

P 96 0000 74421

SHELL, FLEMING, DAVIS & MENGE
ATTORNEYS AT LAW
PENSACOLA, FLORIDA 32508-1811

THURMOND A. SHELL
FLEETCHER FLEMING
ROLLIN D. DAVIS, JR.
BOARD CERTIFIED REAL ESTATE LAWYER
M. J. MINOH
DANNY L. KUPNICK
BOARD CERTIFIED CIVIL TRIAL LAWYER
CHARLES L. HOFFMAN, JR.
STEPHEN B. SHELL
MAURICE DUDONAN
BOARD CERTIFIED CRIMINAL TRIAL LAWYER
ALSO LICENSED IN NEW YORK
JAN SHACKLEFORD
PAUL W. GROOM II

POST OFFICE BOX 1811
226 PALAFOX PLACE
SEVENTH FLOOR BIVILLE TOWER
AREA CODE 904
TELEPHONE 434-2411
FAX # 435-1074

August 20, 1996

Corporate Records Bureau
Division of Corporations
Department of State
Post Office Box 6327
Tallahassee, Florida 32301

FILED
SEP 6 1996
800001938558
-09/04796--07135-2009
****122.50 ****122.50

RE: O'NEILL MANAGEMENT SERVICES, INC.

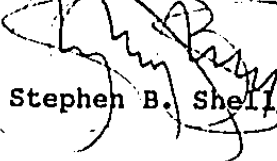
Dear Ladies:

Enclosed please find the original and one copy of the Articles of Incorporation for the above corporation. Please file the original Articles and return a certified copy to the undersigned. Our check in the amount of \$122.50 is enclosed.

Should you have any questions regarding this request, please do not hesitate to contact us. Thank you for your cooperation in this matter.

Very truly yours,

SHELL, FLEMING, DAVIS & MENGE


Stephen B. Shell

SBS/bss
Enclosures
B1330-22134

**ARTICLES OF INCORPORATION
OF
O'NEILL MANAGEMENT SERVICES, INC.**

FILED
68559-4 11/11/30
TALLAHASSEE, FLORIDA

The undersigned Incorporator files these Articles of Incorporation in order to form a corporation under the Florida General Corporation Act.

ARTICLE I. CORPORATE NAME

The name of this corporation shall be O'NEILL MANAGEMENT SERVICES, INC.

ARTICLE II. NATURE OF BUSINESS AND POWERS

The general nature of the business to be transacted by this corporation is to engage in any and all business permitted under the laws of the State of Florida.

ARTICLE III. TERM OF EXISTENCE

This corporation shall exist perpetually unless dissolved according to law.

ARTICLE IV. CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to issue and have outstanding at any one time is seven thousand five hundred (7,500) shares of common stock having a par value of One Dollar (\$1.00) per share.

ARTICLE V. PREEMPTIVE RIGHTS

Every shareholder, upon the sale of any shares or securities of the corporation convertible into or carrying a right to subscribe to shares of this corporation of the same kind, class, or series as that which he holds, shall have the right to purchase his pro rata share at the price at which it is offered to others.

ARTICLE VI. PRINCIPAL OFFICE AND MAILING ADDRESS

The initial principal office and mailing address of the corporation shall be:

2508 Tarkiln Oaks Drive
Pensacola, Florida 32506

The Board of Directors may change the address from time to time to any other address in the State of Florida.

ARTICLE VII. REGISTERED AGENT AND INITIAL REGISTERED OFFICE

The Registered Agent and the street address of the initial Registered Office of this corporation in the State of Florida shall be:

Frank R. O'Neill
2508 Tarkiln Oaks Drive
Pensacola, Florida 32506

The Board of Directors from time to time may move the Registered Office to any other address in the State of Florida.

ARTICLE VIII. BOARD OF DIRECTORS

This corporation shall have one (1) director initially. The number of directors may be increased or diminished from time to time by By Laws adopted by the stockholders, but shall never be less than one.

