Electronic Articles of Incorporation For

P06000107729 FILED August 17, 2006 Sec. Of State vingram

JOB POWER FINLAND, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is: JOB POWER FINLAND, INC.

Article II

The principal place of business address:

949 NW 31ST AVENUE POMPANO BEACH, FL. US 33069

The mailing address of the corporation is:

949 NW 31ST AVENUE POMPANO BEACH, FL. US 33069

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 100

Article V

The name and Florida street address of the registered agent is:

ATLANTIC FULCRUM, INC. 5112 ARBOR GLEN CIRCLE LAKE WORTH, FL. 33463

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: SUVI HYVARINEN, VP

Article VI

The name and address of the incorporator is:

VLADOI STANCU PERKONTIE 120

21380 AURA, FINLAND

Incorporator Signature: VLADOI STANCU

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: D STANCU VLADOI PERKONTIE 120 21380 AURA, FI. 21380 OC

Title: D GEORGE A VLADOI KOUSANKATU 4 B 45 20610 TURKU, FI. 20610 OC