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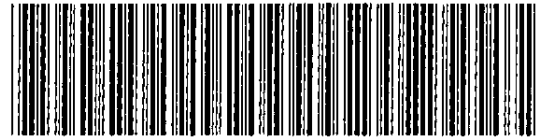
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2008 JUN -2 AM 10:16
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

6/3/08 JUN 03 2008



CORPORATION SERVICE COMPANY

ACCOUNT NO. : 072100000032

REFERENCE : 592854 80437A

AUTHORIZATION : *[Handwritten Signature]*

COST LIMIT : \$ 78.75

ORDER DATE : June 2, 2008

ORDER TIME : 10:49 AM

ORDER NO. : 592854-005

CUSTOMER NO: 80437A

DOMESTIC FILING

NAME: ALTHERA, INC.

EFFECTIVE DATE:

- ARTICLES OF INCORPORATION
- CERTIFICATE OF LIMITED PARTNERSHIP
- ARTICLES OF ORGANIZATION

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

- CERTIFIED COPY
- PLAIN STAMPED COPY
- CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Joyce Markley - EXT. 2930

EXAMINER'S INITIALS:

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**ARTICLES OF INCORPORATION
OF
ALThERA, INC.**

**STATE OF FLORIDA
COUNTY OF SANTA ROSA**

The undersigned subscribers to these Articles of Incorporation, being natural persons of full age, for the purpose of forming a corporation pursuant to and in conformity with the laws of the State of Florida, do hereby make, sign, acknowledge, certify and set forth these Articles of Incorporation as follows: to wit:

ARTICLE I

The name of the corporation is **ALThERA, INC.**

ARTICLE II

The general purpose for which this corporation is initially organized for the purpose of General Business Staffing and all lawful business for which corporations may be incorporated pursuant to Chapter 607 of the Florida Statutes.

ARTICLE III

The aggregate number of shares of stock that this corporation is authorized to issue is One Thousand (1000) for the par value of One Dollar (\$1.00) per share.

ARTICLE IV

The mailing address is 6005 Dogwood Dr., Milton, Florida 32570, and the street address of this corporation's principal registered office is 6005 Dogwood Dr., Milton, Florida 32570, and its place of business is 6005 Dogwood Dr., Milton, Florida 32570.

ARTICLE V

The registered agent for this corporation is Kenneth L. Brooks, Jr., whose address is

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6867 Oak Street, Milton, Florida 32570.

ARTICLE VI

The names and addresses of the incorporators hereof are as follows:

Ellis R. Hinton
6005 Dogwood Dr.
Milton, Florida 32570

Camekia Sigler
6005 Dogwood Dr.
Milton, Florida 32570

Dianne Light
6005 Dogwood Dr.
Milton, FL 32570

ARTICLE VII

The initial Board of Directors shall consist of four (4) Directors whose names and addresses are as follows:

Ellis R. Hinton
6005 Dogwood Dr.
Milton, Florida 32570
President, and Director

Camekia Sigler
6005 Dogwood Dr.
Milton, Florida 32570
Vice President, and Director

Dianne Light
6005 Dogwood Dr.
Milton, Florida 32570
Secretary and Director

Dianne Light
6005 Dogwood Dr.
Milton, Florida 32570
Treasurer, and Director

ARTICLE VIII

Before there can be a valid sale or transfer of any of the common shares of the corporation by any holder thereof, such holder shall first offer said shares to the corporation and then to the other holders of common shares in the following manner:

1. Such offering shareholder shall deliver a notice in writing by mail or otherwise to the Secretary of the corporation stating the price, terms and conditions of such proposed sale or transfer, the number of shares to be sold or transferred, and his intention to so sell or transfer such shares. Within 30 days thereafter, the corporation shall have the prior right to purchase such shares so offered at the price and on the terms that the corporation shall not at any time be permitted to purchase all of its outstanding voting shares. Should the corporation fail to purchase the shares at the price, terms and conditions stated in the notice; provided, however, the expiration of the 30 day period has expired, or prior thereto decline to purchase the shares, the Secretary of the corporation shall, within five (5) days thereafter, mail or deliver notice to each of the other common shareholders personally, or notice may be mailed to them at their last known address as such address may appear on the books of the corporation. Within 30 days after the mailing or delivering of the copies of the notice to the shareholders, any such shareholder or shareholders desiring to acquire any part or all of the shares referred to in the notice shall deliver by mail, or otherwise, to the Secretary of the corporation a written offer or offers expressed to be acceptable immediately to purchase a specified number of such shares at the price and on the terms stated in the notice. Each such offer shall be accompanied by the purchase price therefor with authorization to pay such price against delivery of the shares.

