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June 7, 1995

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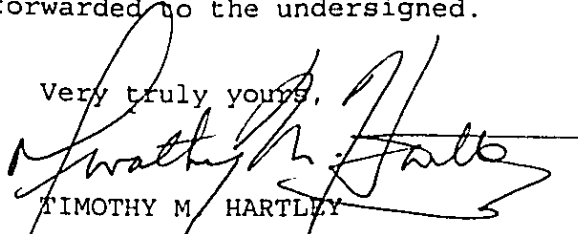
Via Federal Express
Department of State
Division of Corporations
409 East Gaines Street
Tallahassee, Florida 32399

Subject: Articles of Incorporation for PROGRESSIVE PEST
MANAGEMENT, INC.; Consent of Registered Agent

To Whom It May Concern:

Enclosed is an original and one copy of the captioned documents and a check in the amount of \$122.50 for the filing fee for the Articles of Incorporation and for a certified copy of the Articles of Incorporation to be forwarded to the undersigned.

Very truly yours,


TIMOTHY M. HARTLEY

TMH/

WJW

ARTICLES OF INCORPORATION
OF
PROGRESSIVE PEST MANAGEMENT INC

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REC'D

The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE I

The name of the corporation shall be PROGRESSIVE PEST MANAGEMENT, INC.

ARTICLE II

The corporation shall have the power to engage in any lawful activity for which corporations may be organized under the Florida Business Corporation Act.

ARTICLE III

The aggregate number of shares that the corporation shall have authority to issue and to have outstanding at any one time is 1,000 shares. All such shares shall be of a single class, designated as common.

ARTICLE IV

Each holder of common shares shall have one vote for each such share held of record on all matters submitted for shareholder approval. Except as otherwise specifically required by law, or except as specifically provided in these articles of incorporation, all other matters requiring shareholder approval shall require an affirmative vote of a majority of the shares voting thereon. The holders of the common shares shall have unlimited voting rights and the right to receive the net assets of the corporation upon its dissolution.

At each election of directors, no shareholder shall be entitled to cumulate his or her votes in voting for the election of directors.

ARTICLE V

No shareholder shall have the preferential or preemptive right to subscribe for or to purchase any shares of any class, any rights, warrants, or options with respect thereto, or any obligation convertible into or exchangeable for any such shares or other securities whether out of unissued shares or other securities or out of shares

or other securities acquired by the corporation after the issue thereof, regardless of the consideration therefor.

ARTICLE VI

The corporation shall indemnify to the fullest extent permitted by the Florida Business Corporation Act any person who has been made, or is threatened to be made, a party to an action, suit, or proceeding, whether civil, criminal, administrative, investigative, or otherwise (including an action, suit or proceeding by or in the right of the corporation), by reason of the fact that the person is or was a director or officer of the corporation, or a fiduciary within the meaning of the Employee Retirement Income Security Act of 1974 with respect to an employee benefit plan of the corporation, or serves or served at the request of the corporation as a director, or as an officer, or as a fiduciary of an employee benefit plan, of another corporation, partnership, joint venture, trust or other enterprise. In addition, the corporation shall pay for or reimburse any expenses incurred by such persons who are parties to such proceedings, in advance of the final disposition of such proceedings, to the full extent permitted by the Florida Business Corporation Act.

ARTICLE VII

The Florida Control-Share Acquisition sections of the Florida Business Corporation Act (§§ 607.0901 through 607.0903) shall not be applicable to this corporation.

ARTICLE VIII

The bylaws of the corporation may be amended by majority vote of either the directors or the shareholders.

ARTICLE IX

The number of directors of the corporation shall be fixed by the bylaws of the corporation. The initial board of directors shall consist of three (3) directors whose name and addresses are as follows:

Dale A. Jordan
7630 Westwood Drive
Apt. 325
Tamarac, Florida 33321

Gregory J. Heidkamp
c/o Wendy Jaffe
8971 N.W. 78th Place
#460
Tamarac, Florida 33321

Timothy G. Seivert
2166 Austin
Ft. Lauderdale, Florida 33326

ARTICLE X

The initial registered agent of the corporation is Dale Jordan. The street address of the corporation's initial registered office is 2166 Austin, Ft. Lauderdale, Florida 33326.

ARTICLE XI


The principal place of business and mailing address of this corporation shall be:

2166 Austin
Ft. Lauderdale, Florida 33326

ARTICLE XII

The name and address of the incorporator to these Article of Incorporation is
TIMOTHY G. SEIVERT, 2166 Austin, Ft. Lauderdale, Florida 33326.

The undersigned incorporator has executed these Articles of Incorporation this
2nd day of June, 1995.


TIMOTHY G. SEIVERT, Incorporator

CONSENT TO SERVE AS REGISTERED AGENT
FOR
PROGRESSIVE PEST MANAGEMENT, INC

Having been named in the state of Florida as registered agent and to accept service of process for the above stated corporation, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligation of my position as registered agent.

Date:



Signature of Registered Agent

Print Name: DALE JORDAN

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