Electronic Articles of Incorporation For

P08000046228 FILED May 07, 2008 Sec. Of State palford

POMEROY CONSULTING SERVICES, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

POMEROY CONSULTING SERVICES, INC.

Article II

The principal place of business address:

2680 NE 47TH STREET LIGHTHOUSE POINT, FL. 33064

The mailing address of the corporation is:

PO BOX 51569 LIGHTHOUSE POINT, FL. 33074

Article III

The purpose for which this corporation is organized is:

PROGRAM AVAYA TELEPHONE SWITCHES. PROVIDE CONSULTING AND PROGRAMMING SERVICES FOR AVAYA AUTOMATIC CALL DISTRIBUTIONS FEATURES AND INTERFACES.

Article IV

The number of shares the corporation is authorized to issue is: 300

Article V

The name and Florida street address of the registered agent is:

RONALD A POMEROY 2680 NE 47TH STREET LIGHTHOUSE POINT, FL. 33064 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: RONALD A POMEROY

Article VI

The name and address of the incorporator is:

RONALD A POMEROY 2680 NE 47TH STREET

LIGHTHOUSE POINT, FL 33064

Incorporator Signature: RONALD A POMEROY

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: PRES RONALD A POMEROY 2680 NE 47TH STREET LIGHTHOUSE POINT, FL. 33064

Article VIII

The effective date for this corporation shall be:

05/05/2008