

FILE NOW: FILING FEE AFTER MAY 1ST IS \$550.00

**FILED**  
**May 10, 1999 8:00 am**  
**Secretary of State**

05-10-1999 90243 008 \*\*\*150.00

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PROFIT CORPORATION ANNUAL REPORT <b>1999</b>		FLORIDA DEPARTMENT OF STATE <b>Katherine Harris</b> Secretary of State DIVISION OF CORPORATIONS
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**DOCUMENT # P29389**  
 1. Corporation Name  
**O'NEAL STEEL, INC.**

Principal Place of Business <b>744 41ST STREET NORTH                  BIRMINGHAM AL 35222</b>	Mailing Address <b>744 41ST STREET NORTH                  BIRMINGHAM AL 35222</b>
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DO NOT WRITE IN THIS SPACE

2. Principal Place of Business 21	2a. Mailing Address 26
Suite, Apt. #, etc. 22	Suite, Apt. #, etc. 27
City & State 23	City & State 28
Zip 24	Country 25
Zip 29	Country 30

3. Date Incorporated or Qualified <b>05/14/1990</b>	Applied For Not Applicable
4. FEI Number <b>63-0196690</b>	
5. Certificate of Status Desired <input type="checkbox"/>	<b>\$8.75</b> Additional Fee Required
6. Election Campaign Financing Trust Fund Contribution <input type="checkbox"/>	<b>\$5.00</b> May Be Added to Fees
8. This corporation owes the current year Intangible Personal Property Tax. <input type="checkbox"/> Yes <input type="checkbox"/> No	

9. Name and Address of Current Registered Agent

**CT CORPORATION SYSTEM  
 1200 S. PINE ISLAND ROAD  
 PLANTATION FL 33324**

10. Name and Address of New Registered Agent

81 Name	
82 Street Address (P.O. Box Number is Not Acceptable)	
83	
84 City	<b>FL</b>
85 Zip Code	

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE \_\_\_\_\_ (NOTE: Registered Agent signature required when reinstating) DATE \_\_\_\_\_

12. OFFICERS AND DIRECTORS		13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12	
TITLE <b>V</b>	<input type="checkbox"/> DELETE	1.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME <b>FRERIKS, DONALD</b>		1.2 NAME	
STREET ADDRESS <b>744 41ST STREETNORTH</b>		1.3 STREET ADDRESS	
CITY-ST-ZIP <b>BIRMINGHAM AL</b>		1.4 CITY-ST-ZIP	
TITLE <b>TAS</b>	<input type="checkbox"/> DELETE	2.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME <b>THORNTON, G. PATRICK</b>		2.2 NAME	
STREET ADDRESS <b>2820 CAHABA TRAIL</b>		2.3 STREET ADDRESS	
CITY-ST-ZIP <b>BIRMINGHAM AL</b>		2.4 CITY-ST-ZIP	
TITLE <b>CD</b>	<input type="checkbox"/> DELETE	3.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME <b>O'NEAL, EMMET</b>		3.2 NAME	
STREET ADDRESS <b>2968 BRIARCLIFF ROAD</b>		3.3 STREET ADDRESS	
CITY-ST-ZIP <b>BIRMINGHAM AL</b>		3.4 CITY-ST-ZIP	
TITLE <b>P</b>	<input type="checkbox"/> DELETE	4.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME <b>DEJONGE, MAX</b>		4.2 NAME	
STREET ADDRESS <b>201 ANNANDALE CRESCENT</b>		4.3 STREET ADDRESS	
CITY-ST-ZIP <b>BIRMINGHAM AL</b>		4.4 CITY-ST-ZIP	
TITLE <b>SD</b>	<input type="checkbox"/> DELETE	5.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME <b>SHANNON, ELIZABETH O.</b>		5.2 NAME	
STREET ADDRESS <b>3828 OLD LEEDS ROAD</b>		5.3 STREET ADDRESS	
CITY-ST-ZIP <b>BIRMINGHAM AL</b>		5.4 CITY-ST-ZIP	
TITLE	<input type="checkbox"/> DELETE	6.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME		6.2 NAME	
STREET ADDRESS		6.3 STREET ADDRESS	
CITY-ST-ZIP		6.4 CITY-ST-ZIP	

14. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE: *[Signature]* **4-24-99** (205)599 8301  
 SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR Date Daytime Phone #

CR2E034 (11/98)

537940-90243-8  
P29389

## Company Officers

### O'Neal Steel

Emmet O'Neal	Chairman
Max DeJonge	President and Chief Executive Officer
Charles W. Jones	Executive Vice President
Terry Taft	Executive Vice President
Don Freriks	Executive Vice President & Assistant Secretary
G. P. Thornton	Vice President, Treasurer & Assistant Secretary
Gayle Morgan	Controller
Elizabeth O. Shannon	Secretary
Paul Arceneaux	Vice President
Sidney Clements	Vice President
Glenn Davis	Vice President
Daniel Duffy	Vice President
Holman Head	Vice President
Robert Hood	Vice President
Steve McCracken	Vice President
Gary Mobley	Vice President
Charles Neilson	Vice President
Henry Craft O'Neal	Vice President
Dave Simpson	Vice President
Shawn Smith	Vice President
Vicky Stewart	Vice President
Melvin Uzzell	Vice President

### O'Neal Metals

Emmet O'Neal	Chairman
Max DeJonge	President and Chief Executive Officer
Elizabeth Shannon	Secretary
Bill Jones	Executive Vice President
Terry Taft	Executive Vice President
Donald Freriks	Executive Vice President & Assistant Secretary
G. P. Thornton	Vice President, Treasurer & Assistant Secretary
Sid Clements	Vice President
Gayle Morgan	Controller

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**Board of Directors**

**O'Neal Steel**

Emmet O'Neal - Chairman  
Craft O'Neal - Secretary  
Elizabeth O'Neal Shannon  
Elizabeth White Reed

**O'Neal Metals**

Emmet O'Neal - Chairman  
Elizabeth O'Neal Shannon - Secretary  
Craft O'Neal  
Elizabeth White Reed

**Articles of Incorporation**  
**ALABAMA**

**O'Neal Steel**

December 22, 1987

**O'Neal Metals**

December 17, 1987