

**Electronic Articles of Incorporation
For**

P1000008292
FILED
January 28, 2010
Sec. Of State
sprather

EMPLOYEE LEASING OPTIONS II, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

EMPLOYEE LEASING OPTIONS II, INC.

Article II

The principal place of business address:

1602 8TH STREET SE
WINTER HAVEN, FL. 33880

The mailing address of the corporation is:

P.O. BOX 1458
WINTER HAVEN, FL. 33882

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

1000

Article V

The name and Florida street address of the registered agent is:

ALBERT CROSS
1602 8TH STREET SE
WINTER HAVEN, FL. 33880

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: ALBERT CROSS

Article VI

The name and address of the incorporator is:

ALBERT CROSS
1602 8TH STREET SE

WINTER HAVEN, FL 33880

Incorporator Signature: ALBERT CROSS

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
ALBERT CROSS
1602 8TH STREET SE
WINTER HAVEN, FL. 33880

Title: VP
STUART TROUTMAN
2701 TREASURE CAY LANE
SEBRING, FL. 33875

Article VIII

The effective date for this corporation shall be:

01/28/2010