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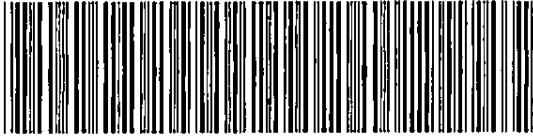
(Business Entity Name)

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STATE OF FLORIDA

19 DEC 19 PM 12:54

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DEC 20 2019
S. YOUNG



COGENCYGLOBAL

115 N CALHOUN ST., STE. 4
TALLAHASSEE, FL 32301
866.625.0838
COGENCYGLOBAL.COM

Date: December 19, 2019

Account#: 120000000088

Name: KEN HOWELL

Reference #: 1166799

Entity Name: PELICAN HOLDINGS GROUP, INC.

Articles of Incorporation/Authorization to Transact Business

Amendment

Change of Agent

Reinstatement

Conversion

Merger

Dissolution/Withdrawal

Fictitious Name

Other _____

ISSUES? CALL
KEN:
518-213-0738

Authorized Amount: **\$35.00**

Signature: _____

① CORPORATE HQ
COGENCY GLOBAL INC.
10 E 40 ST, 10 FL
NY, NY 10016
800.271.0107
+1.212.947.7200

② EUROPEAN HQ
COGENCY GLOBAL (UK) LIMITED
REGISTERED IN ENGLAND & WALES
REGISTRY L21072
6 BEVIS MARKS, 11 FL
LONDON EC3A 7BA
+44 (0)20.3786.1090

③ ASIA PACIFIC HQ
COGENCY GLOBAL (HK) LIMITED
A HONG KONG LIMITED COMPANY
INFINITUS PLAZA, 12TH FL
199 DES VOEUX RD CENTRAL
HONG KONG
+852.3975.1803

**ACTION BY WRITTEN CONSENT OF DIRECTORS
IN LIEU OF MEETING OF DIRECTORS**

**PELICAN HOLDINGS GROUP, INC.,
a Florida corporation
November 4th, 2019**

FILED
19 DEC 19 PM 12:11
TALLAHASSEE, FLORIDA

The undersigned persons, constituting all of the Directors of **PELICAN HOLDINGS GROUP, INC.**, a Florida corporation (the "*Corporation*"), hereby consent to the corporate actions specified below and adopt the following resolutions by written consent without a meeting, pursuant to §607.0821 of the Florida Business Corporations Act, and that such resolutions conform to the provisions of the bylaws of this Corporation relating to borrowing, are not inconsistent with its charter, and are in full force and effect.

WHEREAS, the Board of Directors of the Corporation has determined that it is in the best interests of the Corporation to change its name to "**Wire Experts Group, Inc.**" and does hereby recommend such name change to the sole shareholder of the Corporation; and

WHEREAS, subject to the filing of Articles of Amendment changing the name of the Corporation to "**Wire Experts Group, Inc.**," the Board of Directors desires to change the name of the employee stock ownership plan sponsored by the Corporation from "**Pelican Holdings Group, Inc. Employee Stock Ownership Plan**" to "**Wire Experts Group, Inc. Employee Stock Ownership Plan;**" and

WHEREAS, the Board of Directors of the Corporation, has determined that it is in the best interests of the Corporation's subsidiary, Sandpiper Staffing, Inc., to change its name to "**Wire Experts Team, Inc.**"

NOW THEREFORE, BE IT RESOLVED, that subject to the approval of the sole shareholder of the Corporation, the Chief Executive Officer, President or any Vice President of this Corporation, or his or her successors in office (each a "*Designated Officer*"), specifically including Theodore T. Bill in any corporate capacity, be and they are designated by and authorized for and on behalf of and in the name of this Corporation, on such other terms and conditions as are deemed expedient by such Designated Officer to execute and deliver for filing with the Florida Secretary of State, Articles of Amendment, changing the name of the Corporation to "**Wire Experts Group, Inc.**"; and

FURTHER RESOLVED, that the Board of Directors of the Corporation hereby approves the change of the name of the employee stock ownership plan sponsored by the Corporation from "**Pelican Holdings Group, Inc. Employee Stock Ownership Plan**" to "**Wire Experts Group, Inc. Employee Stock Ownership Plan;**" and

FURTHER RESOLVED, that the Board of Directors of the Corporation, as the sole shareholder of Sandpiper Staffing, Inc., hereby approves of the name change of Sandpiper Staffing, Inc. to "**Wire Experts Team, Inc.**" and authorizes the Designated Officer to execute and deliver for filing with the Florida Secretary of

