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DOMESTICATION

Specialty People, Inc.

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CERTIFICATE OF DOMESTICATION

The undersigned, Stephen J. Lawson, President of **SPECIALTY PEOPLE, INC.**, a foreign corporation (the "**Corporation**"), in accordance with as Section 607.1801, Florida Statutes, does hereby certify:

1. The date on which the Corporation was first formed was: **May 4, 2000**
2. The jurisdiction where the Corporation was first formed, incorporated, or otherwise came into being was: **North Carolina**
3. The name of the Corporation immediately prior to the filing of this Certificate of Domestication was: **Specialty People, Inc.**
4. The name of the Corporation, as set for in its articles of incorporation, to be filed pursuant to Section 607.0202 and 607.0401 with this certificate is: **Specialty People, Inc.**
5. The jurisdiction that constituted the seat, siege, social, or principal place of business or central administration of the Corporation, or any other equivalent jurisdiction under applicable law, immediately before the filing of the Certificate of Domestication was: **North Carolina.**
6. Attached are Florida articles of incorporation to complete the domestication requirements pursuant to Section 607.1801.

I am President of **SPECIALTY PEOPLE, INC.** and am authorized to sign this Certificate of Domestication on behalf of the Corporation and have done so this the 1st day of July, 2004.



STEPHEN J. LAWSON, President

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**ARTICLES OF INCORPORATION
OF
SPECIALTY PEOPLE, INC.**

The undersigned, acting as sole incorporator, adopts these Articles of Incorporation and forms a profit corporation (the "Corporation") under the Florida Business Corporation Act (the "Act"), as follows:

**I.
Name**

The name of the Corporation is **Specialty People, Inc.**

**II.
Term of Existence**

The Corporation will have perpetual existence.

**III.
Principal Office**

The principal office and mailing address of the Corporation is 2205 Climbing Ivy Drive, Tampa, Florida 33618.

**IV.
Capital Stock**

The Corporation is authorized to issue 100,000 shares of no par value common stock, which will be designated Common Stock.

**V.
Initial Registered Office and Agent**

The street address of the initial registered office of the Corporation is 2205 Climbing Ivy Drive, Tampa, Florida 33618 and the name of its initial registered agent at such address is Stephen J. Lawson.

**VI.
Directors**

The Corporation will have 2 directors. The number of directors may be increased or decreased from time to time as provided in the bylaws of the Corporation, but the Corporation will always have at least 1 director. The names and addresses of the current directors of the Corporation, who will serve until their successor(s) are duly elected and qualified, are:

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Name	Address
Stephen J. Lawson	2205 Climbing Ivy Drive Tampa, Florida 33618
Tracy D. Lawson	2205 Climbing Ivy Drive Tampa, Florida 33618

**VII.
Incorporator**

The name and address of the incorporator signing these Articles of Incorporation are:

Name	Address
Stephen J. Lawson	2205 Climbing Ivy Drive Tampa, Florida 33618

**VIII.
Affiliated Transactions**

The Corporation elects not to be governed by the requirements or other provisions regarding affiliated transactions of Section 607.0901 of the Act. Therefore, the terms of such section of the Act will not apply with respect to the approval, adoption, authorization, ratification or effectuation of any affiliated transactions involving the Corporation.

**IX.
Control Share Acquisitions**

The Corporation elects not to be governed by the requirements or other provisions regarding control-share acquisitions of Section 607.0902 of the Act. Therefore, the terms and provisions of Section 607.0902 will not apply with respect to any control-share acquisition of any equity securities of the Corporation and the equity securities of the Corporation will have any and all other rights and privileges available under the Act.

**X.
Bylaws**

The power to adopt, alter, amend or repeal bylaws will be vested in the Corporation's Board of Directors.

**XI.
Indemnification**

The Corporation will indemnify any director or officer or any former director or officer, to the fullest extent permitted by law.

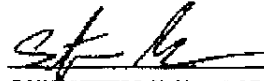
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XII.
Amendment

These Articles of Incorporation may be amended in the manner provided by law.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation on July 19, 2004.



STEPHEN J. LAWSON, Incorporator

ACCEPTANCE BY REGISTERED AGENT

I accept the appointment as Registered Agent of the Corporation to accept service of process on its behalf, at the place designated in these Articles of Incorporation. I am familiar with, and accept, the obligations of my position as registered agent as provided for in the Act

Dated: July 19, 2004.



STEPHEN J. LAWSON