Electronic Articles of Incorporation For

P07000008080 FILED January 18, 2007 Sec. Of State thampton

PHILLIPS CONTRACTORS AND MANAGEMENT, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

PHILLIPS CONTRACTORS AND MANAGEMENT, INC.

Article II

The principal place of business address:

651 OAKLAND ROAD SWEETWATER, TN. US 37874

The mailing address of the corporation is:

651 OAKLAND ROAD SWEETWATER, TN. US 37874

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 100

Article V

The name and Florida street address of the registered agent is:

BETTY SCRUGGS 218 1ST STREET CANAL POINT, FL. 33438 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: BETTY SCRUGGS

Article VI

The name and address of the incorporator is:

SHEB T. PHILLIPS 651 OAKLAND ROAD

SWEETWATER, TN 37874

Incorporator Signature: SHEB T. PHILLIPS

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P SHEB T PHILLIPS 651 OAKLAND ROAD SWEETWATER, TN. 37874 US