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FLORIDA PROFIT/NON PROFIT CORPORATION  
Sandpiper Staffing, Inc.

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**ARTICLES OF INCORPORATION**  
**OF**  
**SANDPIPER STAFFING, INC.**

The undersigned, acting as the incorporators of this Corporation pursuant to Chapter 607 of the Florida Statutes, hereby form a corporation for profit under the laws of the State of Florida and adopts these Articles of Incorporation for such Corporation.

**ARTICLE I - NAME OF CORPORATION**

The name of this Corporation will be **Sandpiper Staffing, Inc.**

**ARTICLE II - TERM OF EXISTENCE**

This Corporation will commence its existence on the date of filing with the Florida Department of State and will exist perpetually unless dissolved according to law.

**ARTICLE III - PRINCIPAL OFFICE**

The initial principal office of this Corporation will be located at 3650 Shaw Boulevard, Naples, Florida 34117.

**ARTICLE IV - GENERAL PURPOSE**

The general purpose for which this Corporation is organized will be to conduct and transact any and all lawful business authorized or not prohibited by Chapter 607 of the Florida Statutes.

**ARTICLE V - CAPITAL STOCK**

The maximum number of shares of capital stock that this Corporation is authorized to issue and have outstanding at any one time is One Thousand (1,000) shares of common stock having a par value of One Dollar (\$1.00) per share.

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ARTICLE VI - INITIAL REGISTERED OFFICE  
AND REGISTERED AGENT

The initial street address of the registered office of this Corporation in the State of Florida will be 3650 Shaw Boulevard, Naples, Florida 34117. The Board of Directors may from time to time move the registered office to any other address in Florida. The name of the initial registered agent of this Corporation at that address is Theodore Bill. The Board of Directors may from time to time designate a new registered agent.

ARTICLE VII - INCORPORATOR

The name and street address of the incorporators of this corporation are:

<u>Name</u>	<u>Street Address</u>
Theodore T. Bill	3650 Shaw Boulevard Naples, Florida 34117
Robert A. Ferris	3650 Shaw Boulevard Naples, Florida 34117

ARTICLE VIII - INITIAL BOARD OF DIRECTORS

- A. The initial number of Directors of this Corporation will be two (2).
- B. The number of Directors may be increased or decreased from time to time in accordance with the Bylaws of this Corporation, but will never be less than one (1).
- C. The names and street addresses of the initial members of the Board of Directors, who will hold office for the first year of existence of this Corporation or until their successors are elected or appointed and have qualified, are:

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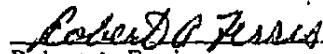
<u>Name</u>	<u>Street Address</u>
Theodore T. Bill	3650 Shaw Boulevard Naples, Florida 34117
Robert A. Ferris	3650 Shaw Boulevard Naples, Florida 34117

ARTICLE IX - INDEMNIFICATION

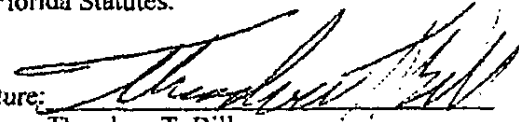
This Corporation will indemnify any Officer or Director, or any former Officer or Director, to the full extent permitted by law.

IN WITNESS WHEREOF, the undersigned incorporators have made and subscribed these Articles of Incorporation at Naples, Florida, on this 23rd day of September, 2014.

  
\_\_\_\_\_  
Theodore T. Bill

  
\_\_\_\_\_  
Robert A. Ferris

Having been named as registered agent for the above Corporation, at the place designated in the foregoing Articles of Incorporation, I hereby accept this designation and agree to act in such capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties as registered agent. I am familiar with, and accept the duties and obligations of, Section 607.0505 of the Florida Statutes.

Signature:   
\_\_\_\_\_  
Theodore T. Bill

Date: September 23rd, 2014

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