## FILE NOW: FILING FEE AFTER MAY 1 IS \$225.00

PROFIT CORPORATION ANNUAL REPORT



FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State

DIVISION OF CORPORATIONS

1996

SIGNATURE:

IMENT # **P1468**1

(1)

	LIDDEN COMPANY				
opal Place of Business 925 EUCLID AVENUE SUITE 900		Mailing Address  605-EUCLID AVENUE OUTE-900  P.O. BOX 94637		- I TOOTIAGE TOO STOLL OLOLE BLIGH TOWAY STOL BIRTH BIRTH BIRTH BIRTH BIRTH BIRTH TARK	
CLEVELAND	OH 44115-1401	CLEVELAND OH 44115-1401		3. Date incorporated or Qualified 06/02/1987	3a. Date of Last Report 05/01/1995
Principal Plac	ce of Business	2a. Mailing Address 26 THE GUESS	N COMPANY	4. FEI Number 51-0290518	Applied For Not Applicab
Su⊧te, Apt. #	, etc.	Suite, Apt. #, etc.	P.O. BOX 94837	5. Certificate of Status Desired	\$8.75 Additional Fee Required
Dity & State		City & State 28 CLEVELAN		Election Campaign Financing     Trust Fund Contribution	\$5.00 May Be Added to Fees
Jib	Country 25	Zip 29 44115	Country 30 U.S.A.	8. This corporation has liability for Florida Statutes	·
	9. Name and Address of Curren			10. Name and Address of New	Registered Agent
			81 Name		
CT CORPORATION SYSTEM 1200 S. PINE ISLAND ROAD			82 Street Addr	ess (P.O. Box Number is Not Accepta	ble)
	TION FL 33324		83		
	THOM TE BOOK		84 City		FL 85 Zip Code
tarniia, wir	n, and accept the obligations of, Secti	on 607.0505, rionga statutes	s.		
NATURE .	Signature, typica or protect name of registeric agent.	ACT -	(TE: Registered Agent signature require)		DATE FICERS AND DIRECTORS IN 12
NATURE .	OFFICEES AND	ACT -	TE. Registered Agent signature required  13. 1.1 TITLE		FICERS AND DIRECTORS IN 12
 7	OFFICEES AND	DIRECTORS	13. 1. 1 TITLE 1.2 NAME	ADDITIONS/CHANGES TO OF	FICERS AND DIRECTORS IN 12 Change Addition
	OFFICEES AND	DIRECTORS	13. 1. 1 TITLE 1.2 NAME		FICERS AND DIRECTORS IN 12 Change Additi
1 ADDRESS	officers and PD Danzeisen, John, R	DIRECTORS	13. 1. 1 TITLE 1.2 NAME	ADDITIONS/CHANGES TO OF	FICERS AND DIRECTORS IN 12 Change Additi
1 ADDRESS	OFFICERS AND PD DANZEISEN, JOHN, R 925 EUCLID AVENUE CLEVELAND OH EVP	DIRECTORS	13. 1. 1 TITLE 12 NAME 1.3 STREET ADDRESS	ADDITIONS/CHANGES TO OF	FICERS AND DIRECTORS IN 12  Change Additi