2. If the total number of shares specified in the offers to purchase exceeds the number

of shares to be sold or transferred, each offering shareholder shall be entitled to purchase such proportion of such shares as the number of shares of the corporation which he holds bears to the total number of shares held by all shareholders desiring to purchase the shares.

3. If all of the shares to be sold or transferred are not disposed of under such apportionment, each shareholder desiring to purchase such shares in any number in excess of his proportionate share, as provided above, shall be entitled to purchase such proportion of those shares which remain thus indisposed of, as the total number of share which he holds bears to the total number of shares held by all of the shareholders desiring to purchase shares in excess of those to which they are entitled under such apportionment.

4. If within said 30 day period, the offer or offers to purchase aggregate less than the number of shares to be sold or transferred, the shareholder desiring to sell or transfer such shares shall not be obligated to accept any such offer or offers and may dispose of all the shares referred to in his notice to any person or persons whomsoever; provided, however, that he shall not sell or transfer such share at a lower price or on terms more favorable to the purchaser or transferee than those specified in his notice to the Secretary of the corporation.

ARTICLE IX

Each common shareholder of the corporation shall be entitled to full preemptive rights to acquire his proportional part of any unissued or treasury shares of the corporation, or securities of the corporation convertible into or carrying a right to subscribe to or acquire such shares which may be issued at any time by the corporation.

ARTICLE X

It is the intent of this charter that the Directors may sell the capital stock of this corporation in accordance with the conditions of Sections 1242-1244, inclusive, of the Internal

Revenue Code.

IN WITNESS WHEREOF, We, the undersigned incorporators have hereunto set our hands and seals this the 14th day of May 2008.

Ellis R. Hinton
ELLIS R. HINTON

Camekia D. Sigler
CAMEKIA SIGLER

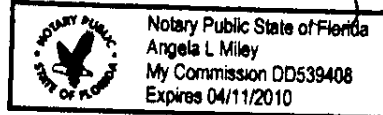
Dianne Light
DIANNE LIGHT

STATE OF FLORIDA
COUNTY OF ESCAMBIA

BEFORE ME, the undersigned authority, personally appeared ELLIS R. HINTON, CAMEKIA SIGLER and DIANNE LIGHT, who produced the following as identification, FDX for all signatures and _____ and who are known to me to be the persons described as subscribers and incorporators in and who executed the foregoing Articles of Incorporation, and they acknowledged to and before me that they subscribed the same for the purposes therein expressed.

WITNESS MY HAND AND OFFICIAL SEAL, this 14th day of May 2008.

Angela L. Miley
NOTARY PUBLIC



**CERTIFICATE DESIGNATING PLACE OF BUSINESS
OR DOMICILE FOR THE SERVICE OF PROCESS
WITHIN THIS STATE AND NAMING AGENT
UPON WHOM PROCESS MAY BE SERVED**

In pursuance of Chapter 48.091, Florida Statutes, the following is submitted in compliance with said Act:

FIRST: That **ALTHERA, INC.**, desiring to organize under the laws of the State of Florida with its principal office, as indicated in the Articles of Incorporation, at the City of Milton, County of Santa Rosa, State of Florida, has named **KENNETH L. BROOKS, JR.**, located at 6867 Oak Street, Milton, FL 32570, County of Santa Rosa, State of Florida, as its agent to accept service of process within this state.

ACKNOWLEDGMENT:

Having been named to accept service of process for the above stated corporation, at the place designated in this certificate, I do hereby agree to comply with the provision of said Act in this capacity, and I further agree to comply with the provision of the said Act relative to keeping open said office.



KENNETH L. BROOKS, JR.
Registered Agent

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