

P94000074322

CONNIE H. SHIVERS, CLA  
HOLLAND & KNIGHT

425-5657

Requestor's Name

315 SOUTH CALHOUN STREET

Address

Tallahassee, Florida 32301

City/State/Zip

Phone #

224-7000

Office Use Only

CORPORATION NAME(S) & DOCUMENT NUMBER(S), (if known):

1. Custom Staffing, Inc. # P94000074322  
(Corporation Name) (Document #)
2. \_\_\_\_\_  
(Corporation Name) (Document #)
3. \_\_\_\_\_  
(Corporation Name) (Document #)
4. \_\_\_\_\_  
(Corporation Name) (Document #)

☐ Walk-in

☒ Pick up time 2:00

☐ Certified Copy

☐ Mail-out

☐ Will wait

☐ Photocopy

☐ Certificate of

FILED  
98 OCT 15 PM 1:10  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

| NEW FILINGS              |                   |
|--------------------------|-------------------|
| <input type="checkbox"/> | Profit            |
| <input type="checkbox"/> | NonProfit         |
| <input type="checkbox"/> | Limited Liability |
| <input type="checkbox"/> | Domestication     |
| <input type="checkbox"/> | Other             |

| AMENDMENTS                          |                                         |
|-------------------------------------|-----------------------------------------|
| <input checked="" type="checkbox"/> | Amendment <u>Amended &amp; Restated</u> |
| <input type="checkbox"/>            | Resignation of R.A. Officer/ Director   |
| <input type="checkbox"/>            | Change of Registered Agent              |
| <input type="checkbox"/>            | Dissolution/Withdrawal                  |
| <input type="checkbox"/>            | Merger                                  |

| OTHER FILINGS                       |                  |
|-------------------------------------|------------------|
| <input type="checkbox"/>            | Annual Report    |
| <input type="checkbox"/>            | Fictitious Name  |
| <input type="checkbox"/>            | Name Reservation |
| <input checked="" type="checkbox"/> | UCC              |

| REGISTRATION/QUALIFICATION |                     |
|----------------------------|---------------------|
| <input type="checkbox"/>   | Foreign             |
| <input type="checkbox"/>   | Limited Partnership |
| <input type="checkbox"/>   | Reinstatement       |
| <input type="checkbox"/>   | Trademark           |
| <input type="checkbox"/>   | Other               |

RECEIVED  
98 OCT 15 AM 10:36  
DIVISION OF CORPORATION

400002664324--3  
-10/15/98-01030-017  
\*\*\*\*\*35.00 \*\*\*\*\*35.00

Examiner's Initials

See 10/15

AMENDED AND RESTATED  
ARTICLES OF INCORPORATION  
OF  
CUSTOM STAFFING, INC.

FILED  
98 OCT 15 PM 1:11  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

The Articles of Incorporation of Custom Staffing, Inc., have been amended and restated to read as follows:

ARTICLE I. NAME

The name of the corporation is:

Custom Staffing, Inc.

ARTICLE II. PRINCIPAL OFFICE

The principal place of business and mailing address of the corporation is 2600 Lake Lucien Drive, Suite 205, Maitland, Florida 32751.

ARTICLE III. COMMENCEMENT OF EXISTENCE

The existence of the corporation began on October 6, 1994.

ARTICLE IV. PURPOSE

This corporation may engage in any activity or business permitted under the laws of the United States and Florida.

ARTICLE V. AUTHORIZED SHARES

The shares of capital stock of the corporation shall be divided into two classes: 100,000 shares of common stock having a par value of \$0.01 per share and 100,000 shares of preferred stock having a par value of \$0.01 per share. The consideration to be paid for each share shall be fixed by the board of directors and such consideration may consist of any tangible or intangible property or benefit to the corporation, including cash, promissory notes, services performed, promises to perform services evidenced by a written contract, or other securities of the corporation, with a value, in the judgment of the directors, equivalent to or greater than the full par value of the shares.

