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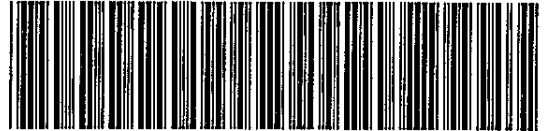
(Business Entity Name)

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05 SEP -2 PM 7:18  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

*a/k/g*

29 August 2005

Department of State  
Division of Corporations  
P.O. Box 6327  
Tallahassee, Florida 32314

**SUBJECT: Hayes-McKay Incorporated**

Enclosed are an original and one (1) copy of the articles of incorporation with a check for Eighty-Seven Dollars and Fifty Cents (\$87.50) for an original and additional copies of the Filing Fee, Certified Copy & Certificate of Status.

FROM: Robert M. Hayes  
2104 Selkirk Lane NW  
Lakeland, Florida 33813  
863 - 647 - 2555

**ARTICLES OF INCORPORATION**  
**OF**  
**HAYES-McKAY, INC.**

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TALLAHASSEE, FLORIDA

**Article I - Name**

The name of this corporation is Hayes-McKay, Inc.

**Article II - Principal Place of Business**

The principal place of business and mailing address of the corporation is:

2104 Selkirk Lane  
Lakeland, Florida 33813

**Article III - Specific Purpose**

This corporation is organized for the specific purposes of specialty chemical manufacturing and marketing, and for marketing related technology consulting services.

**Article IV - Capital Stock**

This corporation is authorized to issue 1,000 shares of \$100.00 per value common stock which will be designated "common shares".

**Article V - Directors and Officers**

The names, addresses and titles of the Directors and Officers are:

Robert M. Hayes - Director/President  
2104 Selkirk Lane NW, Lakeland, Florida 33813

Robert McKay - Director/Vice-President  
905 Montrose Drive, Greensboro, N.C. 27410

Linda W. Hayes - Director/Secretary-Treasurer  
2104 Selkirk Lane NW, Lakeland, Florida 33813

Joe De La Campa - Director  
7660 53<sup>rd</sup> Court, Miami, Florida 33143

Charles L. Donham - Director  
723 Highland Knoll Court, Baton Rouge, La., 70810

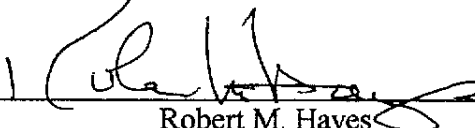
**Article VI - Registered Agent**

In pursuance of Chapter 48.091, Florida Statutes, the following is submitted in compliance with said act:

That Hayes-McKay Inc. desiring to organize under the State of Florida with its principal office, as indicated in the articles of incorporation at

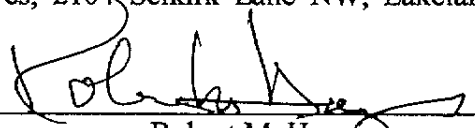
City of Lakeland, in Polk County in the State of Florida has named Robert M. Hayes as its agent to accept service of process of process within this state.

Acknowledgement: Having been named to accept service of process for the above stated corporation, at the place designated in the certificate, I hereby accept to act in this capacity, and agree to comply with the provision of said act, relative to keeping open said office.

By   
Robert M. Hayes

**Article VII – Incorporator**

The name and address of the person signing these Articles of Incorporation is Robert M. Hayes, 2104 Selkirk Lane NW, Lakeland, Florida 33813.

By   
Robert M. Hayes

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**Article VIII – Effective Date**

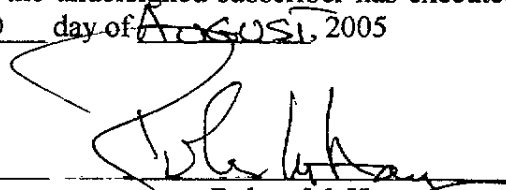
The effective date of this corporation is 10 September 2005.

**Article IX – Amendment**

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment to them, and any right conferred upon the shareholders is subject to this reservation.

In WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation this 29 day of August, 2005

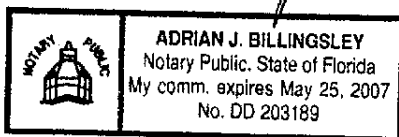
Signed, sealed and delivered  
in the presence of:

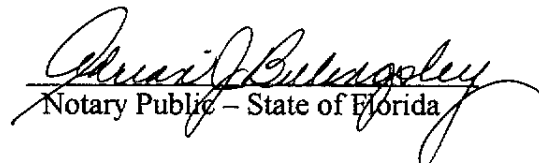
  
Robert M. Hayes

STATE OF FLORIDA, COUNTY OF POLK

I HEREBY CERTIFY that on this day personally appeared before me, an officer duly authorized to administer oaths and take acknowledgements, and he acknowledged before me that he executed same for the purposes therein expressed.

WITNESS my hand and official seal at Lakeland, Polk County, Florida this 29<sup>th</sup> day of Aug, 2005.



  
Notary Public – State of Florida