





**COGENCYGLOBAL**

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TALLAHASSEE, FL 32301  
866.625.0838  
COGENCYGLOBAL.COM

Date: December 19, 2019

Account#: 120000000088

Name: KEN HOWELL

Reference #: 1166799

Entity Name: SANDPIPER STAFFING, INC.

Articles of Incorporation/Authorization to Transact Business

Amendment

Change of Agent

Reinstatement

Conversion

Merger

Dissolution/Withdrawal

Fictitious Name

Other \_\_\_\_\_

**ISSUES? CALL  
KEN:  
518-213-0738**

Authorized Amount: **\$35.00**

Signature:

**ACTION BY WRITTEN CONSENT OF DIRECTORS  
IN LIEU OF MEETING OF DIRECTORS**

**SANDPIPER STAFFING, INC.,  
a Florida corporation  
November 4<sup>th</sup>, 2019**

The undersigned persons, constituting all of the Directors of **SANDPIPER STAFFING, INC.**, a Florida corporation (the "**Corporation**"), hereby consent to the corporate actions specified below and adopt the following resolutions by written consent without a meeting, pursuant to §607.0821 of the Florida Business Corporations Act, and that such resolutions conform to the provisions of the bylaws of this Corporation relating to borrowing, are not inconsistent with its charter, and are in full force and effect.

**WHEREAS**, the Board of Directors of the Corporation has determined that it is in the best interests of the Corporation to change its name to "**Wire Experts Team, Inc.**"; and

**WHEREAS**, the Board of Directors of the Corporation's sole shareholder, Pelican Holdings Group, Inc., has approved the foregoing change to the name of the Corporation;

**NOW THEREFORE, BE IT RESOLVED**, that the Chief Executive Officer, President or any Vice President of this Corporation, or his or her successors in office (each a "**Designated Officer**"), specifically including Theodore T. Bill in any corporate capacity, be and they are designated by and authorized for and on behalf of and in the name of this Corporation, on such other terms and conditions as are deemed expedient by such Designated Officer to execute and deliver for filing with the Florida Secretary of State, Articles of Amendment, changing the name of the Corporation to "**Wire Experts Team, Inc.**"; and

**FURTHER RESOLVED**, that the Designated Officers of the Corporation are hereby authorized to take any and all action deemed expedient, in the sole and absolute discretion of such Designated Officers, as are necessary or advisable to bring into effect the foregoing name changes to the Corporation and its subsidiary, Sandpiper Staffing, Inc.

FILED  
19 DEC 19 PM 12:54  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

**ACTION BY WRITTEN CONSENT OF DIRECTORS  
IN LIEU OF MEETING OF DIRECTORS**

**SANDPIPER STAFFING, INC.,  
a Florida corporation  
November 4<sup>th</sup>, 2019**

The undersigned persons, constituting all of the Directors of **SANDPIPER STAFFING, INC.**, a Florida corporation (the "*Corporation*"), hereby consent to the corporate actions specified below and adopt the following resolutions by written consent without a meeting, pursuant to §607.0821 of the Florida Business Corporations Act, and that such resolutions conform to the provisions of the bylaws of this Corporation relating to borrowing, are not inconsistent with its charter, and are in full force and effect.

**WHEREAS**, the Board of Directors of the Corporation has determined that it is in the best interests of the Corporation to change its name to "**Wire Experts Team, Inc.**"; and


**WHEREAS**, the Board of Directors of the Corporation's sole shareholder, Pelican Holdings Group, Inc., has approved the foregoing change to the name of the Corporation;

**NOW THEREFORE, BE IT RESOLVED**, that the Chief Executive Officer, President or any Vice President of this Corporation, or his or her successors in office (each a "*Designated Officer*"), specifically including Theodore T. Bill in any corporate capacity, be and they are designated by and authorized for and on behalf of and in the name of this Corporation, on such other terms and conditions as are deemed expedient by such Designated Officer to execute and deliver for filing with the Florida Secretary of State, Articles of Amendment, changing the name of the Corporation to "**Wire Experts Team, Inc.**"; and

**FURTHER RESOLVED**, that the Designated Officers of the Corporation are hereby authorized to take any and all action deemed expedient, in the sole and absolute discretion of such Designated Officers, as are necessary or advisable to bring into effect the foregoing name changes to the Corporation and its subsidiary, Sandpiper Staffing, Inc.

IN WITNESS WHEREOF, the undersigned, constituting all of the directors of the Corporation, have hereunto executed this Written Consent as Directors and have caused the corporate seal of said Corporation to be affixed this 4<sup>th</sup> day of November, 2019.

  
Theodore T. Bill, Director

  
Susan Smith, Director

(CORPORATE SEAL)

**ARTICLES OF AMENDMENT  
TO  
ARTICLES OF INCORPORATION  
OF  
SANDPIPER STAFFING, INC.**

Pursuant to Section 607.1003 of the Florida Business Corporation Act, **SANDPIPER STAFFING, INC.** (the "*Corporation*") adopts these Articles of Amendment:

**FIRST:** The name of the Corporation is **SANDPIPER STAFFING, INC.**

**SECOND:** Article I of the Corporation's Articles of Incorporation is amended entirely to read as follows:

**Article I – Name**

The name of the Corporation is **WIRE EXPERTS TEAM, INC.**

**THIRD:** The foregoing amendment to Article I was adopted and approved by the Board of Directors of the Corporation on November ~~14~~ 2019, and presented to the holder of the common stock of the Corporation (the only class of shareholders entitled to vote on the proposed amendment) for its consideration, with the recommendation that the shareholders approve the proposed amendment. The sole shareholder of the Corporation, adopted and approved the foregoing amendment to Article I on November ~~14~~ 2019, by written consent without a meeting, which vote was sufficient to adopt the amendment provided for in these Articles of Amendment.

**FOURTH:** The foregoing amendment will become effective when these Articles of Amendment are filed with the Florida Secretary of State.

**EXECUTED:** November ~~14~~ 2019.

**SANDPIPER STAFFING, INC.**

By: \_\_\_\_\_

Theodore T. Bill, President

[Corporate Seal]