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**Ford & Lewis, P. A.
Attorneys at Law
800 West Platt Street
Suite One, Hyde Park
Tampa, Florida 33606**

**Robert E. Ford
D. Robert Lewis**

**(813) 254-8970
Fax (813) 254-0880**

TRANSMITTAL LETTER

**300001487733
-05/15/95--01086--019
****122.50 ****122.50**

**Department of State
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32314**

SUBJECT: Direct Employment Services, Inc.

Dear Sirs:

Enclosed is an original and one (1) copy of the articles of incorporation and designation of the initial registered agent and a check for \$122.50 for the filing fee and a certified copy of the Articles of Incorporation.

Sincerely,



**Robert E. Ford
Florida Bar # 457620**

**FILED
95 MAY 15 PM 2:20
SECRETARY OF STATE
TALLAHASSEE, FLORIDA**

ARTICLES OF INCORPORATION

The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopt the following Articles of Incorporation:

ARTICLE I NAME

The name of the corporation shall be Direct Employment Services, Inc.

ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be:

Direct Employment Services, Inc.
295 West 79th Place
Hialeah, Florida 33014

ARTICLE III SHARES

The number of shares of stock that this corporation is authorized to have outstanding at any one time is one thousand.

ARTICLE IV INITIAL REGISTERED AGENT AND STREET ADDRESS

The name and address of the initial registered agent is:

Mack Blanton
295 West 79th Place
Hialeah, Florida 33014

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

**ARTICLE V
INCORPORATOR**

The name and street address of the incorporator to these Articles of Incorporation is:

Mack Blanton
295 West 79th Place
Hialeah, Florida 33014

*The undersigned incorporator has executed these Articles of Incorporation
on this the 11th day of May, 1995.*


Mack Blanton

**CERTIFICATE OF DESIGNATION OF
REGISTERED AGENT/REGISTERED OFFICE**

PURSUANT TO THE PROVISIONS OF SECTION 607.0501 or 617.0501
FLORIDA STATUTES, THE UNDERSIGNED CORPORATION,
ORGANIZED UNDER THE LAWS OF THE STATE OF FLORIDA,
SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE
REGISTERED OFFICE/REGISTERED AGENT, IN THE STATE OF
FLORIDA.

1. The name of the corporation is Direct Employment Services, Inc.

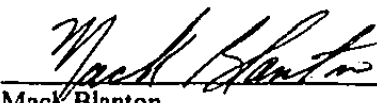
2. The name and address of the registered agent and office is:

Mack Blanton
295 West 79th Place
Hialeah, Florida 33014

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Having been named as registered agent and to accept service of process for the above
stated corporation at the place designated in this certificate, I hereby accept the
appointment as registered agent and agree to act in this capacity. I further agree to comply
with the provisions of all statutes relating to the proper and complete performance of my
duties, and I am familiar with and accept the obligations of my position as registered
agent.

Witness my signature on this the 11th day of May, 1995.



Mack Blanton

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LAW OFFICES
KAPLAN & BLOOM, P.A.
P.O. BOX 144333
CORAL GABLES, FLORIDA 33114-4333

OFFICE USE ONLY

CORPORATION NAME(S) & DOCUMENT NUMBER(S) (if known):

1. _____
(Corporation Name) (Document #)
2. _____
(Corporation Name) (Document #)
3. _____
(Corporation Name) (Document #)
4. _____
(Corporation Name) (Document #)

- ☐ Walk in ☐ Pick up time _____ ☐ Certified Copy
☐ Mail out ☐ Will wait ☐ Photocopy ☐ Certificate of Status

NEW FILINGS	
☐	Profit
☐	NonProfit
☐	Limited Liability
☐	Domestication
☐	Other

AMENDMENTS	
☒	Amendment NC
☐	Resignation of R.A., Officer/Director
☐	Change of Registered Agent
☐	Dissolution/Withdrawal
☐	Merger

OTHER FILINGS	
☐	Annual Report
☐	Fictitious Name
☐	Name Reservation

REGISTRATION/ QUALIFICATION	
☐	Foreign
☐	Limited Partnership
☐	Reinstatement
☐	Trademark
☐	Other

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SECRETARY OF STATE
DIVISION OF CORPORATIONS
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-07/19/95--01005--003
*****35.00 *****35.00

Examiner's Initials

AMENDMENT TO ARTICLES OF INCORPORATION

**ARTICLES OF AMENDMENT TO
ARTICLES OF INCORPORATION OF
DIRECT EMPLOYMENT SERVICES, INC.**

We, the undersigned, being the President and Secretary of Direct Employment Services, Inc., a Florida corporation, hereby certify that the following Amendments were unanimously adopted by the Shareholder and Directors of the corporation by unanimous written consent dated on, at a meeting held on, the 7th day of July, 1995.

