

**Electronic Articles of Incorporation
For**

P0500000045
FILED
December 30, 2004
Sec. Of State
jshivers

ACCORD PERSONNEL STAFFING, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

ACCORD PERSONNEL STAFFING, INC.

Article II

The principal place of business address:

410 WARE BLVD
SUITE 716
TAMPA, FL. 33619

The mailing address of the corporation is:

210 PARK AVE
SUITE 1200
OKLAHOMA CITY, OK. 73102

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

200

Article V

The name and Florida street address of the registered agent is:

JOHN L JONES
410 WARE BLVD
SUITE 716
TAMPA, FL. 33619

I certify that I am familiar with and accept the responsibilities of registered agent.

P0500000045
FILED
December 30, 2004
Sec. Of State
jshivers

Registered Agent Signature: JOHN L. JONES

Article VI

The name and address of the incorporator is:

KAYLA L. YANDA
210 PARK AVE
SUITE 1200
OKLAHOMA CITY, OK 73102

Incorporator Signature: KAYLA L YANDA

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
JOHN L JONES
410 WARE BLVD SUITE 716
TAMPA, FL. 33619

Title: SEC
JOHN L JONES
410 WARE BLVD SUITE 716
TAMPA, FL. 33619

Article VIII

The effective date for this corporation shall be:

12/30/2004