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#### DOCUMENT DESTRUCTION CONCEPTS, INC.

7201 Five Point Circle, Suite 311
Tampa, Florida 33634
Telephone: (813) 494-2285

November 30, 2004

Florida Department of State Division of Corporations PO Box 6327 Tallahassee, Florida 32314

Re: Document Destruction Concepts, Inc.

Dear Sir or Madam:

In connection with the referenced matter, we are enclosing an original and one copy of the Articles of Incorporation. Also enclosed is a check in the amount of \$87.50, which represents the filing fee, certified copy and Certificate of Status. Please forward the certified copy and Certificate of Status to my attention in the self-addressed stamped envelope enclosed for your convenience.

Should you have any questions regarding the enclosed, please call me.

## ARTICLES OF INCORPORATION OF DOCUMENT DESTRUCTION CONCEPTS, INC.

The undersigned, acting as sole incorporator, adopts these Articles of Incorporation and forms a profit corporation (the "Corporation") under the Florida Business Corporation Act (the "Act"), as follows:

#### I. N<u>am</u>e

The name of the Corporation is Document Destruction Concepts, Inc.

## II. Term of Existence

The Corporation's existence commences on the date of the filing of these Articles of Incorporation with the Department of State of the State of Florida. The Corporation will have perpetual existence thereafter.

### III. Principal Office

The principal office and mailing address of the Corporation is 7201 Five Point Circle, Suite 311, Tampa, Florida 33634.

#### IV. Nature of Business and Purposes

The purpose for which the Corporation is organized is to provide documentation destruction services, and to conduct any and all lawful business in connection therewith.

## V. Capital Stock

The Corporation is authorized to issue 1,000 shares of \$1.00 par value common stock, which will be designated Common Stock.

## VI. <u>Initial Registered Office and Agent</u>

The street address of the initial registered office of the Corporation is 7201 Five Point Circle, Suite 311, Tampa, Florida 33634, and the name of its initial registered agent at such address is Kevin Carroll.

## VII. Directors

The Corporation will have two directors initially. The number of directors may be increased or decreased from time to time as provided in the bylaws of the Corporation, provided that the Corporation will always have at least one director. The name and address of the initial director of the Corporation, who will serve until its successor(s) is duly elected and qualified, are:

NAME	<u>Address</u>
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Kevin Carroll 7201 Five Point Circle

Suite 311

Tampa, Florida 33634

Robert Stanifer 10618 Park Place Drive Largo, Florida 33778

#### VIII. Incorporator

The name and address of the incorporator signing these Articles of Incorporation are:

NAME ADDRESS

Kevin Carroll 7201 Five Point Circle

Suite 311

Tampa, Florida 33634

## IX. <u>Affiliated Transactions</u>

The Corporation elects not to be governed by the requirements or other provisions regarding affiliated transactions as set forth in Section 607.0901 of the Act and, therefore, the terms of such section of the Act will not apply with respect to the approval, adoption, authorization, ratification or effectuation of any affiliated transactions involving the Corporation.

## X. Control Share Acquisitions

The Corporation elects not to be governed by the requirements or other provisions regarding control-share acquisitions described in Section 607.09020 f the Act. Therefore, the terms and provisions of Section 607.0902 will not apply with respect to any control-share acquisition of any equity securities of the Corporation and the equity securities of the Corporation will have any and all other rights and privileges available under the Act.

#### XI. Bylaws

The power to adopt, alter, amend or repeal bylaws will be vested in the Corporation's Board of Directors.

#### XII. <u>Indemnification</u>

The Corporation will indemnify any director or officer or any former director or officer, to the fullest extent permitted by law.

#### XIII. Amendment

These Articles of Incorporation may be amended in the manner provided by law.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation on November 30, 2004.

Kevin Carroll Incorporator

#### ACCEPTANCE BY REGISTERED AGENT

I accept the appointment as Registered Agent of the Company to accept service of process on its behalf, at the place designated in these Articles of Organization. I am familiar with, and accept, the obligations of my position as registered agent as provided for in the Act.

Dated: November 30, 2004