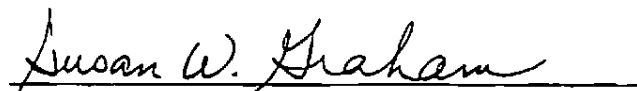
State, Articles of Amendment, changing the name of Sandpiper Staffing, Inc. to "Wire Experts Team, Inc."; and

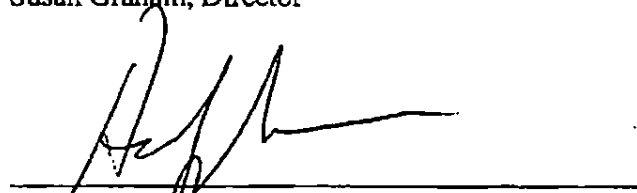
FURTHER RESOLVED, that the Designated Officers of the Corporation are hereby authorized to take any and all action deemed expedient, in the sole and absolute discretion of such Designated Officers, as are necessary or advisable to bring into effect the foregoing name changes to the Corporation and its subsidiary, Sandpiper Staffing, Inc.

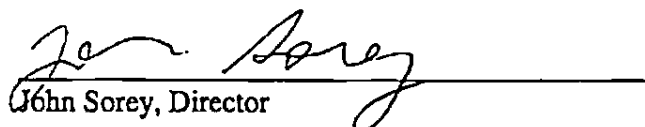
[Signature Page Follows]


IN WITNESS WHEREOF, the undersigned, constituting all of the directors of the Corporation, have hereunto executed this Written Consent as Directors and have caused the corporate seal of said Corporation to be affixed this 4th day of November, 2019.


Theodore T. Bill, Director


Susan Graham, Director


Herbert J. Buck, Director


John Sorey, Director


Theresa Bill, Director

(CORPORATE SEAL)

**ACTION BY WRITTEN CONSENT OF SHAREHOLDER
IN LIEU OF MEETING OF SHAREHOLDERS**

**PELICAN HOLDINGS GROUP, INC.,
a Florida corporation**

November 13th, 2019

The undersigned, being the sole shareholder of PELICAN HOLDINGS GROUP, INC., a Florida corporation (the "*Corporation*"), hereby consents to the corporate actions specified below and adopts the following resolutions by written consent without a meeting, pursuant to §607.0704 of the Florida Business Corporations Act and the bylaws of this Corporation.

WHEREAS, the Board of Directors of the Corporation have recommended that the name of the Corporation be changed to "Wire Experts Group, Inc." and that Articles of Amendment in substantially the form attached hereto as Exhibit A ("*Articles of Amendment*") be executed by the authorized officers of the Corporation and filed in the offices of the Florida Secretary of State;

NOW, THEREFORE, BE IT RESOLVED, that the Corporation is hereby authorized to change its name to "Wire Experts Group, Inc."

RESOLVED FURTHER, that the authorized officers of the Corporation be and hereby are authorized to file the Articles of Amendment in the offices of the Florida Secretary of State and to do all things necessary and proper to effect the change of the Corporation's name.

IN WITNESS WHEREOF, the undersigned, constituting sole Shareholder of the Corporation, has executed this Written Consent as as the Sole Shareholder effective this 13th day of November, 2019.

PELICAN HOLDINGS GROUP, INC.
EMPLOYEE STOCK OWNERSHIP PLAN

By: _____

James Urbach, as its Trustee

**ARTICLES OF AMENDMENT
TO
ARTICLES OF INCORPORATION
OF
PELICAN HOLDINGS GROUP, INC.**

Pursuant to Section 607.1003 of the Florida Business Corporation Act, **PELICAN HOLDINGS GROUP, INC.** (the "*Corporation*") adopts these Articles of Amendment:

FIRST: The name of the Corporation is **PELICAN HOLDINGS GROUP, INC.**

SECOND: Article I of the Corporation's Articles of Incorporation is amended entirely to read as follows:

Article I – Name


The name of the Corporation is **WIRE EXPERTS GROUP, INC.**

THIRD: The foregoing amendment to Article I was unanimously adopted and approved by the Board of Directors of the Corporation on November ~~4~~ 2019, and presented to the holder of the common stock of the Corporation (the only class of shareholders entitled to vote on the proposed amendment) for its consideration, with the recommendation that the sole shareholder approve the proposed amendment. The sole shareholder of the Corporation, adopted and approved the foregoing amendment to Article I on November ~~4~~ 2019, by written consent without a meeting, which vote was sufficient to adopt the amendment provided for in these Articles of Amendment.

FOURTH: The foregoing amendment will become effective when these Articles of Amendment are filed with the Florida Secretary of State.

EXECUTED: November ~~4~~ 2019.

PELICAN HOLDINGS GROUP, INC.

By: 
Theodore T. Bill, President

[Corporate Seal]