03/04/98 1[illegible] [illegible]FREY M. WAYNE P.A. → [illegible] NO.315 P002/004

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CONTACT: GEOFFREY M WAYNE
PHONE: (305)381-8108 FAX #: (305)381-8109

NAME: PILISA, INC.
AUDIT NUMBER......H98000004168
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DIVISION OF CORPORATIONS

FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State

March 4, 1998

PILISA, INC.
18250 COLLINS AVENUE
MIAMI BEACH, FL 33160

SUBJECT: PILISA, INC.
REF: P96000054135

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Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6906.

Darlene Connell
Corporate Specialist

FAX Aud. #: H98000004168
Letter Number: 098A00012034

FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State

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If the document was approved by a majority vote of the shareholders, it should also contain a statement that the number of votes cast by the shareholders was sufficient for approval.

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Darlene Connell
Corporate Specialist

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AMENDMENT TO THE ARTICLES OF INCORPORATION OF PILISA, INC.

The undersigned do hereby execute, acknowledge and file the following Amendment to the Articles of Incorporation of Pilisa, Inc.

1. The name of the corporation is Pilisa, Inc.

2. The Articles of Incorporation are amended as follows:

   a. The name of the corporation stated in Article I is hereby changed to "International Work Services I.W.S. Inc.".

   b. In all other respects, the Articles of Incorporation shall remain unchanged.

3. This Amendment was adopted by a written statement signed by a majority of the shareholders of Pilisa, Inc. on March 3, 1998 pursuant to Section 607.0704 of the Florida Statutes. The number of votes cast by the shareholders was sufficient for approval.

4. The effective date of this Amendment shall be upon the filing of these Articles of Amendment to Articles of Incorporation with the Secretary of State of the State of Florida.

IN WITNESS WHEREOF, the undersigned, being President and Secretary of the above named corporation, do hereby make and file these Articles, hereby declaring and certifying that the facts herein stated are true, and execute this Amendment to the Articles of Incorporation this 3rd day of March, 1998.

Paolo Arceri, President

Paolo Arceri, Secretary

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H98000004168
Geoffrey M. Wayne, P.A.
1001 Brickell Bay Drive, Suite 2702
Miami, Florida 33131-4940
Florida Bar No. 329444
(305) 381-8108

H98000004168

CONSENT RESOLUTION OF THE HOLDERS OF THE MAJORITY OF THE SHARES OF PILISA, INC.

The undersigned, being the holders of the majority of the shares of Pilisa Inc., a Florida corporation, (the "Corporation") hereby adopt the following resolution pursuant to Section 607.0704 of the Florida Statutes and Article I Section 11 of the Bylaws of the Corporation:

> RESOLVED, that the Corporations's Articles of Incorporation shall be amended by changing the corporation's name provided in Article I from "Pilisa, Inc." to "International Work Services I.W.S. Inc." The President and Secretary are directed to file Articles of Amendment providing for this amendment.

This resolution shall be effective on the date the last of the undersigned shareholders executes same.

Pilisa, Inc.

By: ______________________
Paolo Arceri, Shareholder

Dated: 3/3/98

f:\bd\c822\consent to amendment to art of incorp doc

H98000004168
Geoffrey M. Wayne, P.A.
1001 Brickell Bay Drive, Suite 2702
Miami, Florida 33131-4940
Florida Bar No. 329444
(305)381-8108