


**2004 FOR PROFIT CORPORATION ANNUAL REPORT**

**FILED**  
**Apr 21, 2004 8:00 am**  
**Secretary of State**

04-21-2004 90016 025 \*\*\*150.00

**DOCUMENT # P36872**

1. Entity Name  
**SUBARU OF AMERICA, INC.**



Principal Place of Business <b>2235 ROUTE 70 WEST          CHERRY HILL, NJ 08002</b>	Mailing Address <b>2235 ROUTE 70 WEST          CHERRY HILL, NJ 08002</b>
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**54037676**



04072004 No Chg-P CR2E034 (10/03)

**DO NOT WRITE IN THIS SPACE**

4. FEI Number <b>23-1693419</b>	Applied For <input type="checkbox"/> Not Applicable
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5. Certificate of Status Desired  **\$8.75 Additional Fee Required**

**6. Name and Address of Current Registered Agent**

**C T CORPORATION SYSTEM  
 1200 SOUTH PINE ISLAND ROAD  
 PLANTATION, FL 33324**

**DO NOT WRITE IN THIS SPACE**

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.

SIGNATURE \_\_\_\_\_ (NOTE: Registered Agent signature required when reinstating) DATE \_\_\_\_\_

**FILE NOW!!! FEE IS \$150.00  
 After May 1, 2004 Fee will be \$550.00**

9. Election Campaign Financing Trust Fund Contribution.  **\$5.00 May Be Added to Fees**

10. OFFICERS AND DIRECTORS	
TITLE NAME STREET ADDRESS CITY-ST-ZIP	V GALLUCI-DAVIS, SHEILA S 2235 ROUTE 70 WEST CHERRY HILL, NJ
TITLE NAME STREET ADDRESS CITY-ST-ZIP	VT SCHARFF, JOSEPH T. 2235 ROUTE 70 WEST CHERRY HILL, NJ 08002
TITLE NAME STREET ADDRESS CITY-ST-ZIP	EVP ADCOCK, FRED D. 2235 ROUTE 70 WEST CHERRY HILL, NJ 08002
TITLE NAME STREET ADDRESS CITY-ST-ZIP	EVP DOLL, THOMAS J 2235 ROUTE 70 WEST CHERRY HILL, NJ 08002
TITLE NAME STREET ADDRESS CITY-ST-ZIP	VP SINCLAR, JAMES C 2235 ROUTE 70 WEST CHERRY HILL, NJ 08002
TITLE NAME STREET ADDRESS CITY-ST-ZIP	RVP PARZYBOK, TIM 2235 ROUTE 70 WEST CHERRY HILL, NJ 08002

**DO NOT WRITE IN THIS SPACE**

12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE: *Sheila S. Gallucci-Davis* **Sheila S. Gallucci-Davis** 4-15-04 856-488-8500

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR Date Daytime Phone #

54037676

SUBARU OF AMERICA, INC.

OFFICERS:

Takao Saito	Chairman, CEO and President
Fred D. Adcock	Executive Vice President
Thomas J. Doll	Executive Vice President and Chief Financial Officer
Mamoru Aida	Vice Pres. – Corporate Planning
R. Curtis Allen	Vice Pres. – Controller
Robert LaBossiere	Vice Pres. - Parts
Harry W. Cyphers	Vice Pres. – Sales
Richard Crosson	Vice Pres. - Marketing
Sheila S. Gallucci-Davis	Vice Pres. - General Counsel and Secretary
Hiroshi Kamagami	Vice Pres. – Sales & Marketing Coordination
Gerald J. Lee	Vice Pres. - Vehicle Planning and Logistics
Scott J. Mogren	Vice Pres. - Human Resources
Joseph T. Scharff	Vice Pres. - Administration and Treasurer
James C. Sinclair	Vice Pres. – Service
Ikuo Tamura	Vice Pres. - Product Planning
Keith E. Tilton	Vice Pres. - Customer Relationships and Loyalty
Richard G. Blanken, Jr.	Regional Vice President
James Pernas	Regional Vice President
Anthony J. Graziano	Regional Vice President
Tim Parzybok	Regional Vice President
Tim Colbeck	Regional Vice President

(Address for all listed above: 2235 Route 70 West, Cherry Hill, NJ 08002)

DIRECTORS:

Fred D. Adcock	see address above
Thomas J. Doll	see address above
Takao Saito	see address above
Kyoji Takenaka	Fuji Heavy Industries Ltd. Subaru Building 7-2, 1-chome Nishi-Shinjuku Shinjuku Ku, Tokyo 160, Japan
Kunitaka Nakahara	see Fuji address
Hideo Wada	see Fuji address
Shigeaki Taniguchi	Room 717 Togin Building 4-2, 1-Chome Marunouchi Chiyoda-ku Tokyo 100, Japan