ELADDRESS ST-Z-F	OFFICERS AND PD DANZEISEN, JOHN, R 925 EUCLID AVENUE CLEVELAND OH EVP THOMASON, JUNE C.	D DIRECTORS DELETE	13. 1. 1 TITLE 12 NAME 1.3 STREET ADDRESS 1.4 CITY-ST-ZIP	ADDITIONS/CHANGES TO OF	FICERS AND DIRECTORS IN 12  Change Additi
LADDRESS SL-Z-P	OFFICERS AND PD DANZEISEN, JOHN, R 925 EUCLID AVENUE CLEVELAND OH EVP THOMASON, JUNE C. 925 EUCLID AVENUE	D DIRECTORS DELETE	13. 1. 1 TITLE 1.2 NAME 1.3 STREET ADDRESS 1.4 CITY-ST-ZIP 2. 1 TITLE 2.2 NAME 2.3 STREET ADDRESS	ADDITIONS/CHANGES TO OF	FICERS AND DIRECTORS IN 12  Change Additi
LADDRESS ST-Z-P	OFFICERS AND PD DANZEISEN, JOHN, R 925 EUCLID AVENUE CLEVELAND OH EVP THOMASON, JUNE C. 925 EUCLID AVENUE CLEVELAND OH	DIRECTORS  DELETE  DELETE	13. 1. 1 TITLE 1.2 NAME 1.3 STREET ADDRESS 1.4 CITY-ST-ZIP 2.1 TITLE 2.2 NAME 2.3 STREET ADDRESS 2.4 CITY-ST-ZIP	ADDITIONS/CHANGES TO OF	FICERS AND DIRECTORS IN 12  Change Addition  Change Addition  Change Addition
ET ADDRESS -ST-Z/P	PD DANZEISEN, JOHN, R 925 EUCLID AVENUE CLEVELAND OH EVP THOMASON, JUNE C. 925 EUCLID AVENUE CLEVELAND OH VP	D DIRECTORS DELETE	13. 1. 1 TITLE 1.2 NAME 1.3 STREET ADDRESS 1.4 CITY-ST-ZIP 2.1 TITLE 2.2 NAME 2.3 STREET ADDRESS 2.4 CITY-ST-ZIP 3.1 TITLE	ADDITIONS/CHANGES TO OF	FICERS AND DIRECTORS IN 12  Change Addition  Change Addition  Change Addition  Change Addition
ET ADDRESS -ST-Z-P	PD DANZEISEN, JOHN, R 925 EUCLID AVENUE CLEVELAND OH EVP THOMASON, JUNE C. 925 EUCLID AVENUE CLEVELAND OH VP LOCKITSKI, STANLEY A.	DIRECTORS  DELETE  DELETE	13.  1. 1 TITLE 1.2 NAME 1.3 STREET ADDRESS 1.4 CITY-ST-ZIP 2.1 TITLE 2.2 NAME 2.3 STREET ADDRESS 2.4 CITY-ST-ZIP 3.1 TITLE 3.2 NAME	ADDITIONS/CHANGES TO OF	FICERS AND DIRECTORS IN 12  Change Addition  Change Addition  Change Addition  Change Addition
ET ADDRESS ET ADDRESS STORE ET ADDRESS STORE	PD DANZEISEN, JOHN, R 925 EUCLID AVENUE CLEVELAND OH EVP THOMASON, JUNE C. 925 EUCLID AVENUE CLEVELAND OH VP LOCKITSKI, STANLEY A. 925 EUCLID AVENUE	DIRECTORS  DELETE  DELETE	13.  1. 1TITLE 12 NAME 1.3 STREET ADDRESS 1.4 CITY-ST-ZIP 2.1 TITLE 2.2 NAME 2.3 STREET ADDRESS 2.4 CITY-ST-ZIP 3.1 TITLE 3.2 NAME 3.3 STREET ADDRESS	ADDITIONS/CHANGES TO OF	FICERS AND DIRECTORS IN 12  Change Addition  Change Addition  Change Addition  Change Addition