ARTICLE IX. INITIAL DIRECTORS

The name of the sole director of this corporation and his street address is:

Frank R. O'Neill
2508 Tarkiln Oaks Drive
Pensacola, Florida 32506

The person named as sole director shall hold office for the first year of existence of this corporation or until his successor is elected or appointed and has qualified, whichever occurs first.

ARTICLE X. RESTRICTIONS ON TRANSFER OF STOCK

The corporation, and, subject to the priority of the corporation, the remaining stockholders of the corporation, shall have a preference in the purchase of any shares of the capital stock of the corporation, and any attempted sale of such shares of stock in violation of this provision shall be null and void. In case a stockholder, his personal representatives, heirs, devisees, legatees, pledgee, assignee, receiver, trustee in bankruptcy or any other person holding under or in privity with any stockholder, desires to sell his shares of stock, he shall file notice in writing of such intention with the Secretary of the corporation, stating the price and terms upon which he desires to sell such stock, and unless the terms of such offer are accepted by the corporation within ten (10) days, it shall be deemed to have waived its privilege of purchasing. In the event that the corporation is legally unable to purchase such stock or otherwise waives its privilege of purchasing, the Secretary of the corporation shall mail a written notice to all of the remaining stockholders, by certified mail, return receipt requested, advising them of the terms of such offer, and unless the terms of such offer are accepted by any or all of the other stockholders within ten (10) days from the date of mailing such notice, they shall be deemed to have waived their privilege of purchasing, and the stockholders or

the person in privity with him desiring to sell shall be at liberty to effect a sale upon the terms of such offer. No stockholder who has given notice pursuant to this Article, may thereafter sell such stock for a price or upon terms different than the offer contained in such notice, without again complying with the notice requirements of this Article. Neither the corporation, nor the remaining stockholders (collectively), may exercise their privilege of purchasing as to any shares of stock less than the total number of shares involved in such offer.

ARTICLE XI. INDEMNIFICATION

The corporation shall indemnify any officer or director, or any former officer or director, to the full extent permitted by law.

ARTICLE XII. INCORPORATOR

The name and street address of the Incorporator of this corporation is:

Frank R. O'Neill
2508 Tarkiln Oaks Drive
Pensacola, Florida 32506

ARTICLE XIII. AMENDMENT


These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the stockholders and approved at a stockholders' meeting by at least a majority of the stock entitled to vote, unless all of the directors and all of the stockholders sign a written statement manifesting their intention that a certain amendment of these Articles of Incorporation be made.

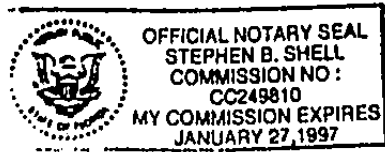
IN WITNESS WHEREOF, the undersigned, as Incorporator, has executed the foregoing Articles of Incorporation on this 22 day of August, 1996.


FRANK R. O'NEILL - INCORPORATOR

STATE OF FLORIDA
COUNTY OF ESCAMBIA

BEFORE ME, a Notary Public, personally appeared FRANK R. O'NEILL, who is personally known to me or who has produced _____ as identification, to me known to be the person described as Incorporator and who executed the foregoing Articles of Incorporation, and acknowledged before me that he subscribed to these Articles of Incorporation on the 22^d day of August, 1996.


Typed Name: STEPHEN B. SHELL
Notary Public
My commission expires: 1/27/97



ACCEPTANCE OF REGISTERED AGENT

Having been named to accept service of process for O'NEILL MANAGEMENT SERVICES, INC., at the place designated in the Articles of Incorporation, FRANK R. O'NEILL agrees to act in this capacity, and agrees to comply with the provisions of Section 48.091 relative to keeping such office open.

DATE: Aug 27, 1996

FR O'Neill
FRANK R. O'NEILL

FILED
96 SEP -4 PM 11:30
TAMPA, FLORIDA