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May 12, 1999 8:00 am
Secretary of State

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PROFIT
CORPORATION
ANNUAL REPORT
1999



FLORIDA DEPARTMENT OF STATE
Katherine Harris
Secretary of State
DIVISION OF CORPORATIONS

DOCUMENT # P31217

1. Corporation Name

ALBERTO-CULVER USA, INC.



Principal Place of Business

**2525 ARMITAGE AVENUE
MELROSE PARK IL 60160**

Mailing Address

**2525 ARMITAGE AVENUE
MELROSE PARK IL 60160**

DO NOT WRITE IN THIS SPACE

3. Date Incorporated or Qualified

10/05/1990

4. FEI Number

36-3664158

Applied For

Not Applicable

5. Certificate of Status Desired ☐

\$8.75 Additional
Fee Required

6. Election Campaign Financing
Trust Fund Contribution ☐

\$5.00 May Be
Added to Fees

8. This corporation owes the current year Intangible
Personal Property Tax. ☒ Yes ☐ No

2. Principal Place of Business

21

Suite, Apt. #, etc.

22

City & State

23

Zip Country

24

25

2a. Mailing Address

26

Suite, Apt. #, etc.

27

City & State

28

Zip Country

29

30

9. Name and Address of Current Registered Agent

**C T CORPORATION SYSTEM
1200 SOUTH PINE ISLAND ROAD
PLANTATION FL 33324**

10. Name and Address of New Registered Agent

81 Name

82 Street Address (P.O. Box Number is Not Acceptable)

83

84 City

FL

85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable.

(NOTE: Registered Agent signature required when reinstating)

DATE

12. OFFICERS AND DIRECTORS

TITLE **CD** ☐ DELETE
NAME **LAVIN, LEONARD H.**
STREET ADDRESS **2525 ARMITAGE AVE.**
CITY-ST-ZIP **MELROSE PARK IL**

TITLE **D** ☐ DELETE
NAME **BERNICK, HOWARD B.**
STREET ADDRESS **2525 ARMITAGE AVE.**
CITY-ST-ZIP **MELROSE PARK IL**

TITLE **VSTD** ☐ DELETE
NAME **LAVIN, BERNICE E.**
STREET ADDRESS **2525 ARMITAGE AVE.**
CITY-ST-ZIP **MELROSE PARK IL**

TITLE **P** ☐ DELETE
NAME **BERNICK, CAROL L.**
STREET ADDRESS **2525 ARMITAGE AVE.**
CITY-ST-ZIP **MELROSE PARK IL**

TITLE **VP** ☐ DELETE
NAME **MILLER, JANICE J**
STREET ADDRESS **2525 ARMITAGE AVE**
CITY-ST-ZIP **MELROSE PARK IL 60160**

TITLE **VP** ☐ DELETE
NAME **PAULSEN, RICHARD N**
STREET ADDRESS **2525 ARMITAGE AVE**
CITY-ST-ZIP **MELROSE PARK IL 60160**

13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12

1.1 TITLE ☐ Change ☐ Addition
1.2 NAME
1.3 STREET ADDRESS
1.4 CITY-ST-ZIP

2.1 TITLE ☐ Change ☐ Addition
2.2 NAME
2.3 STREET ADDRESS
2.4 CITY-ST-ZIP

3.1 TITLE ☐ Change ☐ Addition
3.2 NAME
3.3 STREET ADDRESS
3.4 CITY-ST-ZIP

4.1 TITLE ☐ Change ☐ Addition
4.2 NAME
4.3 STREET ADDRESS
4.4 CITY-ST-ZIP

5.1 TITLE ☐ Change ☐ Addition
5.2 NAME
5.3 STREET ADDRESS
5.4 CITY-ST-ZIP

6.1 TITLE ☐ Change ☐ Addition
6.2 NAME
6.3 STREET ADDRESS
6.4 CITY-ST-ZIP

14. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE:

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

4/23/99

(708) 450-3188

CR2E034 (11/98)

ALBERTO-CULVER U.S.A., INC.
FEIN: 36-3664158
STATE OF FLORIDA

546586 - 90006 - 4
#P3/217

LIST OF OFFICERS AND DIRECTORS

OFFICERS OF ALBERTO-CULVER USA, INC.

NAME	TITLE
Carol L. Bernick	President
Bernice E. Lavin	Vice President, Secretary - Treasurer
Andrew C. Langert	Group Vice President, Finance and Canada & Assistant Secretary
James J. Chickarello	Group Vice President, World Wide Operations
Vincent J. Marino	Vice President, Professional Division
Richard J. Hynes	Vice President, Consumer Products
Kristin Muntean	Vice President, Trade Marketing
Brad Kirk	Vice President, Marketing
Janice J. Miller	Vice President, Market Research
Thomas Monaghan	Vice President, St. Ives
Doug Meneely	Vice President, Human Resources
Richard N. Paulsen	Vice President, Information Services
Daniel B. Stone	Vice President, Communications

BOARD OF DIRECTORS OF ALBERTO-CULVER U.S.A., INC.

Leonard H. Lavin	
Bernice E. Lavin	
Howard B. Bernick	

THE BUSINESS ADDRESS FOR ALL OF THE ABOVE OFFICERS AND DIRECTORS IS:

2525 Armitage Avenue, Melrose Park, IL 60160