LADDRESS ST-Z-P LADDRESS ST-Z-P LADDRESS	PD DANZEISEN, JOHN, R 925 EUCLID AVENUE CLEVELAND OH EVP THOMASON, JUNE C. 925 EUCLID AVENUE CLEVELAND OH VP LOCKITSKI, STANLEY A.	DIRECTORS  DELETE  DELETE	13.  1. 1 TITLE 1.2 NAME 1.3 STREET ADDRESS 1.4 CITY-ST-ZIP 2.1 TITLE 2.2 NAME 2.3 STREET ADDRESS 2.4 CITY-ST-ZIP 3.1 TITLE 3.2 NAME	ADDITIONS/CHANGES TO OF	FICERS AND DIRECTORS IN 12  Change Addition  Change Addition  Change Addition  Change Addition  Change Addition
NATURE S ELADORESS -SI-ZIP ELADORESS SI-ZIP ELADORESS -SI-ZIP	PD DANZEISEN, JOHN, R 925 EUCLID AVENUE CLEVELAND OH EVP THOMASON, JUNE C. 925 EUCLID AVENUE CLEVELAND OH VP LOCKITSKI, STANLEY A. 925 EUCLID AVENUE CLEVELAND OH	DELETE	13.  1. 1TITLE 12 NAME 1.3 STREET ADDRESS 1.4 CITY-ST-ZIP 2.1 TITLE 2.2 NAME 2.3 STREET ADDRESS 2.4 CITY-ST-ZIP 3.1 TITLE 3.2 NAME 3.3 STREET ADDRESS 3.4 CITY-ST-ZIP	ADDITIONS/CHANGES TO OF	FICERS AND DIRECTORS IN 12  Change Addition  Change Addition  Change Addition  Change Addition  Change Addition
ELADDRESS ST-Z-P ELADDRESS ST-Z-P ELADDRESS ST-Z-P ELADDRESS ST-Z-P	PD DANZEISEN, JOHN, R 925 EUCLID AVENUE CLEVELAND OH EVP THOMASON, JUNE C. 925 EUCLID AVENUE CLEVELAND OH VP LOCKITSKI, STANLEY A. 925 EUCLID AVENUE CLEVELAND OH VP THORNTON, WILLIAM J. 925 EUCLID AVENUE	DELETE	13.  1. 1TITLE 12 NAME 1.3 STREET ADDRESS 1.4 CITY-ST-ZIP 2.1 TITLE 2.2 NAME 2.3 STREET ADDRESS 2.4 CITY-ST-ZIP 3.1 TITLE 3.2 NAME 3.3 STREET ADDRESS 3.4 CITY-ST-ZIP 4.1 TITLE 1.4 TITLE 1.5 TITLE 1.5 TITLE 1.6 TITLE 1.7 TITLE	ADDITIONS/CHANGES TO OF	FICERS AND DIRECTORS IN 12  Change Addition  Change Addition  Change Addition  Change Addition  Change Addition
ELADDRESS ST-ZE ELADDRESS ST-ZE ELADDRESS ST-ZE ELADDRESS ST-ZE ELADDRESS	PD DANZEISEN, JOHN, R 925 EUCLID AVENUE CLEVELAND OH EVP THOMASON, JUNE C. 925 EUCLID AVENUE CLEVELAND OH VP LOCKITSKI, STANLEY A. 925 EUCLID AVENUE CLEVELAND OH VP THORNTON, WILLIAM J.	DELETE	13.  1. 1TITLE 12 NAME 1.3 STREET ADDRESS 1.4 CITY-ST-ZIP 2.1 TITLE 2.2 NAME 2.3 STREET ADDRESS 2.4 CITY-ST-ZIP 3.1 TITLE 3.2 NAME 3.3 STREET ADDRESS 3.4 CITY-ST-ZIP 4.1 TITLE 4.2 NAME	ADDITIONS/CHANGES TO OF	FICERS AND DIRECTORS IN 12  Change Addition
ET ADDRESS ST-ZEP ET ADDRESS ST-ZEP ET ADDRESS ST-ZEP ET ADDRESS ST-ZEP	PD DANZEISEN, JOHN, R 925 EUCLID AVENUE CLEVELAND OH EVP THOMASON, JUNE C. 925 EUCLID AVENUE CLEVELAND OH VP LOCKITSKI, STANLEY A. 925 EUCLID AVENUE CLEVELAND OH VP THORNTON, WILLIAM J. 925 EUCLID AVENUE CLEVELAND OH AT	DELETE	13.  1. 1TITLE 12 NAME 1.3 STREET ADDRESS 1.4 CITY-ST-ZIP 2 1 TITLE 22 NAME 2 3 STREET ADDRESS 2.4 CITY-ST-ZIP 3 1 TITLE 32 NAME 3.3 STREET ADDRESS 3.4 CITY-ST-ZIP 4 1 TITLE 42 NAME 4.3 STREET ADDRESS	ADDITIONS/CHANGES TO OF	FICERS AND DIRECTORS IN 12  Change Addition
