

P35952

(Requestor's Name)

(Address)

(Address)

(City/State/Zip/Phone #)

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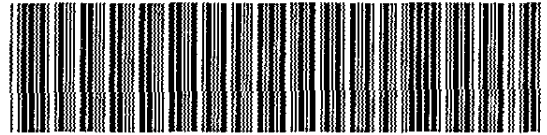
(Business Entity Name)

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DIVISION OF REGISTRATION

N.C.
C. Coulliette APR 29 2003



CORPORATION SERVICE COMPANY™

ACCOUNT NO. : 0721000000032

REFERENCE : 033330 5017647

AUTHORIZATION :

COST LIMIT : \$ 35.00

Patricia Pizute

ORDER DATE : April 11, 2003

ORDER TIME : 11:27 AM **FILE 2ND**

ORDER NO. : 033330-075

CUSTOMER NO: 5017647

CUSTOMER: Connie Walsh, Legal Assistant
Bryan Cave LLP
Suite 3600, One Metropolitan
Square 211 North Broadway
St. Louis, MO 63102-2750

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DIVISION OF CORPORATION

FOREIGN FILINGS

NAME: JAMES E. FRICK, INC.

XX PROFIT
 NON-PROFIT

XX CORPORATE
 LIMITED PARTNERSHIP

XXXX AMENDMENT

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX PLAIN STAMPED COPY

CONTACT PERSON: Susie Knight -- EXT# 1156

EXAMINER: _____

Vice President
(Title)

STATE OF MISSOURI



Matt Blunt
Secretary of State

I, MATT BLUNT, Secretary of State of the State of Missouri, do hereby certify that the records in my office and in my care and custody as Secretary of State show that Articles of Merger were filed as of the 28th day of March, 2003, effective March 31, 2003, merging

GARCIA ACQUISITION SUB, INC. (#00506437)

Into

JAMES E. FRICK, INC. (#00122442)

of which JAMES E. FRICK, INC. (#00122422) is the surviving entity.

I further certify that JAMES E. FRICK, INC. subsequently changed it's name to TALX UCM SERVICES, INC. and is currently active and in good standing, having fully complied with all requirements of this office.

In testimony whereof, I have set my hand and imprinted the Great Seal of the State of Missouri, on this, the 16th day of April, 2003.


Secretary of State

