SCI
THE EMPLOYER OF CHOICE

Corporate Office:
4224 W. Henderson Blvd.
Tampa, FL 33629-5611
800-721-2044
Fax: 800-932-4608
http://www.staffingconcepts.com

P96000102093

March 6, 1998

VIA FEDERAL EXPRESS

FILED
98 MAR -6 PM 2:24
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Corporate Records Bureau
Division of Corporations
Attn: Karen Gibson
409 E. Gaines Street
Tallahassee, FL 32399

CO RAPAMDNC

Re: HRI Operations, Inc./Human Capital Services, Inc.

Dear Karen:

Enclosed please find an original Articles of Amendment to Articles of Incorporation of HRI Operations, Inc. along with a copy to be conformed and our check in the amount of $35.00 to cover filing fees. Please return the conformed copy to our office in the pre-addressed stamped envelope provided for your convenience.

Should you have any questions or need additional information, please do not hesitate to contact me at (813) 258-0293.

Very truly yours,

JC Dominguez/AMW

SIGNED IN HIS ABSENCE
TO AVOID DELAY IN MAILING

J.C. Dominguez
Corporate Counsel

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JCD:amw
Enclosures

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ARTICLES OF AMENDMENT
TO
ARTICLES OF INCORPORATION
OF

HRI Operations, Inc.

(Present Name)

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Pursuant to the provisions of section 607.1006, Florida Statutes, this Florida profit corporation adopts the following articles of amendment of incorporation:

FIRST: Amendment(s) adopted: *(indicate article number(s) being amended, added or deleted)*

Article I, entitled NAME shall be changed to **Human Capital Services, Inc.** and the place of business of the corporation shall be changed to **4224 W. Henderson Blvd., Tampa, FL 33629-5611**.

Article VI, entitled ADDRESS, shall be changed to **4224 W. Henderson Blvd., Tampa, FL 33629-5611** and the name of the registered agent shall be **Joseph C. Dominguez**.

Article IX, entitled DIRECTORS, shall be changed to **Henry C. Hardin, III, 4224 W. Henderson Blvd., Tampa, FL 33629-5611**.

Article X, entitled OFFICERS, shall be changed to **Henry C. Hardin, III, 4224 W. Henderson Blvd., Tampa, FL 33629-5611**.

SECOND: If an amendment provides for an exchange, reclassification or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself, are as follows: N/A

THIRD: The date of each amendment's adoption: February 28, 1998.

FOURTH: Adoption of Amendment(s) (CHECK ONE)

☒ The amendment(s) was/were approved by the shareholders. The number of votes cast for the amendment(s) was/were sufficient for approval.

☐ The amendment(s) was/were approved by the shareholders through voting groups. *The following statement must be separately provided for each voting group entitled to vote separately on the amendment(s).*

"The number of votes cast for the amendment(s) was/were sufficient for approval by ______________________________."
voting group

☐ The amendment(s) was/were adopted by the board of directors without shareholder action and shareholder action was not required.

☐ The amendment(s) was/were adopted by the incorporators without shareholder action and shareholder action was not required.

Signed this 6th day of March, 1998.

Signature ____________________
(By the Chairman or Vice Chairman ~~of the~~ Board of Directors, President or other officer if adopted by the shareholders)

OR
(By a director if adopted by the directors)

OR
(By an incorporator if adopted by the incorporators)

Henry A. Hardin III
Typed or Printed Name

Pres.
Title