FILE NOW: FILING FEE AFTER MAY 1ST IS \$550.00

Mailing Address

PROFIT CORPORATION ANNUAL REPORT 1999



FLORIDA DEPARTMENT OF STATE

Katherine Harris

Secretary of State DIVISION OF CORPORATIONS

DOCUMENT # P31217 1. Corporation Name

ALBERTO-CULVER USA, INC.

Principal Place	e of Business	M	lailing Address							
			25 ARMITAGE AVENUE							
MELROSE PARK IL 60160		ME	ELROSE PARK IL 60160			•	DO NOT WRITE IN THIS SPACE			
							3. Date Incorporated or Qualifed			
							10/05/1990			
2. Principal Pl	lace of Business	2a	Mailing Address				4. FEI Number		\top	Applied For
21			26				36-3664158		\Box	Not Applicable
Suite, Apt. #, etc.			Suite, Apt. #, etc.				5. Certificate of Status Desired			5 Additional
22		27					5. Certificate of Citatos Boomes		Fee	Required
City & State			City & State				6. Election Campaign Financing \$5.00 May Be			
23		28					Trust Fund Contribution			ed to Fees
Zip	Country	\vdash	Zip I Г	Cou	ntry		8. This corporation owes the curr		ngible XI Yes	□No
24	25	29	<u> </u>	30	, - -		Personal Property Tax. 10. Name and Address of New F			
	9. Name and Address of Currer	n Kegi	stered Agent		81	Name	TO. Name and Address of New P	tegistered A	gent	
CTO	CORPORATION SYSTEM									
1200 SOUTH PINE ISLAND ROAD					82	Street Add	ress (P.O. Box Number is Not Accepta	able)		
PLANTATION FL 33324					83					·
	1. T								, , , . .	
	Significant Control of the Control o				84	City		FL	85 2	Lip Code
11. Pursuant	to the provisions of Sections 607.050	2 and 6	607.1508, Florida Statute	s, the a	bove	-named corp	poration submits this statement for the	purpose of o	hanging	its registered
office or n	egistered agent, or both, in the State m familiar with, and accept the obliga	of Flori	ida. Such change was au	ithonzec	יעסנ	the corporati	on's board of directors. I hereby accep	ot the appoin	tment as	s registered
	The factor with the second		,		-					
SIGNATURE	Signature, typed or printed name of registered age	nt and title	if applicable. (NOTE:	Registered	Agent	t signature require	ed when reinstating)	DATÉ		
12.	OFFICERS AI	ND DIR		13.			ADDITIONS/CHANGES TO OF	FICERS AND		
TITLE	CD		☐ DELETE	1.1 11					Chan	ge 🗌 Addition
NAME	LAVIN, LEONARD H.			1.2 N	ME					ļ
STREET ADDRESS	2525 ARMITAGE AVE.			1.3 S1	REET	ADDRESS				
CITY-ST-ZIP	MELROSE PARK IL			_	TY-ST	r-zip			[7.6h	
TITLE	D		☐ DELETE	2.1 TI	īΈ				Chan	ge 🗌 Addition
NAME	BERNICK, HOWARD B.			2.2 N	AME					1
STREET ADDRESS	2525 ARMITAGE AVE.			2.3 5	REFT	ADDRESS				ł
CITY-ST-ZIP	MELROSE PARK IL				2. 4 CITY-ST-ZIP		<u> </u>		F-7 0:	(T) A (100)
TITLE	VSTD		☐ DELETE	3.1 TITLE					Chan	ge 🗌 Addition
NAME	LAVIN, BERNICE E.			3.2 NAME						
STREET ADDRESS	2525 ARMITAGE AVE.			3.3 S	TREET	ADDRESS				
CITY-ST-ZIP	MELROSE PARK IL			3.4. C	ITY-S	T-ZIP				
TITLE	P		☐ DELETE	4,1 TI	TLE				Chan	ge 🗌 Addition
NAME	BERNICK, CAROL L.			4. 2 N	AME	ŀ				
STREET ADDRESS	2525 ARMITAGE AVE.			4.3 \$	REET	ADDRESS				
CITY-ST-ZIP	MELROSE PARK IL			4.4 C	TY-\$1	T-ZIP				
TITLE	VP		☐ DELETE	5.1 TI					Chan	ge Addition
NAME	MILLER, JANICE J			5.2 N	AME					\
STREET ADDRESS	2525 ARMITAGE AVE			5.3 S	REET	ADDRESS				
CITY-ST-ZIP	MELROSE PARK IL 60160			5.4 C	TY-SI	T-ZIP				**
TITLE	VP		☐ DELETE	6.1 77	TLE				Char	ige 🗌 Addition
NAME	PAULSEN, RICHARD N			6.2 N	AME					
STREET ADDRESS				6.3 S	TREET	ADDRESS				

FILED May 12, 1999 8:00 am Secretary of State

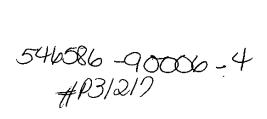
05-12-1999 90006 004 ***150.00



6.4 CITY-ST-ZIP **MELROSE PARK IL 60160** CITY-ST-ZIP 14. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report of required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address, with all other like empowered.

ALBERTO-CULVER U.S.A., INC. FEIN: 36-3664158 STATE OF FLORIDA

LIST OF OFFICERS AND DIRECTORS



OFFICERS OF ALBERTO-CULVER USA, INC.

NAME	TITLE
Carol L. Bernick	President
Bernice E. Lavin	Vice President, Secretary - Treasurer
Andrew C. Langert	Group Vice President, Finance and Canada & Assistant Secretary
James J. Chickarello	Group Vice President, World Wide Operations
Vincent J. Marino	Vice President, Professional Division
Richard J. Hynes	Vice President, Consumer Products
Kristin Muntean	Vice President, Trade Marketing
Brad Kirk	Vice President, Marketing
Janice J. Miller	Vice President, Market Research
Thomas Monaghan	Vice President, St. Ives
Doug Meneely	Vice President, Human Resources
Richard N. Paulsen	Vice President, Information Services
Daniel B. Stone	Vice President, Communications

BOARD OF DIRECTORS OF ALBERTO-CULVER U.S.A., INC.

Leonard H. Lavin		
Bernice E. Lavin		
Howard B. Bernick		

THE BUSINESS ADDRESS FOR ALL OF THE ABOVE OFFICERS AND DIRECTORS IS:

2525 Armitage Avenue, Melrose Park, IL 60160