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FILED
May 01 1998 8:00am
Secretary of State

PROFIT
CORPORATION
ANNUAL REPORT
1998



FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State
DIVISION OF CORPORATIONS

DOCUMENT # P31217 (3)
1. Corporation Name
ALBERTO-CULVER USA, INC.



Principal Place of Business
2525 ARMITAGE AVENUE
MELROSE PARK IL 60180

Mailing Address
2525 ARMITAGE AVENUE
MELROSE PARK IL 60180

DO NOT WRITE IN THIS SPACE

3. Date Incorporated or Qualified
10/05/1990

4. FEI Number
36-3664158
Applied For
Not Applicable

5. Certificate of Status Desired ☐ \$8.75 Additional Fee Required

6. Election Campaign Financing
Trust Fund Contribution ☐ \$5.00 May Be Added to Fees

8. This corporation owes or has paid the current year Intangible Personal Property Tax due June 30. ☒ Yes ☐ No

2. Principal Place of Business

21 Suite, Apt. #, etc.

22 City & State

23 Zip Country

24

2a. Mailing Address

26 Suite, Apt. #, etc.

27 City & State

28 Zip Country

29

10. Name and Address of New Registered Agent

81 Name

82 Street Address (P.O. Box Number is Not Acceptable)

83

84 City

FL

85 Zip Code

9. Name and Address of Current Registered Agent

C T CORPORATION SYSTEM
1200 SOUTH PINE ISLAND ROAD
PLANTATION FL 33324

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable

(NOTE: Registered Agent signature required when reinstating)

DATE

12. OFFICERS AND DIRECTORS

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
CD
LAVIN, LEONARD H.
2525 ARMITAGE AVE.
MELROSE PARK IL

☐ DELETE

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
D
BERNICK, HOWARD B.
2525 ARMITAGE AVE.
MELROSE PARK IL

☐ DELETE

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
VSTD
LAVIN, BERNICE E.
2525 ARMITAGE AVE.
MELROSE PARK IL

☐ DELETE

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
P
BERNICK, CAROL L.
2525 ARMITAGE AVE.
MELROSE PARK IL

☐ DELETE

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP

☐ DELETE

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP

☐ DELETE

13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12

1.1 TITLE ☐ Change ☐ Addition

1.2 NAME

1.3 STREET ADDRESS

1.4 CITY-ST-ZIP

2.1 TITLE ☐ Change ☐ Addition

2.2 NAME

2.3 STREET ADDRESS

2.4 CITY-ST-ZIP

3.1 TITLE ☐ Change ☐ Addition

3.2 NAME

3.3 STREET ADDRESS

3.4 CITY-ST-ZIP

4.1 TITLE ☐ Change ☐ Addition

4.2 NAME

4.3 STREET ADDRESS

4.4 CITY-ST-ZIP

5.1 TITLE ☐ Change ☐ Addition

5.2 NAME

5.3 STREET ADDRESS

5.4 CITY-ST-ZIP

6.1 TITLE ☐ Change ☐ Addition

6.2 NAME

6.3 STREET ADDRESS

6.4 CITY-ST-ZIP

SEE ATTACHED FOR
ADDITIONAL OFFICERS
AND DIRECTORS

14. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(j), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE *[Signature]* 4/21/98

CR2E034 (10/97)

ALBERTO-CULVER U.S.A., INC.
FEIN: 36-3664158
STATE OF FLORIDA

LIST OF OFFICERS AND DIRECTORS

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OFFICERS OF ALBERTO-CULVER USA, INC.

NAME	TITLE
Carol L. Bernick	President
Bernice E. Lavin	Vice President, Secretary - Treasurer
John Boone	Group Vice President, Consumer Products
Andrew C. Langert	Group Vice President, Finance and Professional Division
James J. Chickarello	Vice President, Logistics
Vincent J. Marino	Vice President, New Business Development
Kristin Muntean	Vice President, Trade Marketing
Janice J. Miller	Vice President, Market Research
Thomas Monaghan	Vice President, St. Ives
Doug Meneely	Vice President, Human Resources
Richard N. Paulsen	Vice President, Information Services
Daniel B. Stone	Vice President, Communications

BOARD OF DIRECTORS OF ALBERTO-CULVER U.S.A., INC.

Leonard H. Lavin	
Bernice E. Lavin	
Howard B. Bernick	

THE BUSINESS ADDRESS FOR ALL OF THE ABOVE OFFICERS AND DIRECTORS IS:

2525 Armitage Avenue, Melrose Park, IL 60160

THIS COMPANY WAS INCORPORATED IN DELAWARE ON SEPTEMBER 24, 1969.