ARTICLE I. "NAME" is amended to read as follows:

"The name of the corporation is Union Temporary Services, Inc.

In all other respects, the Articles of Incorporation shall remain as they were prior to this Amendment being adopted.

IN WITNESS WHEREOF, we hereby set our hands and seals this 7th day of July, 1995.

Philip Lee McNally
President

ATTEST:

Janet S. Blanton
Secretary

(Corporate Seal)

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SECRETARY OF STATE
DIVISION OF CORPORATIONS
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JOSEPH H. KAPLAN
STEVEN BLOOM (1949-1998)
MATTHEW J. MIERZWA, JR.
KATHLEEN M. PHILLIPS
ANGELA M. NIXON
RANDALL L. BAISDEN
RICHILLE B. LEVY
MARGARET M. LANTZ
RONALD K. LANTZ
OSNAT K. RIND
RUDIN E. HAIDERMOZA

July 12, 1995

SOUTH FLORIDA OFFICE
SUITE 214
PLAZA BANK BUILDING
3001 PONCE DE LEON BOULEVARD
CORAL GABLES, FLORIDA 33134
TEL: (305) 446-8800
FAX: (305) 446-3396
MAILING ADDRESS:
P.O. BOX 144311
CORAL GABLES, FLORIDA 33114-4311
PALM BEACH COUNTY OFFICE
SUITE 212
WOODLAKE PROFESSIONAL CENTER
3901 WOODLAKE BOULEVARD
LAKE WORTH, FLORIDA 33463
TEL: (407) 966-1200
FAX: (407) 966-1231
REPLY TO: SOUTH FLORIDA OFFICE

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
Z 303 848 595

Secretary of State
Division of Corporations
P.O. Box 6327
Tallahassee, Florida 32314

100001540731
-07/19/95--01005--002
*****35.00 *****35.00

Re: Union Temporary Services, Inc. formerly known
as Direct Employment Services, Inc.

Dear Sir/Madam:

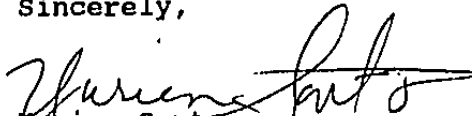
Enclosed please find the following documents for filing with
the Secretary of State.

1. Change of Registered Office and/or Registered Agent
2. Amendment to Articles of Incorporation

Also, enclosed are two checks in the amount of \$35.00 each
representing the filing fee. I would appreciate your sending me a
stamped copy in the enclosed pre-addressed stamped envelope.

If you have any questions, please don't hesitate to contact
our office.

Sincerely,


Yurien Santos
Legal Assistant to
Kathleen M. Phillips

Enclosures

SH 24
Change of Rk

FILED
95 JUL 18 PM 1:52
SECRETARY OF STATE
DIVISION OF CORPORATIONS

**CHANGE OF REGISTERED OFFICE
AND/OR REGISTERED AGENT**
(Contact Department of State for current form)

Name of corporation: Union Temporary Services, Inc., formerly
known as Direct Employment Services, Inc.

Present registered office (before change): 295 West 79 Place,
Hialeah, Florida 33014

New registered office: 19155 N.E. 10 Avenue, Building 3, Suite 214,
North Miami Beach, Florida 33179

Present registered agent (before change): Mark Blanton

New registered agent: Patrick McNally

I hereby certify that the street address of the registered office and the street address of the business office of the registered agent of the above corporation are identical.

I further certify that the above change of registered office and/or registered agent has been authorized by resolution duly adopted by the Board of Directors of Union Temporary Services, Inc., formerly known as Direct Employment Services, Inc.

Date: July 7, 1995

Union Temporary Services, Inc.

By: Patrick McNally
(President or Vice President)

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
95 JUL 18 PM 1:52

ACKNOWLEDGMENT AND ACCEPTANCE:

Having been named as the registered agent for the above corporation for the purpose of accepting service of process at the registered office designated above, I hereby accept such appointment and agree to act in such capacity. I agree to comply with the provisions of the sections of the Florida Statutes relative to the obligation and responsibilities of this office.

Patrick W. McNally
Registered Agent