AUDIT NUMBER..... H97000001384

DOC TYPE.....FLORIDA PROFIT CORPORATION OR P.A.

CERT. OF STATUS...O

PAGES..... 2

CERT. COPIES.....1

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AUDIT NUMBER ON THE TOP AND BOTTOM OF ALL PAGES OF THE DOCUMENT

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ARTICLES OF INCORPORATION

KILL ON W. 2. of Bay City Transcription, Inc. a Corporation for Profit formed under the Florida General Corporation Act.

Article 1:

Name of the Corporation: Bay City Transcription, Inc.

Address: Post Office Box 18722, Tampa, Florida 33679-8722

Tel. (813) 839-8872

305 358 7832

Article 2:

DURATION: Term of existence of the corporation is perpetual.

Article 3:

PURPOSE: The Corporation may transact any and all lawful business for which corporations may be incorporated under the Laws of the UNITED STATES and the STATE OF FLORIDA and more specifically for the purpose providing medical transcription for doctors, clinics, hospitals, attorneys, etc.

Article 4:

CAPITAL STOCK: The number of shares which the corporation has authorized PAR VALUE \$0.001 to be outstanding at any one time is 10,000.

Article 5:

REGISTERED OFFICE: The street address of the initial registered office of the corporation shall be: 3011 S. Schiller, Tampa, Florida 33629 and the name of the initial registered agent at such address is MARY PROPER.

I am familiar with and hereby accept the duties and responsibilities as registered agent for said corporation.

1/17/97 Mary Signature of Registered Agent - Mary Proper

Article 6:

The board of directors are as follows:

The name and address of the Initial Director: (All persons listed after the first are additional directors)

1. PRESIDENT:

MARY PROPER

2. VICE-PRES.:

MARY JO STYLER

Article 7:

The Name and address of the incorporator is:

Mary Proper - 3011 S. Schiller, Tampa, Florida 33629

IN WITNESS whereof I have subscribe my name

Bay City Transcription, Inc.

Prepared May 1001-ARTI/Articles. dos

497-01384