2004 FOR PROFIT CORPORATION ANNUAL REPORT

FILED May 05, 2004 8:00 am Secretary of State

| DOCUI 1. Entity Nam HOLCIM (| e | # P28388 | | | | | | 05-05 | 5-2004 | 90225 | 047 ***1 | 50.00 | |
|---|-----------------------|---|--|-------------|-------------------------|--|---|----------------------------|--------------|-------------|------------------|----------------------------|--|
| Principal Place 6211 N. ANN P.O. BOX 122 DUNDEE, MI | I ARBOR RD 2 | | Mailing Address 6211 N. ANN ARBOR RD. P.O. BOX 122 DUNDEE, MI 48131 | | | | | | | | | | |
| 2. Principal Place of Business | | | 3. Mailing Address | | | | | | | | | | |
| Suite, Apt. #, etc. | | | Suite, Apt. #, etc. | | | | 04282004 | Chg-P | | CR2E0 | 34 (10/03) | | |
| City & State | | | City & State | | | | 4. FEI Number 38-2943735 | | | | _ | Applied For Not Applicable | |
| Zip | Zip Country | | Zip Coun | | ntry | <i>'</i> ! | | e of Status Des | sired | | \$8.75 Add | | |
| 6. Name and Address of Current R | | | egistered Agent Name | | | | 7. Name and Address of New Registered Agent | | | | | | |
| CT CORPORATION SYSTEM 1200 S. PINE ISLAND ROAD PLANTATION, FL 33324 | | | | | | Street Address (P.O. Box Number is Not Acceptable) | | | | | | | |
| | | | | | City | | | · | | FL | Zip Code |) | |
| 8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent. | | | | | | | | | | | | | |
| SIGNATURE Signature, typed or printed name of registered agent and title if applicable. (NOTE: Registered Agent Signature required when reinstating) DATE | | | | | | | | | | | | | |
| FiL After Ma | E NOW!!! ay 1, 200 | FEE IS \$150.00 4 Fee will be \$550. | 9. Election Camp Trust Fund Coi | - | | | 00 May Be ed to Fees | | | | | | |
| 10. | | OFFICERS AND | DIRECTORS | 11. | | | ADDITIONS | CHANGES T | O OFFIC | ERS AND | | | |
| TITLE NAME STREET ADDRESS CITY-ST-ZIP | P.O. BOX | IER, THOMAS 122 , MI 48131 | ☐ Delete | | | | | | | | Change | Addition | |
| TITLE | P DOLBER | G, PATRICK | ☐ Delete | TITL | | | | | | | ☐ Change | Addition | |
| STREET ADDRESS CITY-ST-ZIP | P.O. BOX | | | · STR | EET AODRESS (-ST-ZIP | | | | | | | : | |
| TITLE | s | | ☐ Delete | TITL | .E | | | | | | Change | Addition | |
| NAME STREET ADDRESS | 1 | 122 | | | EET ADDRESS | | | | • | , - | | | |
| CITY-ST-ZIP | DONDEE | , MI 48131 | ☐ Delete | TITL | r-ST-ZIP .E | | | | | | ☐ Chaпge | ☐ Addition | |
| NAME STREET ADDRESS | 1 | Y, JOHN R | | NAA STR | ME EET ADDRESS | | | | | | | | |
| CITY-ST-ZIP | 4 | , MI 48131 | | | Y-ST-ZIP | | | | | | | | |
| TITLE NAME | D SCHLAT | TEE, THEOPHIL | ☐ Delete | TITL NAN | | | | | | | ☐ Change | ☐ Addition | |
| STREET ADDRESS CITY-ST-ZIP | ZURCHE | RSTRASSE 170 MITZERLAND, | | | EET ADDRESS Y-ST-ZIP | | | | | | | | |
| TITLE | D | | ☐ Defete | ŦITE | £ . | -For | acldit | ional | Offic | ers | Change | Addition | |
| NAME STREET ADDRESS | TALSTRA | | | | FET ADDRESS | | | s Plea | | See | - | | |
| CiTY-ST-ZIP | certify that th | SWITZERLAND, ne information supplied wit | h this filing does not qualify | for the exe | emption state | ed in Se | ection 119.07(3 | Shea 1)(i), Florida Sta | atutes. I fi | urther cer | tify that the in | nformation | |
| indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under eath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered. | | | | | | | | | | | | | |
| SIGNATURE: The Renal + VP, controller 4/30/04 734-529-2411 | | | | | | | | | | | | | |

Officers and Directors

Holcim (US) Inc. 34000001 (EIN 38-2943735) HP 28388

Directors elected May 9, 2002

Anthony J. Drexel Biddle

Patrick Dolberg

Roderick D. Gillum

John R. Kennedy

Benoit H. Koch

Robert L. Livingston

Theophil Schlatter

Dr. Anton E. Schrafl

George B. Weathersby

| Office | Business Address | |
|--|---|--|
| Name Thomas Aebischer (appt effective 3/17/2003) | Position Senior Vice President, Treasurer and Chief Financial Officer | 201 Jones Road Waltham, MA 02451 |
| Lawrence J. Bacon | Vice President, Sales - Southeast Division | 3051 Hamilton Blvd Theodore, AL 36582 |
| Rick Reinhart (effective 3/22/2004) | Vice President, Controller | PO Box 122 6211 Ann Arbor Road Dundee, MI 48131 |
| Randell J. Carlson | Vice President, Sales - Central Division | 16401 Swingley Ridge Road Suite 330 Chesterfield, MO 63017 |
| Thomas A. Chizmadia | Vice President, Communications and Public Affairs | 201 Jones Road Waltham, MA 02451 |
| Peter J. Deem | Vice President, Sales - West Division | 3609 S Wadsworth Blvd Suite 200 Lakewood, CO 80235 |
| Susan Diehl | Vice President, Secretary and General Counsel | 201 Jones Road Waltham, MA 02451 |
| Patrick Dolberg (appt effective 3/17/2003) | President and Chief Executive Officer | 201 Jones Road Waltham, MA 02451 |

updated: 3/5/2004

Vice President, Marketing LaxxX (/1100

Randy S. Dunlap

1100 Victors Way

Suite 50

Ann Arbor, MI 48108

Badreddine Filali Baba (appt effective 3/17/2003) Senior Vice President, Manufacturing

201 Jones Road Waltham, MA 02451

Vicente Galdeano

Vice President, Manufacturing

PO Box 122

6211 Ann Arbor Road Dundee, MI 48131

Kenneth D. Herr

Vice President, Chief Information Officer

PO Box 122

6211 Ann Arbor Road Dundee, MI 48131

Francis A. Innis

Vice President, Quality & Association

Affairs

Ralf Osswald

Vice President, Manufacturing

PO Box 122

6211 Ann Arbor Road Dundee, MI 48131

Scott Greenhouse (effective 2/9/2004) Senior Vice President, Human Resources

201 Jones Road

Waltham, MA 02451

Looman F. Stingo

Senior Vice President, Logistics

201 Jones Road Waltham, MA 02451

William G. Townsend

Deputy CEO and Senior Vice President,

201 Jones Road

Sustainable Development

Waltham, MA 02451

Russell L. Wiles

Vice President, Manufacturing

3051 Hamilton Blvd Theodore, AL 36582

Subordinate Officers appointed May 9, 2002

Todd A. Richards

Assistant Secretary

PO Box 122

6211 Ann Arbor Road Dundee, MI 48131