ET ADDRESS -ST-ZEP	PD DANZEISEN, JOHN, R 925 EUCLID AVENUE CLEVELAND OH EVP THOMASON, JUNE C. 925 EUCLID AVENUE CLEVELAND OH VP LOCKITSKI, STANLEY A. 925 EUCLID AVENUE CLEVELAND OH VP THORNTON, WILLIAM J. 925 EUCLID AVENUE CLEVELAND OH AT HALLIDAY, THOMAS L.	DELETE	13.  1. TTITLE  1.2 NAME  1.3 STREET ADDRESS  1.4 CITY-ST-ZIP  2. TTITLE  2.2 NAME  2.3 STREET ADDRESS  2.4 CITY-ST-ZIP  3.1 TITLE  3.2 NAME  3.3 STREET ADDRESS  3.4 CITY-ST-ZIP  4.1 TITLE  4.2 NAME  4.3 STREET ADDRESS  4.4 CITY-ST-ZIP  5.1 TITLE  5.2 NAME	ADDITIONS/CHANGES TO OF	FICERS AND DIRECTORS IN 12  Change Addition
ELADDRESS ELADDRESS STIZP ELADDRESS ELADDRESS ELADDRESS ELADDRESS ELADDRESS ELADDRESS ELADDRESS	PD DANZEISEN, JOHN, R 925 EUCLID AVENUE CLEVELAND OH EVP THOMASON, JUNE C. 925 EUCLID AVENUE CLEVELAND OH VP LOCKITSKI, STANLEY A. 925 EUCLID AVENUE CLEVELAND OH VP THORNTON, WILLIAM J. 925 EUCLID AVENUE CLEVELAND OH AT HALLIDAY, THOMAS L. 925 EUCLID AVENUE	DELETE	13.  1. TTITLE  1.2 NAME  1.3 STREET ADDRESS  1.4 CITY-ST-ZIP  2. TTITLE  2.2 NAME  2.3 STREET ADDRESS  2.4 CITY-ST-ZIP  3.1 TITLE  3.2 NAME  3.3 STREET ADDRESS  3.4 CITY-ST-ZIP  4.1 TITLE  4.2 NAME  4.3 STREET ADDRESS  4.4 CITY-ST-ZIP  5.1 TITLE	ADDITIONS/CHANGES TO OF	FICERS AND DIRECTORS IN 12  Change Addition  Change Addition
EL ADDRESS	PD DANZEISEN, JOHN, R 925 EUCLID AVENUE CLEVELAND OH EVP THOMASON, JUNE C. 925 EUCLID AVENUE CLEVELAND OH VP LOCKITSKI, STANLEY A. 925 EUCLID AVENUE CLEVELAND OH VP THORNTON, WILLIAM J. 925 EUCLID AVENUE CLEVELAND OH AT HALLIDAY, THOMAS L. 925 EUCLID AVENUE CLEVELAND OH	DELETE  DELETE  DELETE  DELETE	13.  1. 1TITLE 12 NAME 1.3 STREET ADDRESS 1.4 CITY-ST-ZIP 2. 1TITLE 2.2 NAME 2.3 STREET ADDRESS 2.4 CITY-ST-ZIP 3.1 TITLE 3.2 NAME 3.3 STREET ADDRESS 3.4 CITY-ST-ZIP 4.1 TITLE 1.4 2 NAME 4.3 STREET ADDRESS 4.4 CITY-ST-ZIP 5.1 TITLE 5.2 NAME 5.3 STREET ADDRESS 5.4 CITY-ST-ZIP 5.1 TITLE 5.2 NAME 5.3 STREET ADDRESS 5.4 CITY-ST-ZIP	ADDITIONS/CHANGES TO OF	FICERS AND DIRECTORS IN 12  Change Addition
