HOLLAND'& KNIGHT . ARegistered Limited Liability Partnership Atlanta Orlando 50 North Laura Street, Suite 3900 Boca Raton St. Petersburg P.O. Box 52687 (ZIP 32201-2687) Fort Lauderdale Tallahassee Jacksonville, Florida 32202 Jacksonville Tampa 904-353-2000 Lakeland Washington, D.C. FAX 904-358-1872 Miami West Palm Beach May 7, 1997 The Secretary of State Division of Corporations The Capital P.O. Box 6327 Tallahassee, Florida 32314 Re: BCM Services, Inc. 200002173132--6 *****35.00 *****35.00 Dear Sir or Madam: In connection with the referenced matter, I enclose Amendment Number 1 to the Articles of Incorporation for filing along with a check payable in the amount of \$35.00 which represents the filing fee. Please return the recorded Amendment to my attention when filed. Should you have any questions, please do not hesitate to contact me. Very/truly yours, Linda Connor Kane LCK/mm Enclosure JAX1-250154 48151.1

ARTICLES OF AMENDMENT NO. 1 TO THE ARTICLES OF INCORPORATION OF BCM SERVICES INC.

Pursuant to Section 607.1003 and 607.1006 of the Florida Business Corporation Act, the Articles of Incorporation of BCM SERVICES INC., a Florida corporation ("Corporation"), are hereby amended according to these Articles of Amendment:

FIRST: The name of the Corporation is BCM Services Inc.

SECOND: The Articles of Incorporation shall be amended to delete Article III in its entirety and replace it with the following:

ARTICLE III - CAPITAL STOCK

The maximum number of capital stock that this corporation shall be authorized to issue and have outstanding at any one time is 100,000 shares of common stock having a par value of \$.01.

THIRD: The foregoing amendment was adopted by written consent of the shareholders and directors of the Corporation, constituting a sufficient number of votes for the amendment to be approved in accordance with Sections 607.0821 and 607.0704 of the Florida Statutes, on $\frac{12\sqrt{3}+4\sqrt{6}}{3}$.

IN WITNESS WHEREOF, the undersigned President of the Corporation has executed this instrument this 1 day of January, 1997.

L. Denise Wallace, President

JAX1-247533