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EMPLOYEE LEASING SOLUTIONS HOLDING COMPANY, INC.

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**ARTICLES OF AMENDMENT  
TO THE ARTICLES OF INCORPORATION  
OF  
EMPLOYEE LEASING SOLUTIONS HOLDING COMPANY, INC.**

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EMPLOYEE LEASING SOLUTIONS HOLDING COMPANY, INC. a corporation organized and existing under the laws of the State of Florida (the "Corporation"), in accordance with the provisions of Section 607.1006 of the Florida Business Corporation Act (the "FBCA") thereof, hereby certifies:

**I.**

The name the corporation is "Employee Leasing Solutions Holding Company, Inc."

**II.**

Article III of this Corporation shall be amended as to read as follows:

**"ARTICLE III SHARES**

The number of shares of stock that this corporation is authorized to have outstanding at any one time is:

12,000 (Twelve Thousand)."

**III.**

These Articles of Amendment were duly adopted by the shareholders on February 8, 2010. The number of votes cast for the Articles of Amendment above by the shareholders was sufficient for approval.

IN WITNESS WHEREOF, Employee Leasing Solutions Holding Company, Inc. has caused these Articles of Amendment to be signed by William J. Mullis, its President and Chief Executive Officer, this 8<sup>th</sup> day of February, 2010.

EMPLOYEE LEASING SOLUTIONS HOLDING  
COMPANY, INC.

By: William J. Mullis  
Name: William J. Mullis  
Title: President and Chief Executive Officer