ELADDRESS STEZP  LADDRESS STEZP  ADDRESS STEZP  LADDRESS STEZP  LADDRESS STEZP  LADDRESS STEZP  LADDRESS STEZP  LADDRESS STEZP	PD DANZEISEN, JOHN, R 925 EUCLID AVENUE CLEVELAND OH EVP THOMASON, JUNE C. 925 EUCLID AVENUE CLEVELAND OH VP LOCKITSKI, STANLEY A. 925 EUCLID AVENUE CLEVELAND OH VP THORNTON, WILLIAM J. 925 EUCLID AVENUE CLEVELAND OH AT HALLIDAY, THOMAS L. 925 EUCLID AVENUE CLEVELAND OH D	DELETE	13.  1. 1 TITLE  1.2 NAME  1.3 STREET ADDRESS  1.4 CITY-ST-ZIP  2.1 TITLE  2.2 NAME  2.3 STREET ADDRESS  2.4 CITY-ST-ZIP  3.1 TITLE  3.2 NAME  3.3 STREET ADDRESS  3.4 CITY-ST-ZIP  4.1 TITLE  4.2 NAME  4.3 STREET ADDRESS  4.4 CITY-ST-ZIP  5.1 TITLE  5.2 NAME  5.3 STREET ADDRESS  4.4 CITY-ST-ZIP  5.1 TITLE  5.2 NAME  5.3 STREET ADDRESS  5.4 CITY-ST-ZIP  6.1 TITLE	ADDITIONS/CHANGES TO OF	FICERS AND DIRECTORS IN 12  Change Addition
EL ADDRESS -ST-ZEP	PD DANZEISEN, JOHN, R 925 EUCLID AVENUE CLEVELAND OH EVP THOMASON, JUNE C. 925 EUCLID AVENUE CLEVELAND OH VP LOCKITSKI, STANLEY A. 925 EUCLID AVENUE CLEVELAND OH VP THORNTON, WILLIAM J. 925 EUCLID AVENUE CLEVELAND OH AT HALLIDAY, THOMAS L. 925 EUCLID AVENUE CLEVELAND OH D SCOPES, HERMAN M.	DELETE  DELETE  DELETE  DELETE	13.  1. 1 TITLE  1.2 NAME  1.3 STREET ADDRESS  1.4 CITY-ST-ZIP  2.1 TITLE  2.2 NAME  2.3 STREET ADDRESS  2.4 CITY-ST-ZIP  3.1 TITLE  3.2 NAME  3.3 STREET ADDRESS  3.4 CITY-ST-ZIP  4.1 TITLE  4.2 NAME  4.3 STREET ADDRESS  4.4 CITY-ST-ZIP  5.1 TITLE  5.2 NAME  5.3 STREET ADDRESS  4.4 CITY-ST-ZIP  5.1 TITLE  5.2 NAME  5.3 STREET ADDRESS  5.4 CITY-ST-ZIP  6.1 TITLE  6.2 NAME	ADDITIONS/CHANGES TO OF	FICERS AND DIRECTORS IN 12  Change Addition
EL ADDRESS -ST-ZIP	PD DANZEISEN, JOHN, R 925 EUCLID AVENUE CLEVELAND OH EVP THOMASON, JUNE C. 925 EUCLID AVENUE CLEVELAND OH VP LOCKITSKI, STANLEY A. 925 EUCLID AVENUE CLEVELAND OH VP THORNTON, WILLIAM J. 925 EUCLID AVENUE CLEVELAND OH AT HALLIDAY, THOMAS L. 925 EUCLID AVENUE CLEVELAND OH D	DELETE  DELETE  DELETE  DELETE	13.  1. 1 TITLE  1.2 NAME  1.3 STREET ADDRESS  1.4 CITY-ST-ZIP  2.1 TITLE  2.2 NAME  2.3 STREET ADDRESS  2.4 CITY-ST-ZIP  3.1 TITLE  3.2 NAME  3.3 STREET ADDRESS  3.4 CITY-ST-ZIP  4.1 TITLE  4.2 NAME  4.3 STREET ADDRESS  4.4 CITY-ST-ZIP  5.1 TITLE  5.2 NAME  5.3 STREET ADDRESS  4.4 CITY-ST-ZIP  5.1 TITLE  5.2 NAME  5.3 STREET ADDRESS  5.4 CITY-ST-ZIP  6.1 TITLE	ADDITIONS/CHANGES TO OF	FICERS AND DIRECTORS IN 12  Change Addition

