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# COR AMND/RESTATE/CORRECT OR O/D RESIGN

CUSTOM STAFFING, INC.

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## THIRD AMENDED AND RESTATED ARTICLES OF INCORPORATION OF CUSTOM STAFFING, INC.

ALL ALL SECTION OF THE PARTY OF Pursuant to Section 607.1007, Florida Statutes, the Articles of Incorporation of Custom Staffir Inc. are amended and restated in their entirety to read as follows:

#### **ARTICLE I - NAME**

The name of the corporation is The CSI Companies, Inc. (the "Corporation").

## ARTICLE II - ADDRESS

The street address of the principal office and the mailing address of the Corporation are:

9995 North Gate Parkway, Suite 100 Jacksonville, Florida 32246

## **ARTICLE III - PURPOSE**

The Corporation is organized for the purpose of performing any lawful business permitted under the laws of the United States and of the State of Florida.

### ARTICLE IV - DURATION AND EXISTENCE; EFFECTIVE DATE

The Corporation will exist perpetually. These Third Amended and Restated Articles of Incorporation shall be effective on the date of filing with the Florida Department of State.

#### ARTICLE V - AUTHORIZED SHARES

The Corporation is authorized to issue two classes of stock to be designated as "Class A Common Stock" and "Class B Common Stock." The total number of shares of stock that the Corporation is authorized to issue is 25,000,000 shares, 1,000,000 shares of which shall be shares of Class A Common Stock, with a par value of \$0.01 per share, and 24,000,000 shares of which shall be shares of Class B Common Stock, with a par value of \$0.01 per share. Each share of Class A Common Stock shall entitle the holder of such stock to one vote per share of Class A Common Stock, and shares of Class B Common Stock shall not carry any right to any vote, regardless of the number of shares of Class B Common Stock held, except as prohibited by the Florida Business Corporation Act. The holders of the Class A Common Stock shall have unlimited rights to vote on any decision properly put before the shareholders of the Corporation. Except with respect to the voting rights described in the immediately preceding sentence, shares of Class A Common Stock and shares of Class B Common Stock shall be identical in all respects, including identical rights to receive dividends and the net assets of the Corporation upon dissolution of the Corporation.

Prepared by: Driver, McAfee, Griggs & Peek, P.L. One Independent Drive, Suite 1200 Jacksonville, Florida 32202 (904) 301-1269

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#### ARTICLE VI - REGISTERED OFFICE AND AGENT

The Corporation hereby (i) designates One Independent Drive, Suite 1200, Jacksonville, Florida 32202 as the street address of the Corporation's registered office, and (ii) names Contega Business Services, LLC as the Corporation's registered agent at that address to accept service of process within the State of Florida.

#### ARTICLE VII - BOARD OF DIRECTORS

The number of directors may be increased or decreased from time to time, as provided in the Corporation's bylaws, but shall never be less than one (1).

#### ARTICLE IX - INDEMNIFICATION

- (a) The Corporation shall indemnify any person who is or was a party to any proceeding by reason of the fact that such person is or was a director or officer of the Corporation or its subsidiaries, to the fullest extent not prohibited by law, for actions taken in the capacity of such person as a director or officer of the Corporation or its subsidiaries. To the fullest extent not prohibited by law, the Corporation shall advance indemnification expenses for actions taken in the capacity of such person as an officer or director within twenty (20) days after receipt by the Corporation of (1) a written statement requesting such advance, (2) evidence of the expenses incurred, and (3) a written statement by or on behalf of such person agreeing to repay the advanced expenses if it is ultimately determined that such person is not entitled to be indemnified against such expenses.
- (b) The Corporation by action of its board of directors, in its sole discretion, may indemnify any person who is or was a party to any proceeding by reason of the fact that such person is or was an employee or agent of the Corporation or its subsidiaries, to the fullest extent not prohibited by law, for actions taken in the capacity of such person as an employee or agent of the Corporation or its subsidiaries. The Corporation by action of its board of directors, in its sole discretion, may advance indemnification expenses for actions taken in the capacity of such person as an employee or agent after receipt by the Corporation of (1) a written statement requesting such advance, (2) evidence of the expenses incurred, and (3) a written statement by or on behalf of such person agreeing to repay the advanced expenses if it is ultimately determined that such person is not entitled to be indemnified against such expenses. Absent specific action by the board of directors, the authority granted to the board of directors in this paragraph (b) shall create no rights in the persons eligible for indemnification or advancement of expenses and shall create no obligations of the Corporation relating thereto.

The undersigned, for the purpose of amending and restating the Corporation's Articles of Incorporation under the laws of the State of Florida, has executed these Third Amended and Restated Articles of Incorporation.

Michael Eric Stevens, President

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#### CERTIFICATE OF ADOPTION

The undersigned hereby certifies that the foregoing Third Amended and Restated Articles of Incorporation were adopted and approved, and their filing authorized, on July 23, 2007, by (i) the unanimous written consent of the Corporation's Board of Directors pursuant to Section 607.0821, Florida Statutes, and (ii) the unanimous written consent of the Corporation's shareholders pursuant to Section 607.0704, Florida Statutes.

Michael Eric Slevens, President

#### ACCEPTANCE OF REGISTERED AGENT

The undersigned hereby agrees to act as registered agent for the Corporation named above, to accept service of process at the place designated in these Third Amended and Restated Articles of Incorporation, and to comply with the provisions of the Florida Business Corporation Act, and hereby acknowledges that it is familiar with, and accepts the obligations of such position.

CONTEGA BUSINESS SERVICES, LLC

By:

Christian Prejean, Vice Pres