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FLORIDA PROFIT/NON PROFIT CORPORATION  
Skippers Products Corporation

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**ARTICLES OF INCORPORATION  
OF  
SKIPPERS PRODUCTS CORPORATION**  
*(A Florida For Profit Corporation)*

*The undersigned, for the purpose of forming a Corporation under the laws of the State of Florida, pursuant to Section 607.0120 of the Florida Business Corporation Act (the "Act"), hereby adopts the following Articles of Incorporation:*

**ARTICLE 1  
NAME**

The name of the corporation is "Skippers Products Corporation" (the "Corporation").

**ARTICLE 2  
DURATION AND EXISTENCE**

The Corporation's existence commences on the date of the filing of these Articles of Incorporation with the Department of State of the State of Florida. The Corporation shall exist perpetually thereafter.

**ARTICLE 3  
PURPOSE**

The purpose of this Corporation shall be to engage in any lawful act or activity for which corporations may be organized and incorporated under the Act.

**ARTICLE 4  
PRINCIPAL OFFICE AND MAILING ADDRESS**

The initial principal office address and mailing address of the Corporation is 3200 Phillips Avenue, Racine, Wisconsin, 53403.

**ARTICLE 5  
CAPITAL STOCK**

The Corporation is authorized to issue up to ten thousand (10,000) shares of capital stock, par value \$0.001 per share, which will be designated as Common Stock.

**ARTICLE 6  
INITIAL REGISTERED OFFICE AND AGENT**

The street address of the initial registered office of the Corporation is 1200 South Pine Island Road, Plantation, FL 33324, and the name of the initial registered agent of the Corporation at that address is C T Corporation System.

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**ARTICLE 7**  
**DIRECTORS**

The manner in which the directors are elected or appointed shall be as provided in the Corporation's bylaws.

**ARTICLE 8**  
**OFFICERS**

The manner in which the officers are elected or appointed shall be as provided in the Corporation's bylaws.

**ARTICLE 9**  
**INCORPORATOR**

The name and street address of the incorporator of the Corporation is:

Terrance William Clarke  
209 Prince of Wales Drive  
Whitby, Ontario L1N 9B4

**ARTICLE 10**  
**INDEMNIFICATION**

Provided the person proposed to be indemnified satisfies the requisite standard of conduct for permissive indemnification by a Corporation as set forth in the applicable provisions of the Act (currently Sections 607.0850(1) and (2) of the Florida Statutes), as the same may be amended from time to time, the Corporation shall indemnify its officers and directors, and may indemnify its employees and agents, to the fullest extent permitted by the provisions of such Act (subject to any limitations contained in an agreement entered into by such person and the Corporation), from and against any and all of the expenses or liabilities incurred in defending a civil, criminal, administrative or investigative action, suit or proceeding (collectively, "proceeding") (other than in a proceeding (a) initiated by such person (unless authorized by the Board of Directors of the Corporation), or (b) wherein the Corporation and such person are adverse parties except for proceedings brought derivatively or by any receiver or trustee) or other matters referred to in or covered by said provisions, including advancement of expenses prior to the final disposition of such proceedings and amounts paid in settlement of such proceedings, both as to action in their official capacity and as to action in any other capacity while an officer, director, employee or other agent.

Expenses (including attorney's fees) incurred by an officer or director in defending any civil, criminal, administrative or investigative proceeding shall be paid by the Corporation in advance of the final disposition of such proceeding upon receipt of an undertaking by or on behalf of such director or officer to repay such amount if it shall ultimately be determined that he or she is not entitled to be indemnified by the Corporation as authorized in this section. Such expenses (including attorneys' fees) incurred by other employees and agents shall also be so paid upon such terms and conditions, if any, as the Board of Directors deems appropriate.

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The indemnification and advancement of expenses provided for herein shall not be deemed exclusive of any other rights to which those indemnified may be entitled under any bylaw, agreement, vote of shareholders or directors or otherwise, both as to action in his or her official capacity and as to action in another capacity while holding such office. Such indemnification shall continue as to a person who has ceased to be a director, officer, employee or agent, and shall inure to the benefit of the heirs and personal and other legal representatives of such a person. Except as otherwise provided above, an adjudication of liability shall not affect the right to indemnification for those indemnified.

#### ARTICLE 11 BYLAWS

The bylaws may be adopted, altered, amended, or repealed by either the shareholders or the board of directors, but the board of directors may not amend or repeal any bylaws adopted by shareholders if the shareholders specifically provide such bylaws are not subject to amendment or repeal by the directors.

#### ARTICLE 12 AMENDMENT

The Corporation reserves the right to amend or repeal any provision contained in these Articles of Incorporation, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the incorporator has executed these Articles of Incorporation this 5th day of October, 2023.




\_\_\_\_\_  
TERRANCE WILLIAM CLARKE

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**ACCEPTANCE BY REGISTERED AGENT**

Having been named as registered agent and to accept the service of process for the above-stated Corporation at the place designated in these Articles, C T Corporation System hereby accepts the appointment as registered agent and agrees to act in this capacity. C T Corporation System further agrees to comply with the provisions of all statutes relating to the proper and complete performance of its duties, and is familiar with and accepts the obligations of the position as registered agent as provided for in Chapter 607, F.S.

C T Corporation System

By:   
Name: Madonna Cuddihy  
Title: Assistant Secretary

Dated: October 4th, 2023

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