1-29-96 < 210 > 344-8543

## THE GLIDDEN COMPANY SCHEDULE OF OFFICERS & DIRECTORS

NAME	STREET AND NUMBER	CITY & STATE, ZIP	TITLE
Peter M. Kirby	Wexham Road Slough, Berks SL2 5DS	England	Director
John R. Danzeisen	925 Euclid Avenue	Cleveland, Ohio 44115	President and Director
June C. Thomason	925 Euclid Avenue	Cleveland, Ohio 44115	Executive Vice President
Grant A. Lawson	925 Euclid Avenue	Cleveland, Ohio 44115	Executive Vice President
Thomas C. Osborne	925 Euclid Avenue	Cleveland, Ohio 44115	Vice President- Branch Operations
Stanley A. Lockitski	925 Euclid Avenue	Cleveland, Ohio 44115	Vice President- General Counsel, Secretary and Director
Alexander Ramig, Jr.	925 Euclid Avenue	Cleveland, Ohio 44115	Vice President- Research & Development
Robert T. Crumling	925 Euclid Avenue	Cleveland, Ohio 44115	Vice President- Human Resources
William J. Thornton	925 Euclid Avenue	Cleveland, Ohio 44115	Vice President- Finance-Treasurer and Director
James E. Depew	925 Euclid Avenue	Cleveland, Ohlo 44115	Vice President- Purchasing
Philiip K. George	925 Euclid Avenue	Cleveland, Ohio 44115	Vice President- Safety, Health, and Environmental Affairs
Robert W. McCauley	925 Euclid Avenue	Cleveland, Ohio 44115	Executive Vice President
Stephen L. Dearborn	925 Euclid Avenue	Cleveland, Ohio 44115	Vice President- Planning & Acquisitions & Latin American Operations
Earl A. Wearch	925 Euclid Avenue	Cleveland, Ohio 44115	Executive Vice President- Consumer Paint Division
Robert J. Bowers	925 Euclid Avenue	Cleveland, Ohlo 44115	Assistant Secretary
Barbara Sanson Curran	New Murphy Road & Concord Pike	Wilmington, Delaware 19897	Assistant Secretary
Richard Z. Jambor	925 Euclid Avenue	Cleveland, Ohio 44115	Assistant Secretary

## SCHEDULE OF OFFICERS & DIRECTORS (Cont'd.)

NAME	STREET AND NUMBER	CITY & STATE, ZIP	TITLE
Thomas J. Puette	925 Euclid Avenue	Cleveland, Ohio 44115	Assistant Secretary
Thomas M. Schmitz	925 Euclid Avenue	Cleveland, Ohio 44115	Assistant, Secretary
Robert J. Sterricker	925 Euclid Avenue	Cleveland, Ohio 44115	Assistant Treasurer
Thomas L. Halliday	925 Euclid Avenue	Cleveland, Ohio 44115	Assistant Treasurer
Norman Schueftan	New Murphy Road & Concord Pike	Wilmington, Deleware 19897	Assistant Treasurer