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PROFIT CORPORATION ANNUAL REPORT



FLORIDA DEPARTMENT OF STATE

Sandra B. Mortham

Secretary of State DIVISION OF CORPORATIONS

1996

	EAR SERVICE ORGANIZATIO	ON, INC.			
Principal Place		Mailing Address		i and i ind i state state though thirth di	enn anns dinse nints 4:0:1 Afdil Albit Dinie 120
1201 MARKET STREET. SUITE 1200 WILMINGTON DE 19801		1201 MARKET STREET, SUITE 1200 WILMINGTON DE 19801			
				3. Date incorporated or Qualified 02/19/1991	3a. Date of Last Report 04/07/1995
Principal Pla	nce of Business	2a. Mailing Address		4. FEI Number	Applied For
0 4 0 1		26		36-3166108	Not Applicable
Suite, Apt. #	t, elc.	Suite, Apt. #, etc.		5. Certificate of Status Desired	\$8.75 Additional
City & State		City & State		6. Election Campaign Financing	Fee Required
L		28		Trust Fund Contribution	S5.00 May Be Added to Fees
Zφ	Country	Zip	Country	8. This corporation has liability for	
	25 9. Name and Address of Current	Pagistared Agent	30	Florida Statutes Yes	
	S. Hame and Address of Content	negistereo Agent	81 Name	10. Name and Address of New I	Registered Agent
THE PR	ENTICE-HALL CORPORATION SY	STEM INC.	82 Street	Address (D.O. Os. N. ads. ads. ads.	
	AYS STREET		62 Street	Address (P.O. Box Number is Not Acceptal	Diej
SUITE 1			83		
TALLAH	ASSEE FL 32301		84 City		85 Zip Code
Dura root to	the provisions of Continue COZ OZOO	10074500 51 11 0			
			s, the above-named co ed by the corporation's	orporation submits this statement for the puboard of directors. I hereby accept the app	rpose of changing its registered offic pointment as registered agent. Lam
icirianar witi	n, and accept the obligations of, Section	n 607.0505, Florida Statutes.		, , , , , , , , , , , , , , , , , , , ,	
GNATURE					
	Signature, typed or printed name of registered agent as	nd title if applicable (NOT	E. Registered Agent signature in	equired when reinstatings	DATE
	Signature, typed or printed name of registered agent a OFFICERS AND		E. Registered Agent signature in		DATE ICERS AND DIRECTORS IN 12
	OFFICERS AND VP				ICERS AND DIRECTORS IN 12
ИЕ	OFFICERS AND VP FERRARI	DIRECTORS	13.		ICERS AND DIRECTORS IN 12
F ME EET ADDRESS	OFFICERS AND VP FERRARI 1201 MARKET ST., #1200	DIRECTORS	13. 1 1 THE 12 NAME 1.3 STREET ADDRESS	ADDITIONS/CHANGES TO OFF	ICERS AND DIRECTORS IN 12
F ME EFT ADDRESS Y-ST-ZIP	OFFICERS AND VP FERRARI 1201 MARKET ST., #1200 WILMINGTON DE	DIRECTORS DELETE	13. 1 1 TITLE 12 NAME 13 STREET ADDRESS 1.4 CITY-ST-ZIP	ADDITIONS/CHANGES TO OFF	ICERS AND DIRECTORS IN 12 **Change** Addition
LE ME REET ADDRESS Y-ST-ZIP LE	OFFICERS AND VP FERRARI 1201 MARKET ST., #1200 WILMINGTON DE DP	DIRECTORS	13. 1 1 TITLE 12 NAME 13 STREET ADDRESS 14 CITY-ST-ZIP 2.1 TITLE	ADDITIONS/CHANGES TO OFF Ferrari, Elva Director, Chairman	ICERS AND DIRECTORS IN 12 **Change** Addition
F. ADDRESS (* ST-ZIP)	VP FERRARI 1201 MARKET ST., #1200 WILMINGTON DE DP JACKSON, QUENTIN S.	DIRECTORS DELETE	13. 1 1 TITLE 12 NAME 13 STREET ADDRESS 14 CITY-ST-ZIP 2.1 TITLE 22 NAME	ADDITIONS/CHANGES TO OFF Ferrari, Elva Director, Chairman Graham, John G.	CERS AND DIRECTORS IN 12 KKChange Addition Change XX Addition