Shares of preferred stock may be issued from time to time in one or more series. The board of directors is authorized to fix the number of shares in each series, the designation thereof and the relative rights, preferences and limitations of each series, and specifically, the board of directors is authorized to fix with respect to each series: (a) the dividend rate; (b) redeemable features, if any; (c) rights upon liquidation; (d) whether or not shares of such series shall be subject to a purchase, retirement or sinking fund provision; (e) whether or not the shares of such series shall be convertible into or exchangeable for shares of any other class and, if so, the rate of conversion or exchange; (f) restrictions, if any, upon the payment of dividends on common stock; (g) restrictions, if any, upon the creation of indebtedness; (h) voting powers, if any, of the shares of each series; and (i) such other rights, preferences, and limitations as shall not be inconsistent with the laws of the State of Florida.

#### ARTICLE VI. REGISTERED AGENT AND ADDRESS

The name and address of the registered agent are Bernard D. Langmo, 1066 Laurel Ridle Dr., Mount Dora, Florida 32757.

#### ARTICLE VII. BOARD OF DIRECTORS

The corporation has two directors. The number of directors may be either increased or diminished from time to time, as provided in the bylaws, but shall never be less than one. The names and street addresses of the directors are:

| <u>Name</u>        | <u>Address</u>                       |
|--------------------|--------------------------------------|
| Bernard Don Langmo | 33837 Sabal Way<br>Leesburg, Florida |
| Lisa Smith Langmo  | 33837 Sabal Way<br>Leesburg, Florida |

#### ARTICLE VIII. BYLAWS

The power to adopt, alter, amend, or repeal bylaws shall be vested in the board of directors and the shareholders, except that the board of directors may not amend or repeal any bylaws adopted by the shareholders if the shareholders specifically provide that the bylaw is not subject to amendment or repeal by the directors.

#### ARTICLE IX. AMENDMENTS

The corporation reserves the right to amend, alter, change, or repeal any provision in these Articles of Incorporation in the manner prescribed by law, and all rights conferred on shareholders are subject to this reservation.

#### ARTICLE X. INDEMNIFICATION

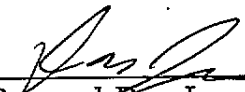
To the fullest extent permitted by the Florida Business Corporation Act, the corporation shall indemnify, or advance expenses to, any person made, or threatened to be made, a party to any action, suit or proceeding by reason of the fact that such person (a) is or was a director of the corporation, (b) is or was serving at the request of the corporation as a director of another corporation, partnership, joint venture, trust or other enterprise (a "Business Entity"), (c) is or was an officer of the corporation, provided that such person is or was at the time a director of the corporation, or (d) is or was serving at the request of the corporation as an officer of another Business Entity, provided that such person is or was at the time a director of the corporation or a director of such other Business Entity, serving at the request of the corporation. Unless otherwise expressly prohibited by the Florida Business Corporation Act, and except as otherwise provided in the previous sentence, the board of directors shall have the sole and exclusive discretion, on such terms and conditions as it shall determine, to indemnify, or advance expenses to, any person made, or threatened to be made, a party to any action, suit or proceeding by reason of the fact that such person is or was an officer, employee or agent of the corporation, or is or was serving at the request of the corporation as an officer, employee or agent of another Business Entity.

CERTIFICATE TO  
AMENDED AND RESTATED ARTICLES OF INCORPORATION  
OF CUSTOM STAFFING, INC.

The undersigned, Bernard Don Langmo, President of Custom Staffing, Inc., a Florida corporation (the "Corporation"), does hereby certify as follows:

1. In connection with the foregoing Amendment and Restatement of the Articles of Incorporation, each share of common stock of the Corporation that is issued and outstanding at the time of filing of these Articles of Amendment shall be automatically divided into 100 shares of common stock.
2. In accordance with Section 607.1003 of the Florida Statutes, the Board of Directors of the Corporation recommended by written consent on September 24, 1998, that the shareholders of the Corporation approve, and all of the shareholders having approved by written consent dated September 24, 1998, the number of votes cast for the amendment by the shareholders being sufficient for such approval, in accordance with Section 607.1003 and 607.1006 of the Florida Statutes, the amendment and restatement of the Corporation's Articles of Incorporation as attached hereto.
3. The undersigned officer of the Corporation has been duly authorized to submit these Amended and Restated Articles of Incorporation of the Corporation to the Department of State of Florida for filing in accordance with Section 607.1007, Florida Statutes.

CUSTOM STAFFING, INC.

By:   
Bernard Don Langmo, President