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EFF ADDRESS Y-ST-ZIP A A EFF ADDRESS Y-ST-ZIP T A F A F A F A F A F A F A F A F A F A	VP FERRARI 1201 MARKET ST., #1200 WILMINGTON DE DP JACKSON, QUENTIN S. 1201 MARKET ST., #1200 WILMINGTON DE	DIRECTORS DELETE	13. 1 1 TITLE 12 NAME 13 STREET ADDRESS 14 CITY-ST-ZIP 2.1 TITLE 22 NAME	ADDITIONS/CHANGES TO OFF Ferrari, Elva Director, Chairman Graham, John G. 1201 Market St., #120 Wilmington, DE 1980	CERS AND DIRECTORS IN 12 KXChange Addition Change XXX Addition
F ME EET ADDRESS Y-ST-ZIP F AE EEF ADDRESS Y-ST-ZIP EEF ADDRESS Y-ST-ZIP E	VP FERRARI 1201 MARKET ST., #1200 WILMINGTON DE DP JACKSON, QUENTIN S. 1201 MARKET ST., #1200 WILMINGTON DE D DELLSY, HARLAN M.	DIRECTORS DELETE DELETE	13. 1 1 111LE 12 NAME 13 STREET ADDRESS 14 CITY-ST-ZIP 2.1 TITLE 22 NAME 23 STREET ADDRESS 24 CITY-ST-ZIP	ADDITIONS/CHANGES TO OFF Ferrari, Elva Director, Chairman Graham, John G. 1201 Market St., #120 Wilmington, DE 1980	CERS AND DIRECTORS IN 12 KXChange Addition Change XXX Addition Change XXX Addition
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EET ADDRESS Y-ST-ZIP LE ME	VP FERRARI 1201 MARKET ST., #1200 WILMINGTON DE DP JACKSON, QUENTIN S. 1201 MARKET ST., #1200 WILMINGTON DE D DELLSY, HARLAN M. 1201 MARKET ST., #1200 WILMINGTON DE	DIRECTORS DELETE DELETE	13. 1 1 111LE 12 NAME 13 STREET ADDRESS 14 CITY-ST-ZIP 2.1 TITLE 22 NAME 23 STREET ADDRESS 24 CITY-ST-ZIP 3 1 TITLE 32 NAME 33 STREET ADDRESS 34 CITY-ST-ZIP 4.1 TITLE	Director, Chairman Graham, John G. 1201 Market St., #120 Wilmington, DE 1980 Director Griffith, Steve C., . 1201 Market St., #120 Wilmington, DE 1980 Vice President	Change XX Addition Change XX Addition Change XX Addition
LE ME ME ME ME T ADDRESS Y-ST-ZIP LE ME	VP FERRARI 1201 MARKET ST., #1200 WILMINGTON DE DP JACKSON, QUENTIN S. 1201 MARKET ST., #1200 WILMINGTON DE D DELLSY, HARLAN M. 1201 MARKET ST., #1200 WILMINGTON DE V SCOTT, DAVID H	DIRECTORS DELETE DELETE	13. 1 1 111LE 12 NAME 13 STREET ADDRESS 1.4 CITY-ST-ZIP 2.1 TITLE 22 NAME 23 STREET ADDRESS 24 CITY-ST-ZIP 3 1 TITLE 32 NAME 33 STREET ADDRESS 34 CITY-ST-ZIP 4.1 TITLE 42 NAME	Director, Chairman Graham, John G. 1201 Market St., #120 Wilmington, DE 1980 Director Griffith, Steve C., . 1201 Market St., #120 Wilmington, DE 1980 Vice President Ripsom, David B.	Change XX Addition
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LE ME	VP FERRARI 1201 MARKET ST., #1200 WILMINGTON DE DP JACKSON, QUENTIN S. 1201 MARKET ST., #1200 WILMINGTON DE D DELLSY, HARLAN M. 1201 MARKET ST., #1200 WILMINGTON DE V SCOTT, DAVID H 1201 MARKET ST., #1200 WILMINGTON DE TV PALMER, JEFFERY G. 1201 MARKET ST., #1200 WILMINGTON DE S GARNER, HAZEL	DELETE DELETE DELETE DELETE	13. 1 1 TITLE 12 NAME 1.3 STREET ADDRESS 1.4 CITY-ST-ZIP 2.1 TITLE 22 NAME 23 STREET ADDRESS 2.4 CITY-ST-ZIP 3 1 TITLE 32 NAME 33 STREET ADDRESS 3.4 CITY-ST-ZIP 4.1 TITLE 4.2 NAME 4.3 STREET ADDRESS 4.4 CITY-ST-ZIP 5.1 TITLE 5.2 NAME 5.3 STREET ADDRESS 5.4 CITY-ST-ZIP 6.1 TITLE 6.2 NAME	Director, Chairman Graham, John G. 1201 Market St., #120 Wilmington, DE 1980 Director Griffith, Steve C., 1201 Market St., #120 Wilmington, DE 1980 Vice President Ripsom, David B. 1201 Market St., #120 Wilmington, DE 1980 Vice President Ripsom, David B. 1201 Market St., #120 Wilmington, DE 1980 Vice President Wilks, Gregory G. 1201 Market St., #120	Change XX Addition Change XX Addition
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SIGNATURE: 4-12-96

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

Date

302-888-3000

Daytime Phone #